# RECEIVED

# HOUSE OF REPRESENTATIVES THE THIRTIETH LEGISLATURE **REGULAR SESSION OF 2020**

## COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Aaron Ling Johanson, Chair Rep. Stacelynn K.M. Eli, Vice Chair 20 JAN 24 P3:07

SERGEANT-AT-ARMS HOUSE OF REPRESENTATIVES

Rep. Linda Ichiyama

Rep. Lisa Kitagawa Rep. Angus L.K. McKelvey

Rep. Kyle T. Yamashita Rep. Lauren Matsumoto

Rep. Sean Quinlan

#### NOTICE OF HEARING

DATE:

Tuesday, January 28, 2020

TIME:

9:00 a.m.

PLACE:

Conference Room 309

State Capitol

415 South Beretania Street

#### AGENDA

HB 1698 Status

RELATING TO COLLECTIVE BARGAINING.

LAB, FIN

Amends bargaining unit (14). Retains state law enforcement officers under bargaining unit (14). Creates a separate bargaining unit (15) for

state and county ocean safety and water safety officers.

HB 1960 Status

RELATING TO PUBLIC EMPLOYEE COMPENSATION.

LAB, FIN

Establishes the public employees' compensation appeals board to hear appeals requesting the repricing of a class. Appropriates funds.

HB 1959

RELATING TO THE EMPLOYMENT OF A MINOR.

LAB, FIN

Status

Requires a studio teacher to accompany, supervise, and advocate on behalf of a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted,

when employed for theatrical purposes. Defines "studio teacher".

HB 1701

RELATING TO EQUAL PAY.

LAB, JUD, FIN

Status

Conforms statutory prohibitions against wage discrimination with other prohibitions on employment discrimination. Clarifies allowable justifications for compensation differentials and remedies for pay disparity. Requires employers to disclose wage ranges to employees

and prospective employees.

HB 2054 Status

RELATING TO EMPLOYMENT PRACTICES.

LAB, JUD, FIN

Prohibits an employer from requiring an employee to enter into a nondisclosure agreement pertaining to sexual harassment or sexual assault. Prohibits an employer from retaliating against an employee for disclosing or discussing sexual harassment or sexual assault.

Hearing LAB 01-28-20

HB 1904 Status

# RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT.

LAB, LHE, JUD

Establishes The Uniform Employee and Student Online Privacy Protection Act that adopts uniform laws on protecting the online accounts of employees, prospective employees, unpaid interns, applicants, students, and prospective students from employers and educational institutions.

## **DECISION MAKING TO FOLLOW**

Persons wishing to offer comments should submit testimony at least <u>24 hours</u> prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 2 copies (including an original) to Room 324 in the State Capitol;

FAX: For testimony less than 5 pages in length, transmit to 808-586-8469 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or

WEB: For testimony less than 20MB in size, transmit from <a href="http://www.capitol.hawaii.gov/submittestimony.aspx">http://www.capitol.hawaii.gov/submittestimony.aspx</a>.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-9470 or email your request for an interpreter to <a href="https://example.com/HouseInterpreter@Capitol.hawaii.gov">HouseInterpreter@Capitol.hawaii.gov</a> at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.



Hearing LAB 01-28-20

