STAND. COM. REP. NO.

1499

Honolulu, Hawaii

MAR 20 , 2019

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RE: S.B. No. 821

S.D. 1 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 821, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO GENDER EQUITY,"

begs leave to report as follows:

The purpose of this measure is to require:

- (1) All places of public accommodation constructed or substantially modified after June 30, 2019, to provide baby diaper-changing accommodations that are equally accessible to men and women; and
- (2) All existing places of public accommodation that have not been substantially modified to provide baby diaper-changing accommodations that are equally accessible to men and women by July 1, 2022.

The Hawai'i State Commission on the Status of Women, Planned Parenthood Votes Northwest and Hawaii, Pride At Work Hawaii, Healthy Mothers Healthy Babies Coalition of Hawaii, LGBT Caucus of the Democratic Party of Hawaii, and two individuals testified in support of this measure. The Retail Merchants of Hawaii opposed this measure.

Your Committee has amended this measure by deleting its substance and inserting the contents of H.B. No. 1435, H.D. 2, which passed out of the Committee on Legislative Management on February 15, 2019.

As amended, this measure requires the equitable provision of baby diaper-changing accommodations and baby feeding accommodations to men and women in all places of public accommodation and state building construction that are constructed or substantially modified after December 31, 2020.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 821, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 821, S.D. 1, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

AARON LUG JOHANSON, Chair

State of Hawaii House of Representatives The THIRTIETH Legislature



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:	Committee Referral:	Date:	0 /: : /:	a
SB 821, SD 1	LAB, FIN	FIN 3/14/19		
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: ☐ Pass, unamended (as is) ☐ Pass, with amendments (HD) ☐ Hold ☐ Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	✓			
2. ELI, Stacelynn K.M. (VC)				=
3. ICHIYAMA, Linda			문행기획, 가는 근거 나가야?	
4 VITACAWA Lie			<u> </u>	
4. KITAGAWA, Lisa				
5. McKELVEY, Angus L.K.				
J. Mekel VII, Angus D.K.				
6. QUINLAN, Sean				
7. YAMASHITA, Kyle T.	✓		<u> </u>	A Committee of Supplier Section 2
8. MATSUMOTO, Lauren				
TOTAL (8)	7			1
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				