

Honolulu, Hawaii

MAR 0 1 2019

RE: S.B. No. 792 S.D. 2

Honorable Ronald D. Kouchi President of the Senate Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 792, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEE TRAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to enhance the productivity and efficiency of state employees.

Specifically, this measure:

- (1) Establishes the public employees training program and the board of the public employees training program;
- (2) Requires the board of the public employees training program to develop a plan for the creation and development of various employee training programs;
- (3) Establishes the public employees training fund; and
- (4) Requires that each newly hired state employee be provided with a general orientation on their benefits and rights.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association.

Your Committee finds that a public employees training program would increase employee-retention in and provide general benefits to the public workforce.

Your Committee has amended this measure by making technical nonsubstantive changes for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 792, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 792, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

DONOVAN M. DELA CRUZ, Chair

The Senate Thirtieth Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*	Committee Referral:		Date:			
SB792 SD1	LCA, WAM		2/19/19			
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (W	Aye (WR) Nay		Excused
DELA CRUZ, Donovan M. (C)		X				
KEITH-AGARAN, Gilbert S.C. (VC)		X				
ENGLISH, J. Kalani		X				
HARIMOTO, Breene				,		X
INOUYE, Lorraine R.		X			·	
KAHELE, Kaiali'i		×				
KANUHA, Dru Mamo		X				
KIDANI, Michelle N.		X				·.
MORIWAKI, Sharon Y.		X				
RIVIERE, Gil		X				
SHIMABUKURO, Maile S.L.		X				
TANIGUCHI, Brian T.						X
FEVELLA, Kurt		X				
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TOTAL		11				2
Recommendation: Adopted Not Adopted						
Chair's or Designee's Signature:						
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy						

*Only one measure per Record of Votes