STAND. COM. REP. NO. 1497

Honolulu, Hawaii

MAR 20 , 2019

RE:

S.B. No. 503

S.D. 2

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 503, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO SALARY OVERPAYMENTS,"

begs leave to report as follows:

The purpose of this measure is to address the ongoing issue of salary or wage overpayments by:

- (1) Requiring each department to deduct the department's total salary or wage overpayment from the department's budget request for the following fiscal biennium;
- (2) Requiring each department, except the University of Hawaii, to place employees who exhaust their sick or vacation leave on a manual accounting system; and
- Removing the two-year statute of limitations on the (3) determination and notice of salary or wage overpayment.

The Department of Budget and Finance, Department of Transportation, Department of Education, and Department of Accounting and General Services provided comments.

Your Committee has amended this measure by:

- (1) Removing the provisions that require each department, except the University of Hawaii, to record the wages or salary and leave of employees who exhaust their sick or vacation leave, on a manual accounting system; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 503, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 503, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

AARON LING JOHANSON, Chair

## State of Hawaii House of Representatives The THIRTIETH Legislature

## HSCR 1497

## Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: Committee	Committee Referral:		Date:	
SB 503, SD 2 LAB	DZ LAB FIN		3/4/19	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	<b>~</b>			
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2. ELI, Stacelynn K.M. (VC)	<b>/</b>			
Preside Ei Region de				
3. ICHIYAMA, Linda	<b>✓</b>			
		e e e e e e e e e e e e e e e e e e e		
4. KITAGAWA, Lisa	<b>✓</b>			
5. McKELVEY, Angus L.K.				
6. QUINLAN, Sean				<b>✓</b>
7. YAMASHITA, Kyle T.	<b>/</b>			
8. MATSUMOTO, Lauren	<b>✓</b>	·		
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TOTAL (8)	7			}
The recommendation is:  Adopted  If joint referral, did not support recommendation.				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				