

Honolulu, Hawaii

FEB 28 2020

RE: S.B. No. 2491
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2020
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B.
No. 2491, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose and intent of this measure is to establish a
family leave insurance benefit program in the State.

More specifically, this measure:

- (1) Extends the allowable period of family leave from four
to sixteen weeks for any business in the State that
employs one or more employees; and
- (2) Appropriates funds for the administration of a family
leave insurance benefit program in the State.

Your Committee received written comments in support of this
measure from the Department of Human Services, Hawaii State
Commission on the Status of Women, Americans for Democratic Action
Hawaii, American Association of University Women of Hawaii,
Planned Parenthood Votes Northwest and Hawaii, Common Cause
Hawaii, Breastfeeding Hawaii, ILWU Local 142, Community Alliance
on Prisons Hawaii, Early Childhood Action Strategy, Pono Hawaii
Initiative, Hawaii Appleseed Center for Law and Economic Justice,
Democratic Party of Hawaii Education Caucus, Hawaii State Teachers



Association, IMUA Alliance, Hawaii Public Health Institute, Parents and Children Together, Hawaii Children's Action Network Speaks!, March of Dimes Hawaii, American Civil Liberties Union of Hawaii, Hawaii Women's Coalition, and three individuals.

Your Committee received written comments in opposition to this measure from the Department of Labor and Industrial Relations, Hawaii Restaurant Association, Hawaii Food Industry Association, Chamber of Commerce Hawaii, Retail Merchants of Hawaii, Maui Chamber of Commerce, and one individual.

Your Committee received written comments on this measure from The Queen's Health Systems and the Hawaii Government Employees Association.

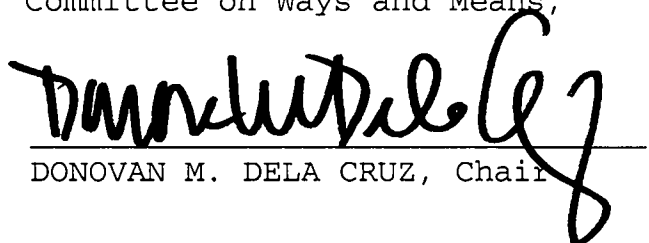
Your Committee finds that this measure provides working families in the State with the flexibility necessary for individuals to temporarily leave work to provide care for certain family members without risking their career or financial stability.

Your Committee has amended this measure by:

- (1) Changing the appropriation to an unspecified amount; and
- (2) Making technical nonsubstantive amendments for purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2491, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2491, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SB 2491, SD1	Committee Referral: LCA, WAM	Date: 02/20/20		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Pass, unamended 2312 </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, with amendments 2311 </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310 </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313 </div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
KEITH-AGARAN, Gilbert S.C. (VC)	X			
ENGLISH, J. Kalani				X
HARIMOTO, Breene	X			
INOUE, Lorraine R.	X			
KAHELE, Kaiali'i				X
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
MORIWAKI, Sharon Y.		X		
RIVIERE, Gil		X		
SHIMABUKURO, Maile S.L.	X			
TANIGUCHI, Brian T.	X			
FEVELLA, Kurt		X		
TOTAL	0	3		2
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted </div>				
Chair's or Designee's Signature: 				
<div style="display: flex; justify-content: space-between; font-size: small;"> <div> Distribution: Original File with Committee Report </div> <div> Yellow Clerk's Office </div> <div> Pink Drafting Agency </div> <div> Goldenrod Committee File Copy </div> </div>				

*Only one measure per Record of Votes