

STAND. COM. REP. NO.

2316

Honolulu, Hawaii

FEB 03 2020

RE: S.B. No. 2256
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2020
State of Hawaii

Sir:

Your Committee on Education, to which was referred S.B. No. 2256 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER RECRUITMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to authorize the Department of Education to provide incentives to enhance the recruitment and retention of public school teachers.

Your Committee received testimony in support of this measure from the Department of Education, Hawaii Teacher Standards Board, State Public Charter School Commission, a member of the Maui County Council, Special Education Advisory Council, Democratic Party of Hawaii Education Caucus, and Kamehameha Schools.

Your Committee finds that our State continues to face a chronic teacher shortage. Hawaii teacher pay ranks last in the nation when adjusted for the cost of living. In the 2019-2020 school year, the Department of Education experienced a qualified teacher shortage of nine hundred seventy-three positions. The Department of Education continues to lose approximately fifty percent of new hires after five years, with the number of teachers exiting the profession increasing by more than eighty percent since 2010.



Your Committee has amended this measure to include public charter school teachers.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2256, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2256, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education,

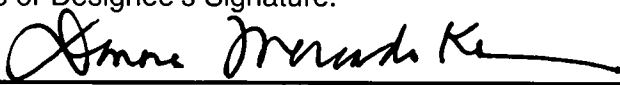


MICHELLE N. KIDANI, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

**Record of Votes
Committee on Education
EDU**

| | | | | |
|--|--|-------------------------|-----|----------|
| Bill / Resolution No.:* <i>SB 2256</i> | Committee Referral: <i>EDU, WAM</i> | Date: <i>1-27-20</i> | | |
| <input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____ | | | | |
| The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313 | | | | |
| Members | Aye | Aye (WR) | Nay | Excused |
| KIDANI, Michelle N. (C) | / | | | |
| KIM, Donna Mercado (VC) | / | | | |
| DELA CRUZ, Donovan M. | | | | / |
| KANUHA, Dru Mamo | / | | | |
| FEVELLA, Kurt | / | | | |
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| TOTAL | 4 | | | 1 |
| Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted | | | | |
| Chair's or Designee's Signature:  | | | | |
| Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy | | | | |

*Only one measure per Record of Votes