STAND. COM. REP. NO.

Honolulu, Hawaii

#### MAR 1 - 2019

RE: S.B. No. 1143 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committees on Judiciary and Ways and Means, to which was referred S.B. No. 1143, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- Expand the types of employee information government agencies are required to disclose, upon written request, to employees' exclusive representatives; and
- (2) Require that information regarding new hire employees under the collective bargaining disclosure requirements of section 89-16.6, Hawaii Revised Statutes, be provided to the appropriate exclusive representatives within one payroll period.

Your Committees received testimony in support of this measure from the University of Hawaii Professional Assembly and Hawaii Government Employees Association. Your Committee received comments on this measure from the Department of Education.

Your Committees find that exclusive representatives represent each and every employee in a bargaining unit and as such, need to have pertinent employment information within a certain period of time to be able to best serve their members. However, under



STAND. COM. REP. NO. 921 Page 2

existing law, the information to be provided to exclusive representatives is limited and often times, may not be provided in a timely manner. This measure will ensure that exclusive representatives have the necessary information to contact employees to provide them with information regarding available protections and benefits.

As affirmed by the records of votes of the members of your Committees on Judiciary and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 1143, S.D. 1, and recommend that it pass Third Reading.

> behalf of the members of the Committees on Judiciary and Ways and Means,

Respectfully submitted on

KARL RHOADS, Chair



2019-2255 SSCR SMA.doc

#### The Senate Thirtieth Legislature State of Hawai'i

# Record of Votes Committee on Judiciary JDC

| Bill / Resolution No.:*   | Committee Referral: Date: |                                       |          |     |         |  |  |  |  |
|---|---------------------------|---------------------------------------|----------|-----|---------|--|--|--|--|
| SB1143, SD1   | LCA, JDC/WAM 2/26/19      |                                       |          |     |         |  |  |  |  |
| The Committee is reconsidering its previous decision on this measure.   |                           |                                       |          |     |         |  |  |  |  |
| If so, then the previous decision was to:   |                           |                                       |          |     |         |  |  |  |  |
| The Recommendation is:  |                           |                                       |          |     |         |  |  |  |  |
| Pass, unamended Pass, with amendments Hold Recommit<br>2312 2311 2310 2313  |                           |                                       |          |     |         |  |  |  |  |
| Members   |                           | Aye                                   | Aye (WR) | Nay | Excused |  |  |  |  |
| RHOADS, Karl (C)  |                           |                                       |          |     |         |  |  |  |  |
| WAKAI, Glenn (VC)   |                           | V//                                   | -        |     |         |  |  |  |  |
| GABBARD, Mike   |                           |                                       |          |     |         |  |  |  |  |
| KIM, Donna Mercado  |                           | $\checkmark$                          | /        |     |         |  |  |  |  |
| FEVELLA, Kurt   |                           |                                       | $\sim$   |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
| ·   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
| ·   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           | · · · · · · · · · · · · · · · · · · · |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
|   |                           |                                       |          |     |         |  |  |  |  |
| TOTAL   | /                         | 4                                     |          | Ø   | Ø       |  |  |  |  |
| Recommendation:   |                           |                                       |          |     |         |  |  |  |  |
| Chair's or Designee's Signature:  |                           |                                       |          |     |         |  |  |  |  |
| Distribution: Original Yellow Pink Goldenrod   File with Committee Report Clerke Office Drafting Agency Committee File Copy |                           |                                       |          |     |         |  |  |  |  |

\*Only one measure per Record of Votes

### The Senate Thirtieth Legislature State of Hawai'i

## Record of Votes Committee on Ways and Means WAM

| Bill / Resolution No.:*   | Committee Referral: Date: |     |          |     |         |  |  |  |
|---|---------------------------|-----|----------|-----|---------|--|--|--|
| SB1143, SD1   | LCA, JDC/WAM 2/26/2019    |     |          |     |         |  |  |  |
| The Committee is reconsidering its previous decision on this measure.         |                           |     |          |     |         |  |  |  |
| If so, then the previous decision was to:                                     |                           |     |          |     |         |  |  |  |
| The Recommendation is:  |                           |     |          |     |         |  |  |  |
| Pass, unamended Pass, with amendments Hold Recommit<br>2312 2311 2310 2313    |                           |     |          |     |         |  |  |  |
| Members   |                           | Aye | Aye (WR) | Nay | Excused |  |  |  |
| DELA CRUZ, Donovan M. (C)   |                           |     |          |     |         |  |  |  |
| KEITH-AGARAN, Gilbert S.C. (VC)   |                           |     |          |     |         |  |  |  |
| ENGLISH, J. Kalani  |                           |     |          |     |         |  |  |  |
| HARIMOTO, Breene  |                           |     |          |     |         |  |  |  |
| INOUYE, Lorraine R.   |                           |     |          |     |         |  |  |  |
| KAHELE, Kaiali'i  |                           |     |          |     |         |  |  |  |
| KANUHA, Dru Mamo  |                           |     |          |     |         |  |  |  |
| KIDANI, Michelle N.   |                           | /   |          |     |         |  |  |  |
| MORIWAKI, Sharon Y.   |                           |     |          |     |         |  |  |  |
| RIVIERE, Gil  |                           |     |          |     |         |  |  |  |
| SHIMABUKURO, Maile S.L.   |                           |     |          |     |         |  |  |  |
| TANIGUCHI, Brian T.   |                           |     |          |     |         |  |  |  |
| FEVELLA, Kurt   |                           |     |          |     |         |  |  |  |
|   |                           |     |          |     |         |  |  |  |
|   |                           |     |          |     |         |  |  |  |
|   |                           | ,   |          |     |         |  |  |  |
|   |                           |     |          |     |         |  |  |  |
| · · · · · · · · · · · · · · · · · · ·   |                           |     |          |     |         |  |  |  |
| TOTAL   |                           | 8   | 1        |     | 4       |  |  |  |
| Recommendation:   |                           |     |          |     |         |  |  |  |
| Adopted Not Adopted   |                           |     |          |     |         |  |  |  |
| Chair's or Designee's Signature:  |                           |     |          |     |         |  |  |  |
| huhele D. Lidani  |                           |     |          |     |         |  |  |  |
| Distribution: Original Yellow Pink Goldenrod                                  |                           |     |          |     |         |  |  |  |
| File with Committee Report Clerk's Office Drafting Agency Committee File Copy |                           |     |          |     |         |  |  |  |

\*Only one measure per Record of Votes