STAND. COM. REP. NO.

Honolulu, Hawaii

February 14, 2019

RE: H.B. No. 862

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 862 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to specify that exclusive representatives of public employees are not required to provide grievance representation to collective bargaining unit members who neither pay dues nor dues equivalents and who decline to pay reasonable costs of the representation.

The University of Hawaii Professional Assembly and International Longshore and Warehouse Union Local 142 supported this measure.

Your Committee has amended this measure by changing the effective date to January 1, 2050, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 862, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 862, H.D. 1, and be referred to your Committee on Judiciary.

STAND. COM. REP. NO. 379 Page 2

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

AARON LINE JOHANSON, Chair

State of Hawaii House of Representatives The THIRTIETH Legislature HSCR 379

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:	Committee Referral:			Date:		
HB 862	LAB, JUD			2-12-19		
☐ The committee is reconsidering its previous decision on the measure.						
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold						
☐ Pass short form bill with HD to recommit for future public hearing (recommit)						
LAB Members		Ayes	Ayes (W	R) Nays	Excused	
1. JOHANSON, Aaron Ling (C)						
2. ELI, Stacelynn K.M. (V	C)	<u> </u>				
3. ICHIYAMA, Linda		v Talieles as in earliceach				
4. KITAGAWA, Lisa						
5 Makel Vev Angua I I						
5. McKELVEY, Angus L.						
6. QUINLAN, Sean						
o. Content, Scan						
7. YAMASHITA, Kyle T.						
8. MATSUMOTO, Laurer	1		toni (filiata a statu na sala d'	, a., est actional is decide matter behind a time time of the contest to the cont		
					ļ	
					-	
		·				
TOTAL (8)	7				
The recommendation is:	☑ Adopted	☐ Not Adopted				
	If joint referral,	did not support recommendation.				
Vice Chair's or designee's signature:						
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO						