STAND. COM. REP. NO. 455-20

, 2020

Honolulu, Hawaii

FEB 13

RE: H.B. No. 2273

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2020 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2273 entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

begs leave to report as follows:

The purpose of this measure is to increase the penalty for violations of the wages and hours law by making violations a class C felony.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; United Public Workers, AFSCME, Local 646, AFL-CIO; and two individuals. Your Committee received testimony in opposition to this measure from Calypso Charters.

Your Committee finds that state labor laws should protect workers from employers who fail to pay their employees. Other states have recently increased penalties for employers who willfully commit wage theft. This measure will help protect Hawaii's workers by increasing the penalty for violations of the wages and hours law.

Your Committee has amended this measure by:

- (1) Removing the provision that specified the range of the fine for violating the wages and hours law;
- (2) Changing the effective date to January 1, 2050, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2273, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2273, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

dn **Th**d Johanson, Chair

State of Hawaii

House of Representatives The THIRTIETH Legislature House of Representatives House of Representatives House of Representatives

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB2273 Committee Referral: LAB, JUD Date: 2-11-20				
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	/		Q2	10 Tay - 7 - 1, - 1003 250 reprint p - 7 - 1 - 1004 250 250 250 250 250 250 250 250 250 250
2. ELI, Stacelynn K.M. (VC)				
3. ICHIYAMA, Linda				
5. ICHITAWA, Linda				
4. KITAGAWA, Lisa	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
5. McKELVEY, Angus L.K.	6. (1 <u>. 18</u> 46)	/		Carlotte (Constitution Constitution Constitu
6. QUINLAN, Sean				\
7. YAMASHITA, Kyle T.		Scriber of the first		1 8 % Years - Wilde
8. MATSUMOTO, Lauren				
6. WAISOMOTO, Lauren				
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TOTAL (8)	6	l		
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
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