STAND. COM. REP. NO. 511 Honolulu, Hawaii FEB 14 RE: H.B. No. 1996 H.D. 2

-20

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2020 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1996, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to require the Board of Education to include evaluations of the Strive HI Performance System factors as a component of the Superintendent of Education's annual performance evaluation and require improvements in at least one-half of the factors for any salary increase for the Superintendent.

Your Committee received testimony in opposition to this measure from the Hawaii State Teachers Association.

Your Committee finds that including the Department of Education's most current strategic plan indicators, rather than the Strive HI Performance System factors, are a better measure of employee performance and potential for the Superintendent of Education's annual performance evaluation.

Your Committee has amended this measure by including an evaluation of the Department of Education's most current strategic plan indicators, rather than the Strive HI Performance System



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factors, as a component of the Superintendent of Education's annual performance evaluation.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1996, H.D. 1, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as H.B. No. 1996, H.D. 2.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

OHANSON, Chair



State of Hawaii House of Representatives The THIRTIETH Legislature

HSCR 571-20

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB1996 HD1 Committee Referral: LHE, LAB, FIN 02/13/2020					
□ The committee is reconsidering its previous decision on the measure.					
The recommendation is to: □ Pass, unamended (as is) ⊡ Pass, with amendments (HD) □ Hold □ Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)		\checkmark			
2. ELI, Stacelynn K.M. (VC)	١		11 A Distances		and the second
3. ICHIYAMA, Linda			The second s		
4. KITAGAWA, Lisa					
5. McKELVEY, Angus L.K.		\checkmark	in an		
6. QUINLAN, Sean	and and a second second matrix for the structure of the state of the second second second second second second	\checkmark	an ann an tha ann an an dean a' an de <mark>an an a</mark>		
7. YAMASHITA, Kyle T.		\checkmark			
8. MATSUMOTO, Lauren		\checkmark			
TOTAL (8)		8			
The recommendation is: Image: Adopted life Image: Not Adopted life If joint referral,					
committee acronym(s)					
Vice Chair's or designee's signature: <u><i>Htaulymeanse</i></u>					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					