STAND. COM. REP. NO. 3716

Honolulu, Hawaii

JUN 2 9 2020

H.B. No. 1698 RE:

> H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirtieth State Legislature Regular Session of 2020 State of Hawaii

Sir:

Your Committees on Labor, Culture and the Arts and Ways and Means, to which was referred H.B. No. 1698, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to amend the employees included in bargaining unit (14) by:

- (1) Retaining state law enforcement officers (LEOs) under bargaining unit (14); and
- Creating a separate bargaining unit (15) for state and (2) county ocean safety and water safety officer (OSOs).

Your Committees received testimony in support of this measure from City and County of Honolulu; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and nine individuals.

Your Committees find that combining the specialized needs of LEOs and OSOs into one bargaining unit has proven to be impractical as they are two separate and distinct occupational classes. LEOs are armed personnel:

(1) Trained to execute law enforcement services statewide;

- (2) Trained to handle detained persons;
- (3) Who serve arrest warrants; and
- (4) Ensure the compliance of state law in a variety of areas, including airports, courts, harbors, and state lands.

OSOs are not armed and do not provide law enforcement services, but rather are:

- (1) Trained for ocean rescues;
- (2) Emergency medical first responders; and
- (3) Trained for injury prevention.

Your Committees further find that through a separate bargaining unit, the mandatory trainings, certifications, and specialized needs of LEOs and OSOs would be more directly and uniformly addressed. Your Committees note that separation of bargaining unit (14) into two distinct units would not affect the voting structure for the purposes of negotiating a collective bargaining agreement with four hundred thirteen LEO members and four hundred five OSO members, respectively.

Your Committees have amended this measure by:

- (1) Changing the effective date to be upon its approval; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor, Culture and the Arts and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 1698, H.D. 1, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 1698, H.D. 1, S.D. 1, and be placed on the calendar for Third Reading.

Respectfully submitted on behalf of the members of the Committees on Labor, Culture and the Arts and Ways and Means,

DUN-UD OO DONOVAN M. DELA CRUZ, Chair

BRIAN T. TANIGUCHI, Chair

The Senate Thirtieth Legislature State of Hawai'i

Record of Votes Committee on Labor, Culture and the Arts LCA

| Bill / Resolution No.:* | Committee Referral: | | | Date: | | | | |
|--|---------------------|---|--------|---------|-------------|--|--|--|
| HB 1698 HD1 | LCA/WAM | | | 3/10/20 | | | | |
| The Committee is reconsidering its previous decision on this measure. | | | | | | | | |
| If so, then the previous decision was to: | | | | | | | | |
| The Recommendation is: | | | | | | | | |
| Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313 | | | | | | | | |
| Members | | Aye | Aye (W | R) Nay | Excused | | | |
| TANIGUCHI, Brian T. (C) | | \ | | | | | | |
| IHARA, Jr., Les (VC) | | | | | / | | | |
| CHANG, Stanley | | ✓ | | | | | | |
| GABBARD, Mike | | <i>'</i> | | | | | | |
| FEVELLA, Kurt | | | | | ~ | | | |
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| TOTAL | | 3 | | | 2 | | | |
| Recommendation: | | | | | | | | |
| Adopted Not Adopted | | | | | | | | |
| Chair's or Designee's Signature: | | | | | | | | |
| Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy | | | | | | | | |

The Senate Thirtieth Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

| Bill / Resolution No.:* | | Committee Referral: | | Date: | | | | |
|--|----------|---------------------|----------|---------|---------|--|--|--|
| HB 1698, HD1 | LCA /WAM | | | 3/10/20 | | | | |
| The Committee is reconsidering its previous decision on this measure. | | | | | | | | |
| If so, then the previous decision was to: | | | | | | | | |
| The Recommendation is: | | | | | | | | |
| Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313 | | | | | | | | |
| Members | | Aye | Aye (WF | R) Nay | Excused | | | |
| DELA CRUZ, Donovan M. (C) | | × | | | | | | |
| KEITH-AGARAN, Gilbert S.C. (VC) | | X | | | | | | |
| ENGLISH, J. Kalani | | X | | | | | | |
| HARIMOTO, Breene | | | | | ¥ | | | |
| INOUYE, Lorraine R. | | Х | | | | | | |
| KAHELE, Kaiali'i | | | | | × | | | |
| KANUHA, Dru Mamo | | X | | | | | | |
| KIDANI, Michelle N. | | | | | | | | |
| MORIWAKI, Sharon Y. | | X | | | | | | |
| RIVIERE, Gil | | X | | | | | | |
| SHIMABUKURO, Maile S.L. | | X | | | | | | |
| TANIGUCHI, Brian T. | | Х | | | | | | |
| FEVELLA, Kurt | | | | | × | | | |
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| TOTAL | | 10 | | | 3 | | | |
| Recommendation: Adopted Not Adopted | | | | | | | | |
| Chair's or Designee's Signature: | | | | | | | | |
| OD OC XILL Age | | | | | | | | |
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Revised: 12/19/18

^{*}Only one measure per Record of Votes