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Honolulu, Hawaii

MAR 1 9 2019

RE: H.B. No. 1008

H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred H.B. No. 1008, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE OFFICE OF COLLECTIVE BARGAINING AND MANAGED COMPETITION,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Transfer the Office of Collective Bargaining and Managed Competition from the Office of the Governor to the Department of Human Resources Development; and
- (2) Rename the Office of Collective Bargaining and Managed Competition to the Office of Collective Bargaining.

Your Committee received testimony in support of this measure from the Office of the Governor and Department of Human Resources Development.

Your Committee finds that because no position is authorized or appropriated for the chief negotiator position within the Office of Collective Bargaining, the Director of Human Resources Development has assumed the duties and responsibilities of the chief negotiator, which includes assisting the Governor in formulating statewide philosophy for public collective bargaining.

With no staff currently allocated to the Office of Collective Bargaining, the Department of Human Resources Development Labor Relations Division provides the necessary support to the Director of Human Resources Development in the Director's role as chief negotiator. By transferring the Office of Collective Bargaining to the Department of Human Resources Development, this measure helps to maintain the institutional knowledge of the statewide philosophy for collective bargaining within one department that will span across future executive administrations.

Your Committee has amended this measure by:

- (1) Inserting an effective date of January 1, 2051, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1008, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1008, H.D. 1, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committee on Labor, Culture and the Arts,

BRIAN T. TANIGUCHI, Chair

The Senate Thirtieth Legislature State of Hawai'i

Record of Votes Committee on Labor, Culture and the Arts LCA

Bill / Resolution No.:*	Committee Referral:			Date:	
HB 1008, HD1	LCA, WAM			3/12/2019	
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)		✓			
IHARA, Jr., Les (VC)					V
CHANG, Stanley		V			
GABBARD, Mike					
FEVELLA, Kurt					V
. (80)		-			
TOTAL		3	0	0	2
Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature:					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					