JAN 18 2019

A BILL FOR AN ACT

RELATING TO ON-SITE EARLY CHILDHOOD FACILITIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that Hawaii has one of
- 2 the highest costs for child care in the nation. The annual
- 3 tuition cost of many child care facilities in Hawaii exceeds the
- 4 annual in-state tuition at the University of Hawaii at Manoa.
- 5 In many cases, the costs for child care for two children are as
- 6 much as one full-time working parent would make in a year after
- 7 taxes. Not surprisingly, in many families, one parent will
- 8 leave the workforce to care for their children on a full-time
- 9 basis instead of enrolling the children in child care.
- 10 The legislature further finds that more of Hawaii's
- 11 children are entering kindergarten without the physical,
- 12 cognitive, linguistic, social, and emotional skills necessary to
- 13 prepare them for success in school life. The link between
- 14 school readiness and success in school is indisputable.
- 15 According to kindergarten teachers within the department of
- 16 education, many of the children who do not attend
- 17 pre-kindergarten programs could be eighteen to twenty-four



- 1 months behind developmentally compared to their peers who attend
- 2 preschool.
- 3 The legislature also finds that the creation of on-site
- 4 early childhood facilities by employers addresses concerns of
- 5 child care costs while also providing access to early childhood
- 6 learning programs. Employers who create on-site early childhood
- 7 facilities may see greater employee retention and performance,
- 8 lower absenteeism, and a more productive and positive workplace
 - 9 environment.
- 10 The purpose of this Act is to establish an income tax
- 11 credit for employers who create on-site early childhood
- 12 facilities to increase access to high-quality early childhood
- 13 programs from child care to preschool and junior kindergarten.
- 14 SECTION 2. Chapter 235, Hawaii Revised Statutes, is
- 15 amended by adding a new section to be appropriately designated
- 16 and to read as follows:
- 17 "§235- On-site early childhood facility tax credit.
- 18 (a) There shall be allowed to each taxpayer subject to the
- 19 taxes imposed by this chapter, an income tax credit that shall
- 20 be deductible from the taxpayer's net income tax liability, if

1	any, imposed by this chapter for the taxable year in which the	
2	credit is properly claimed.	
3	In the case of a partnership, S corporation, estate, or	
4	trust, the tax credit allowable shall be for qualified costs	
5	incurred by the entity for the taxable year. The cost upon	
6	which the tax credit is computed shall be determined at the	
7	entity level. Distribution and share of the credit shall be	
8	determined pursuant to section 704(b) of the Internal Revenue	
9	Code.	
10	(b) Every taxpayer claiming a tax credit under this	
11	section, no later than ninety days following the end of each	
12	taxable year in which qualified costs were paid or incurred,	
13	shall submit a written, sworn statement to the department of	
14	human services, identifying:	
15	(1) Qualified costs, if any, paid or incurred in the	
16	previous taxable year; and	
17	(2) The amount of tax credits claimed pursuant to this	
18	section, if any, in the previous taxable year.	
19	(c) The department of human services shall:	
20	(1) Maintain records of the names and addresses of the	
21	taxpayers claiming the credit under this section and	

1		the total amount of the qualified costs upon which the
2		tax credit is based;
3	(2)	Verify the amount of the qualified costs;
4	(3)	Total all qualified costs that the department of human
5		services certifies; and
6	(4)	Provide a letter to the director of taxation
7		specifying the amount of the tax credit for each
8		taxable year and cumulative amount of the tax credit
9		for all years claimed.
10	Upon	each determination made under this subsection, the
11	departmen	t of human services shall issue a letter to the
12	taxpayer	verifying the information submitted to that department,
13	including	the amount of qualified costs and the credit amount
14	qualified	for in each taxable year a credit is claimed. The
15	taxpayer	shall file the letter from the department of human
16	services	with the taxpayer's tax return with the department of
17	taxation.	Notwithstanding the authority of the department of
18	human ser	vices under this section, the director of taxation may
19	audit and	adjust the tax credit amount to conform to the
20	informati	on filed by the taxpayer.

1	(d)	The department of human services shall provide a
2	certifica	te of approval to qualified on-site early childhood
3	facilitie	s implemented by taxpayers. In determining whether to
4	grant app	roval to an on-site early childhood facility, the
5	departmen	t of human services shall consider the following
6	<u>criteria:</u>	
7	(1)	Whether the on-site early childhood facility provides
8		early childhood programs from child care to preschool
9		and junior kindergarten;
10	(2)	Participation rate of employees;
11	(3)	Quality of the early childhood programs being
12		provided; and
13	(4)	Whether the presence of an on-site early childhood
14		facility promotes a healthy workplace environment.
15	The depar	tment of human services shall adopt rules pursuant to
16	chapter 9	1 to implement the certification requirements under
17	this sect	ion.
18	<u>(e)</u>	The director of human services, in consultation with
19	the direc	tor of taxation, shall create a form that indicates a
20	tavnaver	is using an on-site early childhood facility.

1	<u>(f)</u>	The tax credit shall be equal to twenty-five per cent
2	of the ta	xpayer's qualified costs, subject to the following:
3	(1)	The total credit allowed for a taxpayer in any taxable
4		<pre>year shall not exceed \$;</pre>
5	(2)	The on-site early childhood facility shall operate for
6		a minimum of ten years or the credit may be
7		recaptured; provided that the credit shall not be
8		subject to recapture if the department of human
9		services certifies that the employer ceased operating
10		the facility for reasonable cause, including going out
11		of business, being forced to close the facility due to
12		a natural disaster or other unforeseeable
13		circumstances, or closing the facility temporarily
14		with the intention of reopening it for reasons such as
15		facility refurbishment or improvement; and
16	(3)	The total amount of tax credits allowed under this
17		section shall not exceed \$ for all taxpayers
18		in any fiscal year. If the total amount of credits
19		claimed under this section by all taxpayers in any
20		fiscal year exceeds \$, the credit shall be
21		allowed to taxpayers based on the date of

1	certification by the department of human services on a
2	first come, first served basis. Any taxpayer who is
3	certified by the department of human services in a
4	fiscal year and who is not eligible to claim the
5	credit due to the \$ cap having been exceeded
6	for that fiscal year shall be eligible to claim the
7	credit in the subsequent year and shall receive
8	priority for the credit over taxpayers who receive
9	certification in the subsequent fiscal year.
10	(g) If the tax credit under this section exceeds the
11	taxpayer's net income tax liability, the excess of credits over
12	payments due shall be refunded to the taxpayer; provided that no
13	refunds or payments on account of the tax credits allowed by
14	this section shall be made for amounts less than \$1.
15	(h) Every claim, including amended claims, for the tax
16	credit under this section shall be filed on or before the end of
17	the twelfth month following the close of the taxable year for
18	which the tax credit may be claimed. Failure to comply with the
19	foregoing provision shall constitute a waiver of the right to
20	claim the credit.

1	<u>(i)</u>	No taxpayer shall claim any other credit under this
2	chapter fo	or the same qualified costs used to properly claim a
3	tax credit	t under this section for the taxable year.
4	<u>(j)</u>	The director of taxation:
. 5	(1)	Shall prepare any forms that may be necessary to claim
6		a tax credit under this section;
7	(2)	May require the taxpayer to furnish reasonable
8		information to ascertain the validity of the claim for
9		the tax credit made under this section; and
· 10	(3)	May adopt rules pursuant to chapter 91 to effectuate
11		the purposes of this section.
12	<u>(k)</u>	This section shall not apply to any amount paid or
13	incurred l	before January 1, 2020.
14	(1)	For the purposes of this section:
15	<u>"Q</u> ua	lified costs" means the expenses incurred in acquiring,
16	construct	ing, and establishing a qualified on-site early
17	childhood	facility and the associated operating costs; provided
18	that qual	ified costs shall not include costs paid or incurred
19	for insur	ance.

1	"Qualified on-site early childhood facility" means an on-
2	site early childhood facility, offered by an employer to all
3	employees, that is:
4	(1) Licensed and approved by the department of human
5	services; and
6	(2) Accredited by a recognized national early childhood
7	accrediting agency within two years of initial
8	operation."
9	SECTION 3. There is established one full-time equivalent
10	(1.0 FTE) on-site early childhood facility coordinator position
11	in the executive office on early learning to assist with
12	licensure and accreditation requirements, work with providers,
13	and ensure appropriate facility design of on-site early
14	childhood facilities established by employers in the State.
15	SECTION 4. There is appropriated out of the general
16	revenues of the State of Hawaii the sum of \$ or so much
17	thereof as may be necessary for fiscal year 2019-2020 and the
18	same sum or so much thereof as may be necessary for fiscal year
19	2020-2021 for one full-time equivalent (1.0 FTE) on-site early
20	childhood facility coordinator position in the executive office
21	on early learning to assist with licensure and accreditation

- 1 requirements, work with providers, and ensure appropriate
- 2 facility design of on-site early childhood facilities
- 3 established by employers in the State.
- 4 The sums appropriated shall be expended by the department
- 5 of education for the purposes of this Act.
- 6 SECTION 5. New statutory material is underscored.
- 7 SECTION 6. This Act shall take effect on July 1, 2019;
- 8 provided that section 2 shall apply to taxable years beginning

9 after December 31, 2019.

10

INTRODUCED BY:

Report Title:

On-site Early Childhood Facilities; Income Tax Credit; Appropriation

Description:

Establishes an income tax credit for employers who create onsite early childhood facilities. Establishes and appropriates funds for 1.0 FTE on-site early childhood facility coordinator position. Applies to taxable years beginning after 12/31/2019.

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