S.B. NO. 304

JAN 2 3 2020

#### A BILL FOR AN ACT

RELATING TO OFFENSES AGAINST HEALTH CARE SECURITY PROFESSIONALS.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 The legislature finds that, according to the SECTION 1. National Institute for Occupational Safety and Health division 2 3 of the Centers for Disease Control and Prevention, "[w]orkplace violence is the act or threat of violence, ranging from verbal 4 5 abuse to physical assaults directed toward persons at work or on duty. The impact of workplace violence can range from 6 psychological issues to physical injury, or even death. 7 Violence can occur in any workplace and among any type of 8 worker, but the risk of fatal violence is greater for workers in 9 10 sales, protective services, and transportation, while the risk for nonfatal violence resulting in days away from work is 11 greatest for healthcare and social assistance workers." 12 A study released by the United States Office of 13 Occupational Safety and Health Administration (OSHA) found that 14 from 2002 to 2013, incidents of serious workplace violence 15 (those requiring days off for the injured worker to recuperate) 16 17 were four times more common in health care than in private



## S.B. NO. 3044

industry on average. Workers in hospitals, nursing homes, and 1 other health care settings face significant risks of workplace 2 3 violence. OSHA also found that health care accounts for nearly as many serious violent injuries as all other industries 4 5 combined. However, many assaults or threats are unreported. 6 This is, in part, due to the unique cultural factors of healthcare. For example, a health care staff member may feel a 7 professional and ethical duty to "do no harm" to patients. For 8 health care security professionals, who put their own safety and 9 health at risk to intervene during incidences of violence at a 10 health care facility, the occurrence of violence may be 11 12 considered a part of the job.

13 Under existing law, health care security professionals are not included as one of the protected categories of health care 14 professionals who may press felony charges when they are 15 assaulted while performing the duties of their profession. 16 17 Health care security professionals are unarmed and do not lay hands on patients unless directed to do so by clinical staff. 18 At The Queen's Medical Center in 2018, there were over twenty-19 20 five assault-related dispatch calls to the medical center's security team; nineteen resulted in calls to the Honolulu Police 21



### S.B. NO. 3044

Department, and five of them involved an assault on a health 1 care security professional. These incidents did not involve 2 3 patients with behavioral health issues and reflect a disturbing trend of workplace violence against those in health care 4 facilities. Although assault-related dispatches account for 5 6 only a small portion of the thousands of dispatches for which 7 The Queen's Medical Center security team responds on an annual basis, the severity of violent incidents has increased. 8

9 To create workplaces that protect and support staff, local health care facilities have been working towards implementing 10 policies and programs that promote workplace violence 11 prevention, broader safety and health objectives, and build upon 12 a "culture of safety". Hospitals like The Queen's Medical 13 14 Center have voluntarily implemented comprehensive policies and procedures for workplace violence prevention, collecting data of 15 incidents on campus to improve quality and safety, and currently 16 provides specific training and certification for health care 17 18 security professionals that are aligned with the quidelines from the International Association for Healthcare Security and 19 20 Safety.



# S.B. NO. 3044

The legislature therefore finds that health care workers, 1 including health care security professionals, are at an 2 increased risk for workplace violence, in part due to the unique 3 challenges of their job. Additionally, health care security 4 5 professionals play a critical role for the health care team. Health care security professionals are specifically trained to 6 7 deescalate the situation, are unarmed, and do not lay hands on patients unless directed to do so by clinical staff, and 8 9 therefore, they are at risk of sustaining violent injuries due 10 to the nature of their profession. 11 Accordingly, the purpose of this Act is to make the offense 12 of assault in the second degree on a health care security professional a class C felony. 13 Section 707-711, Hawaii Revised Statutes, is 14 SECTION 2. 15 amended by amending subsection (1) to read as follows: 16 "(1) A person commits the offense of assault in the second degree if: 17 The person intentionally, knowingly, or recklessly 18 (a) 19 causes substantial bodily injury to another;

20 (b) The person recklessly causes serious bodily injury to21 another;



### S.B. NO. 3044

The person intentionally or knowingly causes bodily 1 (C) injury to a correctional worker, as defined in section 2 710-1031(2), who is engaged in the performance of duty 3 4 or who is within a correctional facility; (d) The person intentionally or knowingly causes bodily 5 6 injury to another with a dangerous instrument; The person intentionally or knowingly causes bodily 7 (e) injury to an educational worker who is engaged in the 8 9 performance of duty or who is within an educational 10 facility. For the purposes of this paragraph, "educational worker" means any administrator, 11 specialist, counselor, teacher, or employee of the 12 13 department of education or an employee of a charter school; a person who is a volunteer, as defined in 14 section 90-1, in a school program, activity, or 15 16 function that is established, sanctioned, or approved by the department of education; or a person hired by 17 18 the department of education on a contractual basis and engaged in carrying out an educational function; 19 20 The person intentionally or knowingly causes bodily (f) injury to any emergency medical services provider who 21



### S.B. NO. 3044

is engaged in the performance of duty. For the 1 purposes of this paragraph, "emergency medical 2 3 services provider" means emergency medical services personnel, as defined in section 321-222, and 4 5 physicians, physician's assistants, nurses, nurse 6 practitioners, certified registered nurse anesthetists, respiratory therapists, laboratory 7 technicians, radiology technicians, and social 8 9 workers, providing services in the emergency room of a 10 hospital; The person intentionally or knowingly causes bodily 11 (g) injury to a person employed at a state-operated or 12 -contracted mental health facility. For the purposes 13 14 of this paragraph, "a person employed at a stateoperated or -contracted mental health facility" 15 16 includes health care professionals as defined in 17 section 451D-2, administrators, orderlies, security 18 personnel, volunteers, and any other person who is engaged in the performance of a duty at a state-19 20 operated or -contracted mental health facility;



# S.B. NO. 3044

1	(h)	The person intentionally or knowingly causes bodily
2		injury to a person who:
3		(i) The defendant has been restrained from, by order
4		of any court, including an ex parte order,
5		contacting, threatening, or physically abusing
6		pursuant to chapter 586; or
7		(ii) Is being protected by a police officer ordering
8		the defendant to leave the premises of that
9		protected person pursuant to section 709-906(4),
10		during the effective period of that order;
11	(i)	The person intentionally or knowingly causes bodily
12		injury to any firefighter or water safety officer who
13		is engaged in the performance of duty. For the
14		purposes of this paragraph, "firefighter" has the same
15		meaning as in section 710-1012 and "water safety
16		officer" means any public servant employed by the
17		United States, the State, or any county as a lifeguard
18		or person authorized to conduct water rescue or ocean
19		safety functions;
20	(j)	The person intentionally or knowingly causes bodily
21		injury to a person who is engaged in the performance

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### S.B. NO. 3044

of duty at a health care facility as defined in 1 2 section 323D-2. For purposes of this paragraph, "a 3 person who is engaged in the performance of duty at a health care facility" shall include health care 4 professionals as defined in section 451D-2, physician 5 assistants, surgical assistants, advanced practice 6 7 registered nurses, nurse aides, respiratory therapists, laboratory technicians, [and] radiology 8 technicians [+], and health care security 9 10 professionals. For purposes of this paragraph, "health care security professional" means an 11 individual employed by a health care facility as 12 defined in section 323D-2 who has received training or 13 14 certification specifically designed for health care 15 security and safety; The person intentionally or knowingly causes bodily 16 (k) 17 injury to a person who is engaged in providing home 18 health care services, as defined in section 19 431:10H-201; or 20 The person intentionally or knowingly causes bodily (1)

injury to a person, employed or contracted to work by

21



# S.B. NO. 3044

a mutual benefit society, as defined in section 1 432:1-104, to provide case management services to an 2 individual in a hospital, health care provider's 3 office, or home, while that person is engaged in the 4 performance of those services." 5

SECTION 3. This Act does not affect rights and duties that 6 7 matured, penalties that were incurred, and proceedings that were begun before its effective date. 8

SECTION 4. Statutory material to be repealed is bracketed 9 and stricken. New statutory material is underscored. 10

SECTION 5. This Act shall take effect on July 1, 2020. 11

INTRODUCED BY: Result & Baken Muchille Antidani



#### S.B. NO. 3044

**Report Title:** Health Care Security Professionals; Assault; Felonies

#### Description:

Classifies the offense of assault in the second degree of a health care security professional as a class C felony.

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