

JAN 23 2020

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-32, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "~~§~~78-32~~§~~ Payment of approved travel costs for public
4 officers and employees. (a) This section shall apply to all
5 approved travel costs incurred by an officer or employee of the
6 State or a county in connection with the official business of
7 the respective jurisdiction.

8 (b) Subject to subsection (d), the State and the counties
9 may pay approved travel costs directly to:

10 (1) The vendor providing the goods or services involved;
11 or

12 (2) The officer or employee for whom the approved travel
13 costs are to be paid, by way of a cash advance prior
14 to the date of purchase, unless the officer or
15 employee affirmatively agrees to loan the State or a
16 county the money for the travel costs and be



1 reimbursed after the officer or employee pays for the
2 travel costs.

3 (c) This section shall not be construed as precluding the
4 reimbursement of approved travel costs to an officer or employee
5 upon completion of travel for any costs that for any reason were
6 not paid by the State or the county, as applicable, in
7 accordance with subsection (b).

8 (d) As pertains to the officer or employee incurring
9 approved travel costs, whenever there is a conflict between a
10 collective bargaining agreement and this section, the terms of
11 the collective bargaining agreement shall prevail.

12 (e) For the purposes of this section, "approved travel
13 costs" means any determinable costs of travel for official state
14 or county business approved by the respective jurisdiction and
15 supported by a written invoice. The term includes the costs of
16 transportation to and from a destination point, between
17 destination points, or within a destination point; event
18 registration fees; per diem allowances; and any other necessary
19 costs related to the travel.

20 (f) An employer shall not take adverse employment actions
21 against an officer or employee who does not affirmatively agree



1 to loan the State or a county the money for the travel costs and
2 be reimbursed after the officer or employee pays for the travel
3 costs.



4 (g) The State or a county shall reimburse the officer or
5 employee who agrees to pay for approved travel costs pursuant to
6 subsection (b), within sixty days from the officer's or
7 employee's submission of proof of payment of the approved travel
8 costs. The State or a county shall not delay payment of the
9 approved travel costs for failure to fully follow any
10 administrative guidelines if the proof of payment substantively
11 complies with submission guidelines."

12 SECTION 2. New statutory material is underscored.

13 SECTION 3. This Act shall take effect upon its approval.

14

INTRODUCED BY: _____


Ed Oliver

Kurt Fowler



S.B. NO. 3021

Report Title:

Reimbursement of Expenses to State Employees; Timely Payment

Description:

Amends section 78-32, Hawaii Revised Statutes to require timely reimbursement for travel expenses laid out by public officers and employees.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

