JAN 1 7 2020

A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 302A-706, Hawaii Revised Statutes, is 2 amended by amending its title and subsection (a) to read as 3 follows: 4 "§302A-706 [Teacher national board] National certification 5 (a) There is established within the incentive program. 6 department the [teacher] national [board] certification 7 incentive program to recognize and support exemplary [teaching] 8 educational practice by supporting public school teachers and 9 school speech pathologists who have achieved national [board] 10 certification under the certification program of the National 11 Board for Professional Teaching Standards [-] or the American 12 Speech-Language-Hearing Association, as applicable. 13 [teacher] national [board] certification incentive program shall 14 provide: 15 (1) A \$5,000 bonus per year for each public school teacher 16 or school speech pathologist who maintains current

national [board] certification;

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1	(2)	Up to \$1,500, depending on the certification fee
2		structure, upon completing all components of the
3		certification program of the National Board for
4		Professional Teaching Standards[+] or the American
5		Speech-Language-Hearing Association;
6	(3)	A reimbursement of the remainder of the national
7		[board] certification application fee upon achievement
8		of national [board] certification; [and]
9	(4)	An additional \$5,000 bonus per year for each public
10		school teacher or speech pathologist who maintains
11		current national [board] certification and who
12		[teaches] is employed at:
13		(A) A school [in a focus, priority, or
14		superintendent's zone, or other similar
15		designation, as determined] that has been
16		identified for comprehensive or targeted support
17		and improvement by the department; provided that
18		all teachers receiving the bonus under this
19		subparagraph during the 2020-2021 school year
20		shall remain eligible for the bonus subject to
21		the limitations imposed under paragraph (5);



1		(B) A school with a high turnover rate, as determined
2		by the department; or
3		(C) A hard-to-fill school, as determined by the
4		department [-]; and
5	(5)	An additional \$5,000 bonus per year for any teacher or
6		speech pathologist employed at a public school who
7		received a yearly bonus pursuant to paragraph (4);
8		provided that the teacher or speech pathologist
9		maintains national certification and continues working
10		in the same school after the school transitions from
11		the qualifying designation pursuant to paragraph (4);
12		provided further that the teacher or speech
13		pathologist shall receive the additional bonus from
14		the time the school no longer meets any of the
15		criteria under paragraph (4) until the end date of the
16		teacher's or speech pathologist's national
17		certification in effect at the time the school lost
18		its designation, or until the teacher or speech
19		pathologist is no longer employed at the school,
20		whichever occurs first."

1	SECTION 2. Section 302D-28, Hawaii Revised Statutes, is	
2	amended to read as follows:	
3	"§302D-28 Funding and finance. (a) Beginning with fiscal	
4	year 2012-2013, and each fiscal year thereafter, the non-	
5	facility general fund per-pupil funding request for charter	
6	school students shall be the same as the general fund per-pupil	
7	amount to the department in the most recently approved executive	
8	budget recommendation for the department and shall be based upon	
9	reasonable projected enrollment figures for all charter schools	
10	The general fund per-pupil request for each regular education	
11	and special education student shall:	
12	(1) Include all general fund regular education cost	
13	categories, including comprehensive school support	
14	services, but excluding special education services,	
15	adult education, and the after-school plus program;	
16	provided that these services are provided and funded	
17	by the department; and	
18	(2) Exclude fringe benefit costs; costs of teacher	
19	incentives, bonuses, and other compensation beyond	
20	regular wages; and debt service.	

- 1 (b) Fringe benefit costs for charter school employees,
- 2 regardless of the payroll system utilized by a charter school,
- 3 shall be included in the department of budget and finance's
- 4 annual budget request. No fringe benefit costs shall be charged
- 5 directly to or deducted from the charter school per-pupil
- 6 allocations.
- 7 The legislature shall make an appropriation based upon the
- 8 budget request; provided that the legislature may make
- 9 additional appropriations for facility and other costs.
- 10 The governor, pursuant to chapter 37, may impose
- 11 restrictions or reductions on charter school appropriations
- 12 similar to those imposed on department schools.
- 13 (c) Notwithstanding any law to the contrary, to ensure
- 14 non-facility per-pupil general fund amounts allocated for the
- 15 department and charter school students are equal on an
- 16 annualized fiscal year basis, each year the director of finance
- 17 shall:
- 18 (1) Determine the sum of general fund appropriations made
- for department and charter school student non-facility
- 20 costs described in subsections (a) and (b);

I	(2)	Determine the sum of department and charter school
2		student enrollment based on reviewed and verified
3		student enrollment counts as of October 15;
4	(3)	Determine a per-pupil amount by dividing the sum of
5		general fund appropriations determined under paragraph
6		(1) by the sum of student enrollment determined under
7		paragraph (2);
8	(4)	Transfer a general fund amount between the department
9		and charter schools that will provide each with a per-
10		pupil allocation equal to the amount determined on an
11		annualized fiscal year basis under paragraph (3); and
12	(5)	Annually account for all calculations and transfers
13		made pursuant to this subsection in a report to the
14		legislature, governor, department, and charter
15		schools.
16	This subsection shall not limit the ability of the director of	
17	finance t	o modify or amend any allotment pursuant to chapter 37.
18	(d)	Charter schools shall be eligible for all federal
19	financial	support to the same extent as department schools. The
20	departmen	t shall provide all authorizers with all state-level
21	federal q	rant proposals submitted by the department that include

- 1 charter schools as potential recipients and timely reports on
- 2 state-level federal grants received for which charter schools
- 3 may apply or are entitled to receive. Federal funds received by
- 4 the department for charter schools shall be transferred to
- 5 authorizers for distribution to the charter schools they
- 6 authorize in accordance with the federal requirements. If
- 7 administrative services related to federal grants are provided
- 8 to the charter school by the department, the charter school
- 9 shall reimburse the department for the actual costs of the
- 10 administrative services in an amount that shall not exceed six
- 11 per cent of the charter school's federal grants.
- 12 Any charter school shall be eligible to receive any
- 13 supplemental federal grant or award for which any department
- 14 school may submit a proposal, or any supplemental federal grants
- 15 limited to charter schools; provided that if department
- 16 administrative services, including funds management, budgetary,
- 17 fiscal accounting, or other related services, are provided with
- 18 respect to these supplemental grants, the charter school shall
- 19 reimburse the department for the actual costs of the
- 20 administrative services in an amount that shall not exceed six



- 1 per cent of the supplemental grant for which the services are
- 2 used.
- 3 All additional funds generated by the governing boards,
- 4 that are not from a supplemental grant, shall be held separate
- 5 from allotted funds and may be expended at the discretion of the
- 6 governing boards.
- 7 (e) Authorizers shall calculate a general fund per-pupil
- 8 amount based upon the amount of general funds appropriated by
- 9 the legislature and released by the governor and the projected
- 10 enrollment amount used to calculate the general funds
- 11 appropriated pursuant to subsection (a).
- 12 Authorizers shall submit a report to the legislature no
- 13 later than twenty days prior to the convening of each regular
- 14 session that contains each charter school's current school year
- 15 projection that is used to submit the budget request, the
- 16 updated May 15 enrollment projection, the actual October 15
- 17 enrollment count, the authorizer's reviewed and verified
- 18 enrollment count, and the November 15 enrollment count.
- 19 (f) To enable charter schools to access state funding
- 20 prior to the start of each school year, foster their fiscal
- 21 planning, enhance their accountability, and avoid over-

1	allocatin	ng general funds to charter schools based on self-
2	reported	enrollment projections, authorizers shall:
3	(1)	Provide sixty per cent of a charter school's per-pupil
4		allocation based on the charter school's projected
5		student enrollment no later than July 20 of each
6		fiscal year; provided that the charter school shall
7		have submitted to its authorizer a projected student
8		enrollment no later than May 15 of each year;
9	(2)	Provide an additional thirty per cent of a charter
10		school's per-pupil allocation no later than December 3
11		of each year, based on the October 15 student
12		enrollment, as reviewed and verified by the
13		authorizer; provided that the school is in compliance
14		with all financial reporting requirements; and
15	(3)	Retain no more than the balance of the remaining ten
16		per cent of a charter school's per-pupil allocation,
17		as a contingency balance to ensure fiscal
18		accountability and compliance, no later than June 30.
19		of each year;
20	provided	that authorizers may make adjustments in allocations
21	based on	noncompliance with charter contracts and the board may

- 1 make adjustments in allocations based on noncompliance with
- 2 board policies made in the board's capacity as the state
- 3 education agency, department directives made in the department's
- 4 capacity as the state education agency, the board's
- 5 administrative procedures, and board-approved accountability
- 6 requirements.
- 7 (g) The department shall provide appropriate transitional
- 8 resources to a conversion charter school for its first year of
- 9 operation as a charter school based upon the department's
- 10 allocation to the school for the year prior to the conversion.
- 11 (h) No charter school may assess tuition; provided that a
- 12 charter school may assess and collect special fees and charges
- 13 from students for co-curricular activities. Any special fees
- 14 and charges collected pursuant to this subsection shall be
- 15 deposited into insured checking or savings accounts and expended
- 16 by each individual charter school.
- 17 (i) Funds necessary to pay for teacher incentive programs,
- 18 bonuses, and other compensation required by law or collective
- 19 bargaining beyond regular wages shall not be paid out of a
- 20 charter school's facilities funding or per-pupil funds.
- 21 Beginning with fiscal year 2020-2021, and each fiscal year



- 1 thereafter, the funding request for teacher incentive programs,
- 2 bonuses, and other compensation required by law or collective
- 3 bargaining beyond regular wages for each charter shall be a
- 4 separate line item in the general appropriations act and
- 5 supplemental appropriations act."
- 6 SECTION 3. There is appropriated out of the general
- 7 revenues of the State of Hawaii the sum of \$ or so much
- 8 thereof as may be necessary for fiscal year 2020-2021 to pay for
- 9 the following bonuses for public school teachers and school
- 10 speech pathologists:
- 11 (1) Collectively bargained placement bonuses in schools
- determined as hard-to-fill by the department of
- education; and
- 14 (2) National certification incentive program bonuses as
- 15 provided under section 302A-706, Hawaii Revised
- 16 Statutes.
- 17 The sum appropriated shall be expended by the department of
- 18 education for the purposes of this Act.
- 19 SECTION 4. There is appropriated out of the general
- 20 revenues of the State of Hawaii the sum of \$ or so
- 21 much thereof as may be necessary for fiscal year 2020-2021 to



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- 1 pay for bonuses for charter school teachers under the national
- 2 certification incentive program as provided under section 302D-
- 28, Hawaii Revised Statutes. 3
- 4 The sum appropriated shall be expended by the state public
- 5 charter school commission for the purposes of this Act.
- 6 SECTION 5. Statutory material to be repealed is bracketed
- 7 and stricken. New statutory material is underscored.
- SECTION 6. This Act shall take effect on July 1, 2020. 8

INTRODUCED BY:

SB HMS 2020-0203

Report Title:

Certification; Education; Speech Pathologists; Bonus; Appropriation

Description:

Expands the certification incentive program to include speech pathologists. Clarifies school eligibility requirements. Adds an additional temporary bonus for teachers and speech pathologists who continue to be employed at a school that has transitioned out of the incentive program's eligibility criteria. Appropriates funds.

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