## A BILL FOR AN ACT

RELATING TO CHILD SUPPORT.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1		PART I
2	SECT	ION 1. Section 346-29, Hawaii Revised Statutes, is
3	amended by	y amending subsection (c) to read as follows:
4	"(c)	In determining the needs of an applicant or recipient
5	for public	c assistance by the department, the department shall:
6	(1)	Disregard the amounts of earned or unearned income as
7		required or allowed by federal acts and other
8		regulations, to receive federal funds and disregard
9		from gross earned income twenty per cent plus \$200 and
10		a percentage of the remaining balance of earned income
11		consistent with federal regulations and other
12		requirements;
13	(2)	Consider as net income in all cases the income as
14		federal acts and other regulations require the
15		department to consider for receipt of federal funds
16		and may consider the additional income and resources
17		as these acts and regulations permit to be considered;

# S.B. NO. S.D. 1

1	(3)	For households with minor dependents, disregard assets
2		in determining the needs of persons for financial
3		assistance; provided that the amount to be disregarded
4		shall not exceed standards under federally funded
5		financial assistance programs. This paragraph shall
6		not apply to persons eligible for federal supplemental
7		security income benefits, aid to the aged, blind or
8		disabled, or general assistance to households without
9		minor dependents. In determining the needs of persons
10		eligible for federal supplemental security income
11		benefits, aid to the aged, blind or disabled, or
12		general assistance to households without minor
13		dependents, the department shall apply all the
14		resource retention and exclusion requirements under
15		the federal supplemental security income program;
16	(4)	Apply the resource retention requirements under the
17		federal supplemental security income program in
18		determining the needs of a single person for medical
19		assistance only;
20	(5)	Apply the resource retention requirements under the

federal supplemental security income program in

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1		determining the needs of a family of two persons for
2		medical assistance only and an additional \$250 for
3		each additional person included in an application for
4		medical assistance only;
5	(6)	Disregard amounts of emergency assistance granted
6		under section 346-65;
7	(7)	Not consider as income or resources any payment for
8		services to or on behalf of, or any benefit received
9		by, a participant under the first-to-work program of
10		part XI, other than wages. Wages earned by a
11		participant while participating in the first-to-work
12		program shall be considered income of the participant,
13		unless the wages are excluded or disregarded under any
14		other law;
15	(8)	Not consider as income or resources payment made to
16		eligible individuals, eligible surviving spouses,
17		surviving children or surviving parents as specified
18		under title I of the Civil Liberties Act of 1988,

Public Law 100-383, which made restitution to

individuals of Japanese ancestry who were interned

during World War II;

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1	(9)	Allow the community spouse of an individual residing
2		in a medical institution to maintain countable
3		resources to the maximum allowed by federal statutes
4		or regulations with provisions for increases, as
5		allowed by the Secretary of Health and Human Services
6		by means of indexing, court order, or fair hearing
7		decree, without jeopardizing the eligibility of the
8		institutionalized spouse for medical assistance;
9	(10)	Allow an individual residing in a medical institution
10		to contribute toward the support of the individual's
11		community spouse, thereby enabling the community
12		spouse to maintain the monthly maximum income allowed
13		by federal statutes or regulations, with provisions
14		for increases as allowed by the Secretary of Health
15		and Human Services by means of indexing, court order,
16		or fair hearing decree;
17	(11)	Consider the transfer of assets from the applicant's
18		name to another name within the specified time period
19		as required by federal regulations, known as the
20		"lookback" period, prior to the application for
21		medical assistance for care in a nursing home or other

1		long-term care facility. Pursuant to rules adopted
2		under chapter 91, the director may attribute any
3		assets that have been transferred within the required
4		federal "lookback" period from the applicant if the
5		director determines that transfer of certain assets
6		was made solely to make the applicant eligible for
7		assistance under this chapter; [and]
8	(12)	Not consider as income or resources any funds
9		deposited into a family self-sufficiency escrow
10		account on behalf of a participant under a federal
11		housing choice voucher family self-sufficiency program
12		as required or allowed under federal law[-]; and
13	(13)	Disregard any amount of child support payments passed
14		through to applicants or recipients pursuant to
15		section 346-37.1."
16	SECT	ION 2. Section 346-37.1, Hawaii Revised Statutes, is
17	amended b	y amending subsection (a) to read as follows:
18	"(a)	Any payment of public assistance money made to or for
19	the benef	it of any dependent child or children creates a debt
20	due and o	wing to the department by the natural or adoptive
21	parent or	parents, or any other person who [are] is responsible

1	for suppo	rt of [ <del>such</del> ] <u>the child or</u> children [ <del>except that debts</del> ]
2	provided	that:
3	(1)	<u>Debts</u> under this section shall not be incurred by a
4		parent or other person who is the recipient of public
5		assistance moneys for the benefit of minor dependent
6		children for the period [such] the person or persons
7		are in such status[ <del>, and, provided that where</del> ];
8	(2)	Where there has been a family court order, the debt
9		shall be limited to the amount provided for by the
10		order[+]; and
11	(3)	Each month, the child support enforcement agency shall
12		pass through to a family receiving public assistance
13		moneys for the benefit of minor dependent children up
14		to the first \$100 in child support collected in that
15		month for a recipient family with one child and up to
16		the first \$200 in child support collected in that
17		month for a recipient family with more than one
18		child."
19	SECT	TION 3. There is appropriated out of the general
20	revenues	of the State of Hawaii the sum of \$ or so much
21	thereof a	s may be necessary for fiscal year 2020-2021 for

- 1 necessary expenses incurred by the child support enforcement
- 2 agency in complying with the requirements of part I of this Act.
- 3 The sum appropriated shall be expended by the department of
- 4 the attorney general for the purposes of part I of this Act.
- 5 PART II
- 6 SECTION 4. Section 571-52.2, Hawaii Revised Statutes, is
- 7 amended by amending subsection (q) to read as follows:
- 8 "(g) It shall be unlawful for any employer to fail to
- 9 comply with the requirements of this section. In addition, an
- 10 employer who fails to comply with an order of assignment of
- 11 future income, as provided for under this section, shall be
- 12 liable to the oblique or the oblique's assignee for whom support
- 13 was required to be paid, for the full amount of all sums ordered
- 14 to be withheld and transmitted and not otherwise done so, and
- 15 may be subject to a fine not to exceed [\$250] \$1,000 as
- 16 determined by the court."
- 17 SECTION 5. Section 576E-16, Hawaii Revised Statutes, is
- 18 amended as follows:
- 19 1. By amending subsection (c) to read:
- 20 "(c) Compliance by an employer with the income withholding
- 21 order issued pursuant to subsection (a) or with the income

1 withholding order or the notice to withhold child support issued 2 pursuant to section 576D-14 shall operate as a discharge of the employer's liability to the responsible parent for that portion 3 of the responsible parent's earnings withheld and transmitted to 4 5 the agency, regardless of whether the employer has withheld the 6 correct amount. For each payment made pursuant to an income withholding order or a notice to withhold child support, the 7 8 employer may deduct and retain as an administrative fee an 9 additional amount of \$2 from the income owed to the responsible 10 parent. The total amount withheld from the obligor's income, including the administrative fee, may not be in excess of the 11 12 maximum amounts permitted under section 303(b) of the Consumer Credit Protection Act (15 U.S.C. §1673(b)). Any income 13 14 withholding order or notice to withhold child support shall have 15 priority as against any garnishment, attachment, execution, or 16 other income withholding order, or any other order, and shall 17 not be subject to the exemptions or restrictions contained in 18 part III of chapter 651 and in chapters 652 and 653. 19 employer who fails to comply with an income withholding order 20 under this section or with an income withholding order or notice to withhold child support issued pursuant to section 576D-14 21

- 1 shall be liable to the obligee or the agency for the full amount
- 2 of all sums ordered to be withheld and transmitted. In
- 3 addition, an employer violating this subsection may be subject
- 4 to a fine not to exceed [\$250] \$1,000 as determined by the
- 5 court. An employer receiving an income withholding order or a
- 6 notice to withhold child support shall transmit amounts withheld
- 7 to the agency within five working days after the responsible
- 8 parent is paid. The employer shall begin withholding no later
- 9 than the first pay period commencing within seven business days
- 10 following the date a copy of the order or the notice to withhold
- 11 child support is mailed to the employer.
- 12 As used in this subsection, the term "business day" means a
- 13 day on which the employer's office is open for regular business.
- 14 The employer shall withhold funds as directed in the order or
- 15 the notice to withhold child support, except that when an
- 16 employer receives an income withholding order issued by another
- 17 state, the employer shall apply the income withholding law of
- 18 the state of the obligor's principal place of employment in
- 19 determining:
- 20 (1) The employer's fee for processing an income
- 21 withholding order;

I	(2)	The maximum amount permitted to be withheld from the
2		obligor's income under section 303(b) of the Consumer
3		Credit Protection Act (15 U.S.C. §1673(b));
4	(3)	The time periods within which the employer must
5		implement the income withholding order and forward the
6		child support payment;
7	(4)	The priorities for withholding and allocating income
8		withheld for multiple child support obligees; and
9	(5)	Any withholding terms or conditions not specified in
10		the order.
11	An e	mployer who complies with an income withholding order
12	or a noti	ce to withhold child support that is regular on its
13	face shal	l not be subject to civil liability to any person or
14	agency for	r conduct in compliance with the order.
15	An e	mployer who is required to withhold amounts from the
16	income of	more than one employee may remit to the agency a sum
17	total of	all such amounts in one check with a listing of the
18	amounts a	pplicable to each employee.
19	With	in two working days after receipt of the amounts
20	withheld :	by the employer, the agency shall disburse the amounts
21	to the ob	ligee for the benefit of the child, except that the

- 1 agency may delay the distribution of collections toward
- 2 arrearages until resolution of any timely requested hearing with
- 3 respect to such arrearages."
- 4 2. By amending subsection (e) to read:
- 5 "(e) It shall be unlawful for any employer to refuse to
- 6 hire a prospective employee, to discharge an employee, or to
- 7 take any other disciplinary action against an employee, based in
- 8 whole or in part upon an order or notice to withhold child
- 9 support authorized by this section. Any employer who fails to
- 10 comply with this subsection may be subject to a fine not to
- 11 exceed [\$250] \$1,000 as determined by the court."
- 12 PART III
- 13 SECTION 6. This Act does not affect rights and duties that
- 14 matured, penalties that were incurred, and proceedings that were
- 15 begun before its effective date.
- 16 SECTION 7. Statutory material to be repealed is bracketed
- 17 and stricken. New statutory material is underscored.
- 18 SECTION 8. This Act shall take effect on July 1, 2021.

#### Report Title:

DHS; Child Support; Temporary Assistance for Needy Families
Program; Employer; Fines; Appropriation

#### Description:

Requires certain amounts of child support moneys collected by the Department of Human Services (DHS) for public assistance of a child to pass through to the family receiving public assistance. Requires DHS to disregard passed through child support payments when calculating the income of an applicant for or recipient of public assistance. Increases the maximum fine for an employer who discharges from employment, refuses to employ, or takes disciplinary action against any noncustodial parent subject to income withholding or who fails to comply with an order of assignment of future income to pay child support. Appropriates funds. Effective 7/1/2021. (SD1)

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