JAN 1 7 2020

A BILL FOR AN ACT

RELATING TO PARKING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to improve air
- 2 quality and reduce traffic congestion by requiring employers of
- 3 fifty or more employees to provide cash allowances in lieu of
- 4 employer subsidized parking to encourage employees to find
- 5 alternative means of commuting to work, such as public
- 6 transport, carpooling, bicycling, or walking.
- 7 SECTION 2. Chapter 378, Hawaii Revised Statutes, is
- 8 amended by adding a new part to be appropriately designated and
- 9 to read as follows:
- 10 "PART . PARKING CASH-OUT PROGRAM
- 11 §378- Parking cash-out program. (a) Each employer of
- 12 fifty persons or more who provides a parking subsidy to
- 13 employees shall offer a parking cash-out program. The parking
- 14 cash-out program shall be an employer-funded program under which
- 15 an employer offers to provide a cash allowance to an employee
- 16 equivalent to the parking subsidy that the employer would
- 17 otherwise pay to provide the employee with a parking space.



S.B. NO. 2213

	1	(b)	Α	parking	cash-out	program	may	include	a	requirement
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- 2 that employee participants certify that they will comply with
- 3 quidelines established by the employer designed to avoid
- 4 neighborhood parking problems; provided that the guidelines
- 5 include a provision that states employees will no longer be
- 6 eliqible for the parking cash-out program if they do not comply
- 7 with the guidelines.
- 8 (c) This section shall not apply to any employer who, on
- 9 or before January 1, , has leased employee parking, until
- 10 the expiration of that lease or unless the lease permits the
- 11 employer to reduce, without penalty, the number of parking
- 12 spaces subject to the lease.
- 13 (d) The director shall adopt rules pursuant to chapter 91
- 14 to implement this section. The rules shall include but not be
- 15 limited to the following:
- 16 (1) Penalties or other mechanisms to ensure that an
- employer is in compliance with this section; and
- 18 (2) Procedures for providing notice to employers that are
- in violation of this section and for appeal by the
- 20 employer of any penalty imposed.

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1 (e) For the purposes of this section, "parking subsidy"
2 means the difference between the out-of-pocket amount paid by an
3 employer on a regular basis in order to secure the availability
4 of an employee parking space not owned by the employer and the
5 price, if any, charged to an employee for use of that space."
6 SECTION 3. This Act shall take effect on July 1, 2020.

INTRODUCED BY:

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S.B. NO. 2213

Report Title:

Air Quality; Traffic Congestion; Parking Cash-out Program; Parking Subsidy

Description:

Requires employers of fifty persons or more who provide a parking subsidy to employees to offer a parking cash-out program.

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