

JAN 17 2020

A BILL FOR AN ACT

RELATING TO STATE HOLIDAYS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§78- Paid leave; employee's date of birth. Employees
5 shall be eligible for up to eight hours of paid leave during
6 normal business hours on the employee's date of birth on even-
7 numbered years; provided that:

8 (1) The time off shall not be credited against vacation or
9 sick leave benefits, if any;

10 (2) The provision of paid leave shall not adversely
11 interfere with the operations of the work unit nor
12 require the applicable agency to incur costs for
13 additional human resources or overtime;

14 (3) If the employee's date of birth falls on Sunday, paid
15 leave shall be granted on the following Monday;

16 (4) If the employee's date of birth falls on Saturday,
17 paid leave shall be granted on the preceding Friday;



1 (5) If the employee's date of birth falls on a designated
2 holiday, paid leave shall be granted on either the
3 preceding or the following business day; and

4 (6) The employee shall take no more than eight hours of
5 paid leave under this section during any two calendar
6 year period."

7 SECTION 2. Section 8-1, Hawaii Revised Statutes, is
8 amended to read as follows:

9 "**§8-1 Holidays designated.** The following days of each
10 year are set apart and established as state holidays:

11 The first day in January, New Year's Day;

12 The third Monday in January, Dr. Martin Luther King, Jr.,
13 Day;

14 The third Monday in February, Presidents' Day;

15 The twenty-sixth day in March, Prince Jonah Kuhio
16 Kalaniana'ole Day;

17 The Friday preceding Easter Sunday, Good Friday;

18 The last Monday in May, Memorial Day;

19 The eleventh day in June, King Kamehameha I Day;

20 The fourth day in July, Independence Day;

21 The third Friday in August, Statehood Day;



S.B. NO. 2093

Report Title:

State Holidays; Paid Leave; Election Days; Date of Birth

Description:

Repeals the provision making election days state holidays and provides 8 hours of paid leave during normal business hours on an employee's date of birth on even-numbered years.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

