A BILL FOR AN ACT

RELATING TO QUALIFIED DOMESTIC RELATIONS ORDERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 88-93.5, Hawaii Revised Statutes, is
 amended to read as follows:

3 "[4] §88-93.5[4] Distribution of property in a divorce
4 action. (a) As used in this section:

5 "Alternate payee" means a spouse or former spouse of a
6 member, a former member who has vested benefit status, or
7 retirant who is recognized by a domestic relations order as
8 having a right to receive all or a portion of the benefits
9 payable by the system with respect to that member, former member
10 with vested benefit status, or retirant.

"Benefits payable with respect to a member, a former member with vested benefit status, or retirant" means any payment required to be made to a member, a former member with vested benefit status, or retirant.

15 "Benefit the member or former member with vested benefit
16 status is expected to receive" means the benefit the member or



1	former mer	mber with vested benefit status is expected to receive
2	without re	egard to any Hawaii domestic relations order.
3	"Bene	efit the retirant is receiving" means the benefit the
4	<u>retirant</u>	is receiving without regard to any Hawaii domestic
5	relations	order.
6	"Dome	estic relations order" means a judgment, decree, or
7	order, in	cluding approval of a property settlement agreement,
8	that:	
9	(1)	Relates to the provision of marital property rights to
10		a spouse or former spouse of a member, a former member
11		with vested benefit status, or retirant; and
12	(2)	Is made pursuant to a domestic relations law of this
13		State or another state.
14	"Haw	aii domestic relations order" means a domestic
15	relations	order that:
16	(1)	Creates or recognizes the right of an alternate payee,
17		or assigns to an alternate payee, the right to receive
18		all or a portion of the benefits payable with respect
19		to a member, a former member with vested benefit
20		status, or retirant under the system;



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1	(2)	Directs the system to disburse benefits to the
2		alternate payee; and
3	(3)	Meets the requirements of this section.
4	(b)	A Hawaii domestic relations order shall clearly
5	specify:	
6	(1)	The name and last known mailing address, if any, of
7		the member, former member with vested benefit status,
8		or retirant;
9	(2)	The name and mailing address of the alternate payee
10		covered by the order;
11	(3)	The amount or percentage of the member's, former
12		member's with vested benefit status, or retirant's
13		benefits to be paid by the system to the alternate
14		payee, or the manner in which the amount or percentage
15		is to be determined; and
16	(4)	That the order applies to the system.
17	(c)	If, pursuant to a Hawaii domestic relations order, an
18	alternate	payee is receiving all or a portion of a retirant's
19	pension,	annuity, or retirement allowance, the alternate payee
20	shall be	entitled to receive a post retirement allowance as
21	provided	by section 88-90.

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1	(d)	A Hawaii domestic relations order shall not:
2	(1)	Purport to require the designation by the member,
3		former member with vested benefit status, or retirant
4		of a particular person as the recipient of benefits
5		upon the death of the member, former member with
6		vested benefit status, or retirant;
7	(2)	Purport to require the selection of a particular
8		benefit payment plan or option or to limit the benefit
9		payment plans or options from which the member or
10		former member with vested benefit status may select;
11	(3)	Require any action on the part of the system contrary
12		to its governing laws or plan provisions other than
13		the direct payment of the benefit awarded to an
14		alternate payee;
15	(4)	Make the award to the alternate payee an interest that
16		is contingent on any condition other than those
17		conditions resulting in the liability of the system
18		for payment under its plan provisions;
19	(5)	Purport to give to someone other than a member, former
20		member with vested benefit status, or retirant the



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1 right to designate a beneficiary or to choose any 2 retirement plan or option available from the system; 3 (6) Attach a lien to any part of amounts payable with 4 respect to a member, former member with vested benefit 5 status, or retirant; 6 Award an alternate payee a portion of the benefits (7) 7 payable with respect to a member, former member with 8 vested benefit status, or retirant under the system 9 and purport to require the system to make a lump sum 10 payment of the awarded portion of the benefits to the 11 alternate payee that are not payable in a lump sum; 12 (8) Purport to require the system, without action by the 13 member, to terminate a member from membership or 14 employment, to refund contributions, or to retire a 15 member or former member with vested benefit status; 16 Provide any type or form of benefit, or any option, (9) 17 not otherwise provided by the system; Provide increased benefits, determined on the basis of 18 (10)19 actuarial value; or 20 Require the system to provide benefits or refunds to (11)21 an alternate payee that are required to be paid to



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1 another alternate payee pursuant to an earlier Hawaii 2 domestic relations order. 3 Upon receipt of a copy of the complaint for divorce, (e) 4 certified by the clerk of the court in which the complaint was 5 filed, or a copy of the divorce decree certified by the clerk of 6 the court in which the divorce decree was filed, and a written 7 request that identifies the member, former member with vested 8 benefit status, or retirant by name and social security number 9 and states the date of the marriage, the system shall provide 10 the spouse or former spouse of a member, former member with 11 vested benefit status, or retirant with the same information 12 that would be provided to the member, former member with vested 13 benefit status, or retirant the member's, former member's with 14 vested benefit status, or retirant's benefits that is relevant 15 to the spouse's or former spouse's interest in the member's, 16 former member's with vested benefit status, or the retirant's 17 benefits.

18 (f) A person who wishes to have the system review a 19 domestic relations order or a proposed domestic relations order 20 to establish whether the order or proposed order meets the 21 requirements for a Hawaii domestic relations order shall submit



1 to the system a written request for review and a copy of the 2 order or proposed order. If the order has been entered by a 3 court, the copy of the order shall be certified by the clerk of 4 the court that entered the order. The order or proposed order 5 shall be reviewed as provided by this section.

6 The filing fee in effect at the time that an order or 7 proposed order is submitted shall be paid before the order or 8 proposed order is processed or reviewed. In addition, the 9 system shall charge for legal and actuarial services as provided 10 by subsection (s).

11 Before any legal or actuarial services are performed, the 12 system shall notify the person who requested the review of the 13 order or proposed order that the services will be needed as part 14 of the review. The notification shall include an estimate of 15 the extent of the services and the estimated costs relating to 16 those services. The charges for legal and actuarial services 17 shall be paid before the system may issue notification of 18 determination on an order or notification whether or not a 19 proposed order meets the requirements for a Hawaii domestic 20 relations order.



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1	If a	domestic relations order is submitted for review after
2	it has be	en entered by the court and is thereafter amended with
3	the inten	tion that it shall be a Hawaii domestic relations
4	order, th	e member, former member with vested benefit status,
5	retirant,	or the alternate payee shall submit a certified copy
6	of the am	ended order to the system. The system shall review any
7	amended o	rder that it receives according to the same rules
8	applicabl	e to all other orders.
9	(g)	The system shall review [an] <u>a domestic relations</u>
10	order or	proposed domestic relations order for compliance with
11	the requi	rements imposed by this section. Upon completion of
12	the revie	w:
13	(1)	The system shall not issue a determination that a
14		proposed domestic relations order is or is not a
15		Hawaii domestic relations order but shall [notify]
16		issue a notification to the person who submitted the
17		proposed <u>domestic relations</u> order, in writing, [and
18		may also notify the member, former member with vested
19		benefit status, or alternate payee] whether the
20		proposed domestic relations order meets the
21		requirements for a Hawaii domestic relations order,



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1		identifying any provisions of this section that the
2		proposed domestic relations order does not meet $[+]$.
3		The notification may also be provided to the member,
4		former member with vested benefit status, retirant, or
5		alternate payee. The system's notification is
6		advisory and shall not constitute a determination that
7		a proposed domestic relations order is or is not a
8		Hawaii domestic relations order; and
9	(2)	If the domestic relations order has been entered by
10		the court, the system shall [notify] <u>issue to</u> the
11		member, former member with vested benefit status, or
12		retirant and the alternate payee [in-writing of the] <u>a</u>
13		determination in writing that the domestic relations
14		order is or is not a Hawaii domestic relations order,
15		identifying any provisions of this section that the
16		order does not meet.
17	(h)	During any period not exceeding eighteen months,
18	beginning	on the date on which the first payment would be
19	required	to be made to the alternate payee under the domestic
20	relations	order, in which a domestic relations order is under

21 review to determine whether it is a Hawaii domestic relations



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1 order, or in which a determination that an order is not 2 qualified is on appeal to the board or to a court, the system 3 shall limit the member's, former member's with vested benefit 4 status, or retirant's rights in the member's, former member's 5 with vested benefit status, or retirant's benefits to the extent 6 the system deems appropriate to protect the largest amount that 7 would be payable to the proposed alternate payee under the 8 system's interpretation of the domestic relations order. Any 9 amounts not paid to the member, former member with vested 10 benefit status, or retirant during this eighteen-month period 11 shall be separately accounted for. If the domestic relations 12 order is determined to be a Hawaii domestic relations order 13 before the end of the eighteen-month period, the system shall 14 pay benefits to the member, former member with vested benefit 15 status, or retirant and the alternate payee in accordance with 16 the Hawaii domestic relations order and the terms of the plan, 17 including any benefits separately accounted for during the 18 period between the date on which the first payment was to be 19 made under the Hawaii domestic relations order and the date the 20 determination is made. If the domestic relations order is 21 finally determined not to be a Hawaii domestic relations order,



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1 or if the eighteen-month period expires without a determination 2 that the domestic relations order is a Hawaii domestic relations 3 order, none of the amounts separately accounted for shall be 4 paid to the alternate payee, and the member, former member with 5 vested benefit status, or retirant shall be entitled to the 6 member's, former member's with vested benefit status, or 7 retirant's full benefits in accordance with the terms of this 8 chapter, including any benefits that had been separately 9 accounted for and withheld from the member, former member with 10 vested benefit status, or retirant. If the domestic relations 11 order is determined to be a Hawaii domestic relations order 12 after the end of the eighteen-month period, or if the system 13 later receives another domestic relations order that is 14 determined to be a Hawaii domestic relations order, the Hawaii 15 domestic relations order shall apply prospectively only and 16 shall not affect benefits already paid to the member, former 17 member with vested benefit status, or retirant.

(i) Subject to the limitations of applicable statutes and
this section, if a domestic relations order is determined to be
a Hawaii domestic relations order, the system shall pay benefits
in accordance with the order at the time benefits become payable



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1 to, or in the case of contributions or hypothetical account
2 balances, are withdrawn by, the member, former member with
3 vested benefit status, or retirant. Any determination that an
4 order is a Hawaii domestic relations order is voidable or
5 subject to modification if the system determines that the
6 provisions of the order have been changed or that circumstances
7 relevant to the determination have changed.

8 (j) If a member or former member with vested benefit 9 status terminates membership in the system by withdrawal of 10 contributions or hypothetical account balance, the system shall 11 pay all or a portion of the amount withdrawn to any alternate 12 payee as directed by a Hawaii domestic relations order. Payment 13 to any alternate payee pursuant to this subsection shall be in a 14 lump sum. If after terminating membership in the system by 15 withdrawal of contributions or hypothetical account balance, the 16 former member or former member with vested benefit status later 17 resumes membership in the system, the system shall pay to an 18 alternate payee no portion of any benefits [payable to the 19 member or retirant] that result from the resumption of 20 membership, even if those benefits result in part from



reinstatement of service credit initially credited during the
 marriage.

3 (k) In order to receive credit for all service represented
4 by withdrawn or refunded contributions, a member, in reinstating
5 service credit by repaying amounts previously withdrawn or
6 refunded, shall repay the entire amount withdrawn or refunded,
7 regardless of whether a portion or all of the amount was paid to
8 an alternate payee.

9 (1) When the system has not yet begun to make payment to 10 an alternate payee under this section and is provided with proof 11 of the death of the alternate payee, benefits payable with 12 respect to the member, former member with vested benefit status, 13 or retirant shall be paid without regard to the Hawaii domestic 14 relations order.

(m) When the system receives a certified copy of a domestic relations order prior to a member's retirement, and if the domestic relations order is determined to be a Hawaii domestic relations order, the system, except as provided in subsection (j), shall pay the alternate payee a portion of the retirement benefit the member or former member with vested benefit status is expected to receive as follows:



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1 (1) If the alternate payee will be named beneficiary under 2 any option elected by the retirant at retirement, the 3 benefit to which the retirant is entitled, without 4 regard to the Hawaii domestic relations order, shall 5 be apportioned between the retirant and the alternate 6 payee according to the terms of the Hawaii domestic 7 relations order. Upon the death of the retirant or 8 the alternate payee, the benefit amount to be paid to 9 the survivor shall be the amount required under the 10 option elected by the retirant at retirement, as 11 though no Hawaii domestic relations order had existed; 12 or

13 (2)If the alternate payee will not be a named beneficiary 14 under the option elected by the retirant at 15 retirement, the benefit to which the retirant is 16 entitled without regard to the Hawaii domestic 17 relations order, shall be apportioned between the 18 retirant and the alternate payee according to the 19 terms of the Hawaii domestic relations order. If the 20 retirant predeceases the alternate payee, payments to 21 the alternate payee shall cease and payments to the



1 retirant's named beneficiary or beneficiaries shall be 2 made as required under the option elected by the 3 retirant at retirement, as though no Hawaii domestic 4 relations order had existed. If the alternate payee 5 predeceases the retirant, the benefit then being paid 6 to the retirant shall be increased by the amount of 7 the benefit that was being paid to the alternate payee 8 at time of death.

9 Payment of the alternate payee's interest under this
10 subsection shall be effective as of the same date that benefit
11 payments are effective for the member.

12 (n) When the system receives a certified copy of a 13 domestic relations order subsequent to the member's or former 14 member's with vested benefit status retirement, and if the 15 domestic relations order is determined to be a Hawaii domestic 16 relations order, the interest awarded to the alternate payee by 17 the Hawaii domestic relations order shall be paid as a portion 18 of the retirement benefit the retirant is receiving as follows: 19 (1)If the alternate payee is already a named beneficiary 20 under any option elected by the retirant at 21 retirement, the benefit to which the retirant is



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1 entitled, without regard to the Hawaii domestic 2 relations order, shall be apportioned between the 3 retirant and the alternate payee according to the 4 terms of the Hawaii domestic relations order. Upon 5 the death of the retirant or the alternate payee, the 6 benefit amount to be paid to the survivor shall be the 7 amount required under the option elected by the 8 retirant at retirement, as though no Hawaii domestic 9 relations order had existed; or 10 (2) If the alternate payee is not a named beneficiary 11 under the option elected by the retirant at 12 retirement, the benefit to which the retirant is 13 entitled without regard to the Hawaii domestic 14 relations order, shall be apportioned between the 15 retirant and the alternate payee according to the 16 terms of the Hawaii domestic relations order. If the 17 retirant predeceases the alternate payee, payments to 18 the alternate payee shall cease and payments to the 19 retirant's named beneficiary or beneficiaries shall be 20 made as required under the option elected by the 21 retirant at retirement, as though no Hawaii domestic



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relations order had existed. If the alternate payee
predeceases the retirant, the benefit then being paid
to the retirant shall be increased by the amount of
the benefit that was being paid to the alternate payee
at time of death.

6 Payment according to the terms of the Hawaii domestic 7 relations order under this subsection shall commence as of the 8 first day of the month following the date upon which the order 9 is determined to be qualified, unless the parties jointly direct 10 that payment shall commence at a later date.

(o) If a retirant returns to employment requiring activemembership in the system:

13 (1) Payments to an alternate payee pursuant to a Hawaii
14 domestic relations order shall not be suspended; and
15 (2) The system shall pay to an alternate payee no portion
16 of any benefits payable to the retirant that result
17 from the resumption of membership.

18 (p) For the purpose of calculating earnings limitations 19 for retirants who have been restored to service, the retirant's 20 maximum retirement allowance shall be considered to be the



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1 amount that would have been paid if there had not been any 2 Hawaii domestic relations order applicable to the retirant. 3 (q) A court does not have jurisdiction over the system 4 with respect to a divorce or other domestic relations action in which an alternate payee's right to receive all or a portion of 5 6 the benefits payable to a member, former member with vested benefit status, or retirant is created or established. A 7 8 determination by the system that a domestic relations order is 9 not a Hawaii domestic relations order shall be subject to review 10 as provided in chapter 91 and the system's rules relating to 11 contested cases. The system shall not be made party to any 12 other judicial proceedings except as provided in this 13 subsection. A party to any action who attempts to make the 14 system a party to the action contrary to this subsection shall be liable to the system for the system's costs and attorney's 15 16 fees in the action, including attorneys' fee and costs for 17 obtaining a dismissal.

(r) If a member, former member with vested benefit status, or retirant, or the beneficiary or estate of any, receives the amount of any distribution that should have been paid by the system to the spouse or former spouse of the member, former



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1 member with vested benefit status, or retirant, the recipient 2 shall be designated a constructive trustee for the amount 3 received and shall immediately transmit that amount to the 4 person to whom the amount should have been paid. If a spouse or 5 former spouse of a member, former member with vested benefit 6 status, or retirant, or the estate, heirs, or legatees of the 7 spouse or former spouse receive any amount of a distribution that should have been paid to a member, former member with 8 9 vested benefit status, or retirant, or the estate, heirs, or 10 legatees of any, the recipient shall be designated a 11 constructive trustee for the amount received and shall 12 immediately transmit that amount to the member, former member 13 with vested benefit status, or retirant or other person to whom 14 the amount should have been paid. If a member, former member with vested benefit status, retirant, or the beneficiary, 15 16 estate, heirs, or legatees of any, receives any amount that 17 should not have been paid by the system, the recipient shall be 18 designated a constructive trustee for the amount received and 19 shall immediately transmit that amount to the system. If an 20 alternate payee or the estate, heirs, or legatee of the 21 alternate payee, receives any amount that should not have been



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1	paid by the system, the recipient shall be designated a
2	constructive trustee for the amount received and shall
3	immediately transmit that amount to the system.
4	(s) The board shall adopt rules in accordance with chapter
5	91, and adopt forms as it deems necessary to effectuate this
6	section. The board, by motion at a duly noticed meeting of the
7	poard, may establish and revise from time to time:
8	(1) A filing fee for processing and review of domestic
9	relations orders and proposed domestic relations
10	orders for the purposes of this section;
11	(2) A schedule of charges for legal and actuarial services
12	incurred by the system in the review and processing of
13	domestic relations orders and proposed Hawaii domestic
14	relations orders for the purposes of this section; and
15	(3) A required form or forms for Hawaii domestic relations
16	orders.
17	(t) Payments made to alternate payees according to the
18	terms of Hawaii domestic relations orders are payments received
19	by the retirant for purposes of sections 88-83(f) and 88-333(c),
20	and the benefit that the retirant received for purposes of
21	section 88-283(g).



1	(u) The priority of Hawaii domestic relations orders shall
2	be determined by the order in which the certified copies of
3	domestic relations orders are received by the system for
4	qualification as a Hawaii domestic relations order, and not by
5	the order in which domestic relations orders are determined to
6	be Hawaii domestic relations orders, the order in which the
7	domestic relations orders are entered by the court, the date the
8	complaint for divorce is filed, the date upon which an order of
9	divorce is entered, or the date of marriage."
10	SECTION 2. Statutory material to be repealed is bracketed
11	and stricken. New statutory material is underscored.
12	SECTION 3. This Act shall take effect on January 1, 2050.



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Report Title:

Employees' Retirement System; Hawaii Domestic Relations Orders

Description:

Clarifies benefits to alternate payees, advisory review determinations of Hawaii domestic relations orders, and the priority of multiple orders. Effective 1/1/2050. (HD1)

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