#### A BILL FOR AN ACT

RELATING TO EDUCATION.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 302A-706, Hawaii Revised Statutes, is
 amended by amending its title and subsection (a) to read as
 follows:

4 "§302A-706 [Teacher national board] National certification 5 incentive program. (a) There is established within the 6 department the [teacher] national [board] certification 7 incentive program to recognize and support exemplary [teaching] 8 educational practice by supporting public school teachers and 9 school speech pathologists who have achieved national [board] 10 certification under the certification program of the National Board for Professional Teaching Standards [-] or the American 11 12 Speech-Language-Hearing Association, as applicable. The 13 [teacher] national [board] certification incentive program shall 14 provide: 15 (1) A \$5,000 bonus per year for each public school teacher

# 13 (1) A \$5,000 bonus per year for each public school teacher 16 <u>or school speech pathologist</u> who maintains current 17 national [board] certification;



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| 1  | (2) | <u>Up to \$1,500, depending on the certification fee</u>           |
|----|-----|--|
| 2  |     | structure, upon completing all components of the                   |
| 3  |     | certification program of the National Board for                    |
| 4  |     | Professional Teaching Standards[+] or the American                 |
| 5  |     | Speech-Language-Hearing Association;                               |
| 6  | (3) | A reimbursement of the remainder of the national                   |
| 7  |     | [board] certification application fee upon achievement             |
| 8  |     | of national [ <del>board</del> ] certification; [ <del>and</del> ] |
| 9  | (4) | An additional \$5,000 bonus per year for each public               |
| 10 |     | school teacher or speech pathologist who maintains                 |
| 11 |     | current national [ <del>board</del> ] certification and who        |
| 12 |     | [ <del>teaches</del> ] <u>is employed</u> at:                      |
| 13 |     | (A) A school [ <del>in a focus, priority, or</del>                 |
| 14 |     | superintendent's zone, or other similar                            |
| 15 |     | designation, as determined] that has been                          |
| 16 |     | identified for comprehensive or targeted support                   |
| 17 |     | and improvement by the department; provided that                   |
| 18 |     | all teachers receiving the bonus under this                        |
| 19 |     | subparagraph during the 2020-2021 school year                      |
| 20 |     | shall remain eligible for the bonus subject to                     |
| 21 |     | the limitations imposed under paragraph (5);                       |



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| 1  |     | (B) A school with a high turnover rate, as determined   |
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| 2  |     | by the department; or                                   |
| 3  |     | (C) A hard-to-fill school, as determined by the         |
| 4  |     | department [-] ; and                                    |
| 5  | (5) | An additional \$5,000 bonus per year for any teacher or |
| 6  |     | speech pathologist employed at a public school who      |
| 7  |     | received a yearly bonus pursuant to paragraph (4);      |
| 8  |     | provided that the teacher or speech pathologist         |
| 9  |     | maintains national certification and continues working  |
| 10 |     | in the same school after the school transitions from    |
| 11 |     | the qualifying designation pursuant to paragraph (4);   |
| 12 | •   | provided further that the teacher or speech             |
| 13 |     | pathologist shall receive the additional bonus from     |
| 14 |     | the time the school no longer meets any of the          |
| 15 |     | criteria under paragraph (4) until the end date of the  |
| 16 |     | teacher's or speech pathologist's national              |
| 17 |     | certification in effect at the time the school lost     |
| 18 |     | its designation, or until the teacher or speech         |
| 19 |     | pathologist is no longer employed at the school,        |
| 20 |     | whichever occurs first."                                |



SECTION 2. Section 302D-28, Hawaii Revised Statutes, is
 amended to read as follows:

3 "§302D-28 Funding and finance. (a) Beginning with fiscal 4 year 2012-2013, and each fiscal year thereafter, the non-5 facility general fund per-pupil funding request for charter 6 school students shall be the same as the general fund per-pupil 7 amount to the department in the most recently approved executive 8 budget recommendation for the department and shall be based upon 9 reasonable projected enrollment figures for all charter schools. 10 The general fund per-pupil request for each regular education 11 and special education student shall:

12 (1) Include all general fund regular education cost
13 categories, including comprehensive school support
14 services, but excluding special education services,
15 adult education, and the after-school plus program;
16 provided that these services are provided and funded
17 by the department; and

18 (2) Exclude fringe benefit costs; costs of teacher

19 incentives, bonuses, and other compensation beyond

20 regular wages; and debt service.



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(b) Fringe benefit costs for charter school employees,
 regardless of the payroll system utilized by a charter school,
 shall be included in the department of budget and finance's
 annual budget request. No fringe benefit costs shall be charged
 directly to or deducted from the charter school per-pupil
 allocations.

7 The legislature shall make an appropriation based upon the
8 budget request; provided that the legislature may make
9 additional appropriations for facility and other costs.

10 The governor, pursuant to chapter 37, may impose
11 restrictions or reductions on charter school appropriations
12 similar to those imposed on department schools.

(c) Notwithstanding any law to the contrary, to ensure non-facility per-pupil general fund amounts allocated for the department and charter school students are equal on an annualized fiscal year basis, each year the director of finance shall:

18 (1) Determine the sum of general fund appropriations made
19 for department and charter school student non-facility
20 costs described in subsections (a) and (b);



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| 1  | (2)  | Determine the sum of department and charter school      |
|----|--|---|
| 2  |  | student enrollment based on reviewed and verified       |
| 3  |  | student enrollment counts as of October 15;             |
| 4  | (3)  | Determine a per-pupil amount by dividing the sum of     |
| 5  |  | general fund appropriations determined under paragraph  |
| 6  |  | (1) by the sum of student enrollment determined under   |
| 7  |  | paragraph (2);  |
| 8  | (4)  | Transfer a general fund amount between the department   |
| 9  |  | and charter schools that will provide each with a per-  |
| 10 |  | pupil allocation equal to the amount determined on an   |
| 11 |  | annualized fiscal year basis under paragraph (3); and   |
| 12 | (5)  | Annually account for all calculations and transfers     |
| 13 |  | made pursuant to this subsection in a report to the     |
| 14 |  | legislature, governor, department, and charter          |
| 15 |  | schools.  |
| 16 | This subsection shall not limit the ability of the director of |   |
| 17 | finance t  | o modify or amend any allotment pursuant to chapter 37. |
| 18 | (d)  | Charter schools shall be eligible for all federal       |
| 19 | financial  | support to the same extent as department schools. The   |
| 20 | departmen  | t shall provide all authorizers with all state-level    |
| 21 | federal g  | rant proposals submitted by the department that include |



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1 charter schools as potential recipients and timely reports on 2 state-level federal grants received for which charter schools 3 may apply or are entitled to receive. Federal funds received by 4 the department for charter schools shall be transferred to 5 authorizers for distribution to the charter schools they 6 authorize in accordance with the federal requirements. If 7 administrative services related to federal grants are provided 8 to the charter school by the department, the charter school 9 shall reimburse the department for the actual costs of the 10 administrative services in an amount that shall not exceed six 11 per cent of the charter school's federal grants.

12 Any charter school shall be eligible to receive any 13 supplemental federal grant or award for which any department 14 school may submit a proposal, or any supplemental federal grants 15 limited to charter schools; provided that if department 16 administrative services, including funds management, budgetary, 17 fiscal accounting, or other related services, are provided with 18 respect to these supplemental grants, the charter school shall 19 reimburse the department for the actual costs of the 20 administrative services in an amount that shall not exceed six



per cent of the supplemental grant for which the services are
 used.

All additional funds generated by the governing boards,
that are not from a supplemental grant, shall be held separate
from allotted funds and may be expended at the discretion of the
governing boards.

(e) Authorizers shall calculate a general fund per-pupil
amount based upon the amount of general funds appropriated by
the legislature and released by the governor and the projected
enrollment amount used to calculate the general funds
appropriated pursuant to subsection (a).

Authorizers shall submit a report to the legislature no later than twenty days prior to the convening of each regular session that contains each charter school's current school year projection that is used to submit the budget request, the updated May 15 enrollment projection, the actual October 15 enrollment count, the authorizer's reviewed and verified enrollment count, and the November 15 enrollment count.

19 (f) To enable charter schools to access state funding
20 prior to the start of each school year, foster their fiscal
21 planning, enhance their accountability, and avoid over-



| 1  | allocatin | ng general funds to charter schools based on self-     |
|----|-----------|--|
| 2  | reported  | enrollment projections, authorizers shall:             |
| 3  | (1)       | Provide sixty per cent of a charter school's per-pupil |
| 4  |           | allocation based on the charter school's projected     |
| 5  |           | student enrollment no later than July 20 of each       |
| 6  |           | fiscal year; provided that the charter school shall    |
| 7  |           | have submitted to its authorizer a projected student   |
| 8  |           | enrollment no later than May 15 of each year;          |
| 9  | (2)       | Provide an additional thirty per cent of a charter     |
| 10 |           | school's per-pupil allocation no later than December 1 |
| 11 |           | of each year, based on the October 15 student          |
| 12 |           | enrollment, as reviewed and verified by the            |
| 13 |           | authorizer; provided that the school is in compliance  |
| 14 |           | with all financial reporting requirements; and         |
| 15 | (3)       | Retain no more than the balance of the remaining ten   |
| 16 |           | per cent of a charter school's per-pupil allocation,   |
| 17 |           | as a contingency balance to ensure fiscal              |
| 18 |           | accountability and compliance, no later than June 30   |
| 19 |           | of each year;  |
| 20 | provided  | that authorizers may make adjustments in allocations   |
| 21 | based on  | noncompliance with charter contracts and the board may |



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1 make adjustments in allocations based on noncompliance with
2 board policies made in the board's capacity as the state
3 education agency, department directives made in the department's
4 capacity as the state education agency, the board's
5 administrative procedures, and board-approved accountability
6 requirements.

7 (g) The department shall provide appropriate transitional
8 resources to a conversion charter school for its first year of
9 operation as a charter school based upon the department's
10 allocation to the school for the year prior to the conversion.

(h) No charter school may assess tuition; provided that a charter school may assess and collect special fees and charges from students for co-curricular activities. Any special fees and charges collected pursuant to this subsection shall be deposited into insured checking or savings accounts and expended by each individual charter school.

17 (i) Funds necessary to pay for teacher incentive programs,
18 bonuses, and other compensation required by law or collective
19 bargaining beyond regular wages shall not be paid out of a
20 charter school's facilities funding or per-pupil funds.
21 Beginning with fiscal year 2020-2021, and each fiscal year



1 thereafter, the funding request for teacher incentive programs, 2 bonuses, and other compensation required by law or collective 3 bargaining beyond regular wages for each charter shall be a 4 separate line item in the general appropriations act and 5 supplemental appropriations act." 6 SECTION 3. There is appropriated out of the general 7 revenues of the State of Hawaii the sum of \$ or so much 8 thereof as may be necessary for fiscal year 2020-2021 to pay for 9 the following bonuses for public school teachers and school 10 speech pathologists: 11 (1) Collectively bargained placement bonuses in schools 12 determined as hard-to-fill by the department of 13 education; and 14 (2) National certification incentive program bonuses as 15 provided under section 302A-706, Hawaii Revised 16 Statutes. 17 The sum appropriated shall be expended by the department of 18 education for the purposes of this Act. 19 SECTION 4. There is appropriated out of the general 20 revenues of the State of Hawaii the sum of \$ or so 21 much thereof as may be necessary for fiscal year 2020-2021 to



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1 pay for bonuses for charter school teachers under the national 2 certification incentive program as provided under section 302D-3 28, Hawaii Revised Statutes. 4 The sum appropriated shall be expended by the state public charter school commission for the purposes of this Act. 5 6 SECTION 5. Statutory material to be repealed is bracketed 7 and stricken. New statutory material is underscored. 8 SECTION 6. This Act shall take effect on July 1, 2020. 9 INTRODUCED BY: JAN 2 1 2020 HB HMS 12

#### Report Title:

Certification; Education; Speech Pathologists; Bonus; Appropriation

#### Description:

Expands the certification incentive program to include speech pathologists. Clarifies school eligibility requirements. Adds an additional temporary bonus for teachers and speech pathologists who continue to be employed at a school that has transitioned out of the incentive program's eligibility criteria. Appropriates funds.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

