

A BILL FOR AN ACT

RELATING TO CIVIL SERVICE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 76-77, Hawaii Revised Statutes, is 1

amended to read as follows: 2

"§76-77 Civil service and exemptions. The civil service 3

to which this part applies comprises all positions in the public 4

service of each county, now existing or hereafter established, 5

and embraces all personal services performed for each county, 6

7 except the following:

> Positions in the office of the mayor; provided that (1)

the positions shall be included in the classification

10 systems;

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11 (2) Positions of officers elected by public vote,

positions of non-elected chief executive officers or 12

heads of the executive branch of county government, 13

positions of heads of departments, and positions of

one first deputy or first assistant of heads of

departments; **16**



H.B. NO. 1196

1	(3)	Positions of deputy county attorneys, deputy
2		corporation counsel, deputy prosecuting attorneys, and
3		law clerks;

- (4) Positions of members of any board, commission, or agency;
- federally funded programs which provide temporary

 public service employment such as the federal

 Comprehensive Employment and Training Act of 1973; and

 employees engaged in special research or demonstration

 projects approved by the mayor, for which projects

 federal funds are available;
 - (6) Positions of district judges, jurors, and witnesses;
 - (7) Positions filled by persons employed by contract where the personnel director has certified that the service is special or unique, is essential to the public interest, and that because of the circumstances surrounding its fulfillment, personnel to perform the service cannot be recruited through normal civil service procedures; provided that no contract pursuant

1	to this paragraph shall be for any period exceeding
2	one year;

- 3 (8) Positions of a temporary nature needed in the public interest where the need does not exceed ninety days; 5 provided that before any person may be employed to 6 render temporary service pursuant to this paragraph, 7 the director shall certify that the service is of a 8 temporary nature and that recruitment through normal 9 civil service recruitment procedures is not 10 practicable; and provided further that the employment 11 of any person pursuant to this paragraph may be 12 extended for good cause for an additional period not 13 to exceed ninety days upon similar certification by 14 the director;
 - (9) Positions of temporary election clerks in the office of the county clerk employed during election periods;
 - (10) Positions specifically exempted from this part by any other state statutes;
- 19 (11) Positions of one private secretary for each department
 20 head; provided that the positions shall be included in
 21 the classification systems;

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1	(12)	Positions filled by persons employed on a fee,
2		contract, or piecework basis who may lawfully perform
3		their duties concurrently with their private business
4		or profession or other private employment, if any, and
5		whose duties require only a portion of their time,
6		where it is impracticable to ascertain or anticipate
7	ž.	the portion of time devoted to the service of the
8	£7	county and that fact is certified by the director;
9	(13)	Positions filled by persons with a severe disability
10		who are certified by the state vocational
11		rehabilitation office as able to safely perform the
12		duties of the positions;
13	(14)	Positions of the housing and community development
14		office or department of each county; provided that
15		this exemption shall not preclude each county from
16		establishing these positions as civil service
17		positions;
18	(15)	The following positions in the office of the
19		prosecuting attorney: private secretary to the
20		prosecuting attorney, secretary to the first deputy
21		prosecuting attorney, and administrative or executive

1		assistants to the prosecuting attorney; provided that
2		the positions shall be included in the classification
3		systems; and
4	(16)	Positions or contracts for personal services with
5		private persons or entities for services lasting no
6		more than one year and at a cost of no more than
7		\$750,000; provided that the exemption under this
8		paragraph shall apply to contracts for building,
9		custodial, and grounds maintenance services with
10		qualified community rehabilitation programs, as
11		defined in section 103D-1001, lasting for no more than
12		a year and at a cost of no more than \$850,000.
13	The	director shall determine the applicability of this
14	section t	o specific positions and shall determine whether or not
15	positions	exempted by paragraphs (7) and (8) shall be included
16	in the cl	assification systems.
17	Noth	ing in this section shall be deemed to affect the civil
18	service s	tatus of any incumbent private secretary of a
19	departmen	t head who held that position on May 7, 1977."
20	SECT	ION 2. New statutory material is underscored.

1 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY:

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JAN 2 3 2019

Report Title:

Civil Service Law; Exemptions

Description:

Exempts non-elected chief executive officers or heads of the executive branch of county government from the civil service laws.

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