DEPT. COMM. NO. 412

Harry Kim
Mayor



Paul K. Ferreira
Police Chief

Kenneth Bugado Jr.

Deputy Police Chief

County of Hawai'i

POLICE DEPARTMENT

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January 10, 2020

Honorable Ronald D. Kouchi Senate President of the Hawai'i State Senate Hawai'i State Capitol, Room 409 415 South Beretania Street Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to Chapter 52D-3.5 of the Hawai'i Revised Statutes, enclosed is the annual report of misconduct incidents that resulted in the suspension or discharge of a police officer of the Hawai'i Police Department for 2019.

Sincerely,

PAUL K. FERREIRA

POLICE CHIEF

cc: Office of Professional Standards

Hawaii Police Department

Legislature Disciplinary Report

Reporting Year: 2019

Reference No.	Summary / Findings	Prosecutor Notified	Disciplinary Action	Status	Ref. No. with Same Officer
18-07 While off duty, officer used authorized credential to gain access to a restricted area.		No	1 day suspension	F	
18-08	18-08 Officer's conduct brought disrepute to himself and the department.		1 day suspension	F	
18-09	While off duty, officer was arrested for driving under the influence of intoxicants.		4 days suspension	F	18-08
18-10			3 days suspension (Hold in Aboyanco) "No longor comployed with the department	F	
18-11	Officer abandoned his post and was absent from duty.		5 days Suspension (Hold in Aboyanco) The longer employed with the department	F	18-10
19-01	-01 Officer struck an adult male.		21 days suspension	F	
19-02	Officer mistreated a person while in police custody.	No	21 days suspension	F	19-01
19-03	9-03 Officer's conduct brought disrepute to himself and the department.		Discharge	F	
19-04	Officer made unwanted physical contact with a female juvenile.	Yes	Discharge	F	19-03
19-05	Officer failed to follow departmental procedures by utilizing his		10 days suspension	F	19-03
19-06	9-06 Officer utilized personal vehicle for patrol duties.		1 day suspension	F	19-03
19-07	Officer's repeated misconduct in public brought disrepute to himself and the department.		Discharge	F	
19-08	Officer damaged the property of an ex-girlfriend.	No	11 days suspension	F	
19-09	Officer's conduct was contrary to/and or detrimental to the good order and discipline of the department.		10 days suspension	F	19-08
19-10	19-10 Officer was untruthful in his response to his supervisor.		Discharge (Hold in Aboyano) "No longer employed with the department."	F	

Hawaii Police Department , Legislature Disciplinary Report Reporting Year: 2019

19-11	Officer's deceptive actions hampered an internal investigation.	No	Discharge (Held in Aboyanco) *No longer omployed with the dopartment	F	19-10
19-12	Officer failed to report discharging his firearm.		Discharge (Need on Aboyance) *No kanger on applyood with the department	F	19-10
19-13	Officer utilized a non-department issued firearm while on duty.	No	Discharge (Hold in Aboyanco) *No longer comployed with the department	F	19-10
19-14	Officer's actions were contrary to the department's standard of conduct as he was arrested following a domestic dispute.		Discharge	F	
19-15	Officer during a domestic dispute physically abused his spouse.	Yes	Discharge	F	19-14
19-16	During a domestic dispute officer pushed a five year old child and struck his spouse.	Yes	Discharge	F	19-14
19-17	During a domestic dispute officer physically assaulted his spouse.	Yes	Discharge	F	19-14
19-18	Officer's actions were contrary to the department's standard of conduct as he assaulted a member of the public.	Yes	10 days suspension	Р	
19-19	While off duty officer assaulted a member of the public.	Yes	Discharge (Hold in Aboyanco) "No longer employed with the department	Р	19-18

F = Final

P = Grievance Pending

A = Arbitration

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
1	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice