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December 20, 2019

The Honorable Ronald D. Kouchi, President and Members of the Senate Thirtieth State Legislature State Capitol, Room 409 Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker and Members of the House of Representatives Thirtieth State Legislature State Capitol, Room 431 Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

For your information and consideration, I am transmitting a copy of the report titled Self-Sufficiency Income Standard, as required by Section 201-3(5), Hawaii Revised Statutes. In accordance with Section 93-16, Hawaii Revised Statutes, I am also informing you that the report may be viewed electronically at: http://dbedt.hawaii.gov/overview/annual-reports-reports-to-the-legislature/.

With aloha,

#### Enclosure

Legislative Reference Bureau



# SELF-SUFFICIENCY INCOME STANDARD

Estimates for Hawaii 2018



Department of Business, Economic Development and Tourism December 2019





This report fulfills the reporting requirements of 201-3(5), Hawaii Revised Statutes and was prepared by the Research and Economic Analysis Division headed by Dr. Eugene Tian, Division Administrator. Data and analyses were developed, and the report was written by Dr. Binsheng Li, economist and edited by Dr. Joseph Roos and Laura Meisinger.

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## I. Executive Summary

Hawaii Revised Statutes, 201-3(b) requires that, beginning in 2008, the Department of Business, Economic Development and Tourism (DBEDT) establish and update biennially a self-sufficiency standard incorporating existing methods of calculation, and reflecting costs relating to housing, food, child care, transportation, health care, clothing and household expenses, taxes, children's ages, geography, and the number of household wage earners. The first report was published in January 2009, and subsequent reports were published every year or every two years. These reports can be accessed at <a href="http://dbedt.hawaii.gov/economic/reports\_studies/self-sufficiency-income-study/">http://dbedt.hawaii.gov/economic/reports\_studies/self-sufficiency-income-study/</a>. This report presents the estimated Hawaii self-sufficiency standard for 2018.

Consistent with the Family Self-Sufficiency Study (FESS) methodology, this study defines economic self-sufficiency as the amount of money that individuals and families require to meet their basic needs without government and/or other subsidies. Also consistent with FESS, it is assumed that adults are working full-time (40-hour a week), with one or more jobs.

This study establishes Hawaii's self-sufficient family income standards for 2018 and compares self-sufficient family budgets with poverty thresholds, minimum wage level, median family income, and estimates for 2018 actual incomes for the five family types.

Major highlights of the study are that:

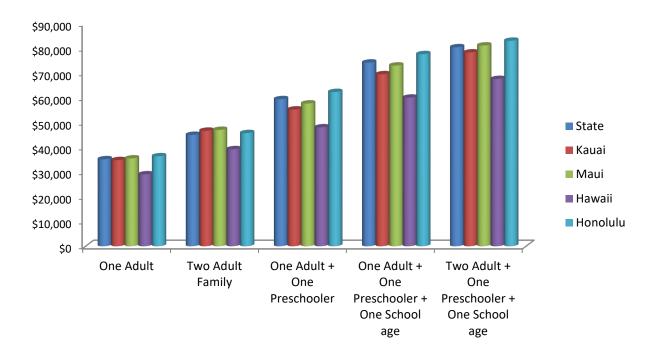
- Among all five family types, Hawaii County had the lowest self-sufficiency income requirements among all counties. For the single-adult category, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai. For the two-adult couple category, Maui had the highest self-sufficiency income requirements, followed by Kauai and Honolulu. For the one-adult with one child and one-adult with two children categories, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai. For the two-adult couples with two children category, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai.
- The 2018 median income for families of single-adult, two-adult couple families without children, and two-adult couple families with two children exceeded self-sufficiency income needs. Median income of one-adult with one child and median income of one-adult with two children were below self-sufficiency income needs.
- Statewide, about 19.1% of two-adult couples with no children and 42.9% of two-adult couples with two children, had incomes below the self-sufficiency standard in 2018. For families of single-adult with no children, single-adult with one child, and single-adult with two children, their percentages below the self-sufficiency level were 45.7%, 78.9%, and 81.8%, respectively in 2018.

Total budget levels by family size are summarized by county in Table A and displayed in Figure A. Appendix B provides comparisons between the results of this update study and past studies, including the 2007 DBEDT results.

Table A. Annual Self-Sufficiency Family Budgets for Selected Family Types, 2018

	Family Type					
	One Adult	Two Adult	One Adult + One	One Adult + One	Two Adult + One	
County		Family	Preschooler	Preschooler +	Preschooler +	
				One School-age	One School-age	
Honolulu	\$36,347	\$45,709	\$62,334	\$77,637	\$83,046	
Hawaii	\$29,047	\$39,211	\$48,049	\$60,060	\$67,601	
Maui	\$35,476	\$47,017	\$57,674	\$73,018	\$81,133	
Kauai	\$34,806	\$46,669	\$55,255	\$69,513	\$78,323	
State	\$35,143	\$44,998	\$59,428	\$74,221	\$80,417	
Selected Income Benchmar	ks: State					
Poverty Threshold	\$13,960	\$18,930	\$18,930	\$23,900	\$28,870	
Minimum Wage	\$21,008	\$42,016	\$21,008	\$21,008	\$42,016	
Median Family Income	\$39,010	\$93,010	\$33,800	\$20,000	\$99,100	
% by Which Self-Sufficiency	/ Income Is Abov	ve or Below (-) S	Selected Income Bend	chmarks: State		
Poverty Threshold	151.7%	137.7%	213.9%	210.5%	178.5%	
Minimum Wage	67.3%	7.1%	182.9%	253.3%	91.4%	
Median Family Income	-9.9%	-51.6%	75.8%	271.1%	-18.9%	
% of Families with Income I	Below Self-Suffi	ciency Level (ba	sed on ACS-PUMS da	ta)		
State Total	45.7%	19.1%	78.9%	81.8%	42.9%	

Figure A. Annual Self-Sufficiency Family Budgets for Selected Family Types, 2018



## II. Introduction

Hawaii Revised Statutes, 201-3(b) requires that, beginning in 2008, DBEDT establish and update biennially a self-sufficiency standard incorporating existing methods of calculation, and reflecting costs relating to housing, food, child care, transportation, health care, clothing and household expenses, taxes, children's ages, geography, and the number of household wage earners. The first report was published in January 2009, and subsequent reports were published every one or two years thereafter. These reports can be accessed at <a href="http://dbedt.hawaii.gov/economic/reports\_studies/self-sufficiency-income-study/">http://dbedt.hawaii.gov/economic/reports\_studies/self-sufficiency-income-study/</a>. This report presents the estimated Hawaii self-sufficiency standard for 2018.

The measurement of self-sufficient family budgets and living standards in the United States (U.S) dates back to the late 19<sup>th</sup> century. The first standard family budgets, developed by the U.S. Bureau of Labor Statistics (BLS), were part of a study of the living conditions of cotton-mill workers in 1909. The budgets defined two levels of living standards: a 'minimum' standard of living consisting of bare essentials and a 'fair' standard of living that provided some allowances for comfort (Johnson, Rogers, & Tan, 2001). By the 1970s, the BLS had established three hypothetical budget levels measuring living costs for a family of four at what they termed low, intermediate, and higher living levels. These standards were measured for the U.S. and for most large metropolitan areas of the nation, including Honolulu. A major strength of the BLS four-person budget studies was the use of a consistent methodology and data sources. This permitted each metropolitan area to be readily compared with the others and to the national average. Unfortunately, budget constraints caused the Bureau to discontinue the four-person budget studies in the mid of 1980s.

Since then, the official poverty thresholds produced by the U.S. Census Bureau have been the most universally cited measures of relative family well-being. However, the poverty thresholds measure only the cost of food based on the U.S. Department of Agriculture's Thrifty Food Plan, adjusting for family size, and family type composition. Food costs are then multiplied by three to estimate an overall poverty income threshold. The poverty thresholds are updated every year based on the consumer price index (CPI), and there have been only very minor changes on their calculation methodology since they were adopted in the late 1960s.

In recent years, several methodologies have been developed to estimate self-sufficient family budgets mainly based on the previous BLS methods, by summing up the family consumption expenditures of housing, childcare, food, transportation, health care, miscellaneous, and taxes. Two major efforts in this area were Family Self Sufficiency Study (FESS) project (Pearce & Brooks, 2003) and Economic Policy Institute's *Basic Family Budgets* (Bernstein, Brocht & Spade-Aguilar, 2000). The FESS methodology developed by Dr. Diana Pearce has been used as the basis for numerous studies across the mainland and has become a standard for similar studies conducted by others.

In July 2000, American Friends Services Committee (AFSC), Hawaii Area Program applied the FESS Self-Sufficiency Standard methodology directly with the childcare cost data from the Hawaii State Department of Human Services, Self-Sufficiency and Support Services Division's Childcare Market Rate Study Survey (AFSC-Hawaii, 2000).

In April 2003, the Hawaii State Commission on the Status of Women contracted Dr. Diana Pearce, then director of the Women and Poverty Project at Wider Opportunities for Women for a study. That study directly applied the FESS methodology. The childcare cost data were from the original Hawaii State Department of Human Services, Self-Sufficiency and Support Services Division's Childcare Market Rate Study Survey 2000 but updated using the Consumer Price Index (CPI), (Pearce & Brooks, 2003).

In March 2008, Aloha United Way (AUW) and the University of Hawaii's Center on the Family and Hawaii Kids Count did an update for a limited set of 2005 Hawaii self-sufficient family budgets. That study used data sources not used in the previous studies, especially for housing rental and childcare cost data (He, Yuan, Illukpitiya & Yuen 2007). As a result of the differences in data sources, the three studies are not directly comparable, even though they share the same basic methodology and framework.

In January 2009, DBEDT updated Hawaii's self-sufficient family budgets and living standards to 2007 using the FESS methodology underlying the previous three studies. However, due to the need to find some alternative data sources, full compatibility between the new DBEDT report series and the earlier studies was not possible and, therefore, comparison of results to earlier studies is not recommended.

This current study updates the Hawaii self-sufficiency standard to 2018. As in the previous study, this update also compares self-sufficient family budgets with federal poverty thresholds, state minimum wage level and county median family income. Appendix A listed the different data sources used and Appendix B listed the estimates of these five studies.

By using the Census Bureau 2018 American Community Survey's Public Use Microdata Sample File (ACS-PUMS) and 2018 Current Population Survey (CPS) data, this study also analyzes the following demographic and socioeconomic characteristics of people living in Hawaii at different income levels: poverty threshold, minimum wage, median family income, and self-sufficient family budgets.

Finally, this study also estimates the percentages of families whose actual incomes fell below the Self-Sufficiency Family Budget levels in 2018. This was accomplished using the U.S. Census Bureau 2018 American Community Survey's Public Use Microdata Sample File (ACS-PUMS) and the 2018 Current Population Survey (CPS) data. Only families and individuals with positive earnings for the five family prototypes were included in the income analysis. For some family types in the neighbor island counties, the percentages of families with income below the self-sufficiency level were not provided due to insufficient sample sizes of the types of families.

Appendix B provides comparisons between the results of this update study and past studies, including the 2007 DBEDT results.

## III. Self-Sufficiency Family Budget Methodology

Consistent with the FESS methodology, this study defines economic self-sufficiency as the amount of money that individuals and families require to meet their basic needs without government and/or other subsidies. Also consistent with FESS, it assumes that adults are working full-time (40-hours a week), at one or more jobs.

#### A. Family Types

This study focuses on estimating self-sufficiency budgets for five different family prototypes: single-adult, two-adult household without children (filing a joint income tax return), single-adult with one preschooler, single-adult with one preschooler and one school-aged child, and a two-adult couple (filing a joint income tax return) with one preschooler and one school-aged child. By following FESS' assumptions, we define preschool children as newborn to 5 years old, school-aged children as 6-12 years old, and adults as 19-64 years old.

#### B. Geographic Coverage

This study estimated the county-specific Self-Sufficiency Family Budgets for all four counties in Hawaii and also the weighted average for the state as a whole. As a comparison to the Self-Sufficiency Family Budgets, the data was also categorized and calculated by age, gender, marital status, and family size-specific median family income using Census Bureau's American Community Survey ACS-PUMS raw data.

#### C. Budget Components

The following items represent the necessary components of the Self-Sufficiency Family Budgets standard, with an explanation for the data sources and calculation methods. Appendix A lists the specific data sources and Appendix B compares differences in data sources among the four Hawaii studies on the self-sufficiency standard.

#### 1. Housing

Housing cost refers to the rental cost (shelter rent plus utilities) for a privately owned, decent, structurally safe, and sanitary rental housing unit of a modest nature with suitable amenities. Both the Economic Policy Institute's Basic Family Budgets framework (Bernstein 2000, Allegretto 2005) and FESS Self-Sufficiency Standard (Pearce & Brooks 2003, AFSC-Hawaii 2000) used the U.S. Department of Housing and Urban Development's fair market rents (FMRs). The FMRs are based on data from the decennial census and the annual American Community Survey (ACS). This study used the U.S. Department of Housing and Urban Development's 50<sup>th</sup> percentile FMRs for each of Hawaii's four counties. At the 50<sup>th</sup> percentile level, half of the housing in a given area would be less expensive than the FMRs, while the remaining half would cost more than the FMRs. FMRs cover only housing that has been recently rented and thus depicts current rental prices. It is assumed that parents and children do not share the same bedrooms. Therefore, housing for single persons and two-adult couples without children consist of one-bedroom units, while families with one or two children are housed in two-bedroom units.

It is important to note that, while the self-sufficiency standards include the entire cost of maintaining a housing unit in each budget, this may not reflect actual living arrangements. For instance, many single adults share housing. Other family prototypes may also share housing, possibly making actual housing expenses less than indicated by the standard.

#### 2. Food

Consistent with Pearce & Brooks, 2003, the food cost represents the expense of a family to meet the "low-cost plan" nutritional standard as defined by the U.S. Department of Agriculture's (USDA's) *Official USDA Food Plans: Cost of Food at Home at Four Levels* (USDA, 2018). The food plans assume that all ingredients for meals and snacks are purchased at stores and prepared at home. USDA's estimates for the low-cost plan are for the U.S. as a whole. To reflect the higher food costs in the Honolulu Metropolitan area, USDA recommends increasing the national estimates by 63.0% (Nord, Andrews, & Carlson, 2010). To calculate the monthly food cost for different family prototypes, this study followed the procedures recommended by AUW-Hawaii and University of Hawaii's Center on the Family's study (He, Yuan, Illukpitiya & Yuen 2007).

Several adjustments were made based on USDA recommendations and assumptions. First, USDA reports food costs for individuals in four-person families on a monthly basis. This study followed USDA's recommendation to use food costs for June as the average annual monthly food cost and of adding a 5% adjustment to the cost for each individual in a three-person family.

Second, food costs for individual family members are based on age-specific estimates for children and age-specific and sex-specific estimates for adults as provided in USDA's low-cost food plan. The food cost for a female adult was assumed for the adult in a single-parent family. The estimates for the following age groups were used: 19-50 years old (for adults), 6-8 years old and 9-11 years old (where the simple average was taken) for school-age children, and 4-5 years old (for pre-school children).

Third, county-specific food costs were calculated based on a ratio created by the 2000 American Friends Service Committee study (AFSC-Hawaii, 2000).

#### 3. Transportation

Transportation costs were based on the cost of either public transportation or owning and operating an automobile. When public transportation is very limited or not available (as in the case of the neighbor islands), transportation costs were estimated based on the cost of owning, maintaining, and operating a private automobile. Depending on variations in geography and other factors, some two-parent families require two automobiles to meet basic needs for work, child care, etc., while others need only one. Therefore for the standard, it was assumed that on average 1.5 cars were needed for the two-parent family. Again, wherever public transportation is widely available (as in the case of Honolulu), the transportation needs of some families may be satisfied by the bus, while others may still require private autos. Therefore, costs were estimated by averaging the cost of riding the bus and cost of owning, maintaining, and operating a private automobile.

Private transportation costs cover the fixed cost (registration, taxes, and insurance), and the operation or variable cost (fuel, maintenance, and repairs) of automobile ownership. The maintenance and repair costs cover normal and preventive maintenance to assure sound and economical operation during the retention cycle of the vehicle. It was assumed that the vehicle was acquired prior to the year for which the cost estimation is made and, therefore, no purchase and depreciation costs were included in the fixed cost.

For auto insurance, the 2018 Sample Annual Premiums from the Hawaii State Department of Commerce and Consumer Affairs (DCCA) was used. The sample premiums were based on a 2017 Honda Accord LX, 4-door sedan or equivalent, with a clean driving record (no accidents and no traffic convictions) assumed. The premiums were also based upon the following minimum coverage: \$20,000/40,000 Bodily Injury Liability, \$10,000 Property Damage Liability, \$10,000 Personal Injury Protection, \$20,000/40,000 Uninsured Motorist (optional) and \$20,000/40,000 Underinsured Motorist (optional).

The vehicle was assumed to run on regular gasoline. The fuel cost was calculated by multiplying the pergallon gas price by the number of gallons of gas consumed. The average per-gallon price of regular gasoline for each county was obtained from DBEDT Monthly Energy Trend (MET).

Maintenance and repair costs (MC) were estimated by multiplying the per-mile maintenance cost by the number of miles traveled. The firm Runzheimer International estimated the per-mile maintenance cost for Hawaii using 2003 survey data (DBEDT State of Hawaii Data Book 2005). The estimated cost was based on a typical intermediate-size vehicle, represented by the 2003 Ford Taurus SEL sedan, driven 15,000 miles per year and retained for four years. The rate for 2003 was adjusted for 2018 using Honolulu Consumer Price Index for transportation. The annual average number of miles traveled per vehicle was obtained from DBEDT's State of Hawaii Data Book 2018.

#### 4. Child Care

Child care expense is the cost incurred for families to keep children in private care and before and after-school child care programs while parents are at work. It was assumed that pre-school children receive full-time private care (8 hours/day, 5 days/week, and 4.33 weeks/month) from either family child care (FCC) homes or group child care (GCC) centers. School-age children, on the other hand, were assumed to receive two hours/day before-school private care and to be enrolled in the State Hawaii Department of Education's A-Plus after-school program during school days (9 months), and to receive full-time private care during school breaks and summer vacation (3 months).

Age-specific and county-specific child care costs for family child care and group child care for the year 2018 were obtained from People Attentive to Children (PATCH), Hawaii (PATCH-Hawaii, 2018). For a school-age child, the monthly rate of private care was the average cost of all types of private care for children 5–10 years old. Since PATCH reported on two districts for Hawaii County, the weighted average was taken as the county average.

#### 5. Health Care

Health care costs include health-insurance premiums and out-of-pocket medical expenses. The employee's share of the premium was assumed for the premium cost, as employers in Hawaii are mandated to provide health insurance for all full-time employees, and all adults in our prototype families were assumed to work full-time. Each family was assumed to purchase one family health plan providing coverage for every family member. The out-of-pocket medical expenses were payments by individual family members and families for medical and health services received and medicines purchased.

The health-insurance premium rate was a weighted average of the premiums for a family plan paid by employees in the private sector, state and local governments, and federal government. The average private-sector rates for Hawaii were obtained from the National Medical Expenditure Panel Survey (MEPS). The public-sector rate was the average of Kaiser and HMSA family plans offered to government employees in Hawaii. The rates for federal employees were those published by the U.S. Office of Personnel Management. The rates for state and local government employees were published by Hawaii Employer-Union Health Benefits Trust Fund (EUTF). The average employee premiums for the private sector, state and local governments, and federal government were first weighted by their respective proportions of total employees in each of these sectors in Hawaii, and then summed up to obtain the average health insurance cost. The weights were calculated based on 2018 employment statistics obtained from Economic Modeling Specialists, Inc. (EMSI).

The out-of-pocket expenses for a family were the sum of such spending by individual family members. The National Medical Expenditure Panel Survey (MEPS) provides age-specific out-of-pocket Hawaii medical spending data for 2008. The age groups that represented the closest approximation for members of our prototype family were included in this calculation: 0-4 years (pre-school children), 5-17 years (school-age children), and 25-44 years and 45-64 years (combined for adults). The MEPS reports the amount of out-of-pocket spending in five categories, with the estimated number of people in each spending category. This study calculated the median spending for adults, pre-school children, and schoolage children for 2008 and adjusted it to the 2018 level using the Hawaii CPI for medical care costs.

#### 6. Miscellaneous

Included in the miscellaneous category are the costs of telephone, clothing, personal care expenses, household supplies, reading materials, school supplies, union dues, bank fees, television, music, internet connection, and other miscellaneous items. Consistent with the practice of past studies, this category is assumed to be 10% of the total of all other basic living costs (Pearce & Brooks 2003; AFSC-Hawaii 2000; He, Yuan, Illukpitiya & Yuen 2007).

#### 7. Taxes

Taxes include the state general excise tax (GET), payroll taxes (Social Security and Medicare taxes), state income taxes, and federal income taxes. Unlike sales tax in other states, Hawaii's GET is applied to the sale of both goods and services and is a tax liability of the seller. The law neither requires nor prohibits the GET tax being passed on directly to the customer. According to the Pearce (2003) and the University of Hawaii's Center on the Family (2007) studies, in practice businesses involved in child care, medical services, and renting or leasing real estate tend not to collect GET from their customers, while most other businesses in wholesale and retailing do. Thus, the methodology calls for GET to be calculated only for food and miscellaneous expenses for 2018. Adjustments were made to account for the slightly higher GET rate on Oahu (4.5%) compared with the rate for the balance of the state (4.0%)

State income taxes were calculated based on the N-11 forms, instructions, and related schedules for 2018 from the Hawaii State Department of Taxation. Employees' contributions to the federal payroll taxes for Social Security and Medicare were calculated at 7.65% (6.2% & 1.45% respectively) for 2018. Federal income taxes were calculated based on 1040 forms, instructions, and related publications for 2018 from the Internal Revenue Service of the U.S. Department of the Treasury. For each family prototype, federal and Hawaii state income taxes were estimated, after considering all applicable standard deductions, exemptions, non-refundable tax credits, and refundable tax credits.

The prototype families that included children were eligible for two non-refundable tax credits for their federal tax return; Child and Dependent Care Expenses (CDCE) and Child Tax Credit (CTC). Additionally, families with children were eligible for Hawaii's Child and Dependent Care Expenses tax credits from the state. The federal CDCE tax credit allowed working parents to deduct a percentage of their child care costs from the income tax they owe. The federal CTC, on the other hand, allowed families with qualifying children to deduct up to \$2,000 per child for 2018. Hawaii's Child and Dependent Care Expenses tax credit allowed working parents to deduct a percentage of their child care costs from the state income tax they owe.

For tax and tax credit estimations, the study assumed that (a) single parents file as heads of household and two-adult couples file jointly for their income tax returns; (b) all adults are not qualifying children of another person; (c) the prototype families file resident income tax returns and claim standard deduction rather than itemized deduction; (d) the only sources of income are those wages, salaries, tips, etc. reported on the W-2 form; (e) the families have no income adjustment and no other tax liabilities; (f) all family members are U.S. citizens or resident aliens; (g) none of the family members are elderly or disabled; (h) the prototype families may be eligible for tax credits for child and dependent care expenses, child tax, earned income, low-income, low-income renters, and general income tax; and (i) the total income tax withholdings approximate the amount of owed tax minus refundable tax credits and, therefore, a family's tax refund in any specific year is approximately zero.

The estimations of taxes and tax credits were based on family income, family type, number of children, and other assumptions mentioned above. By definition, family self-sufficiency income must be able to cover the sum of living expenses and tax liabilities. To fulfill this condition, the estimation of taxes and

tax credits were done via a series of iterations. The initial iteration took the total cost of housing, child care, food, transportation, health care, and miscellaneous as the initial estimate of a family's earned (consumption) income, based on which the applicable taxes and non-refundable and refundable tax credits were calculated. If the sum of income tax from earned (consumption) income and refundable tax credits was unable to balance the sum of total living costs and tax liabilities, the second iteration would take place using a revised estimate of earned income to re-estimate taxes and tax credits. The estimation iteration ended when the assumed condition of self-sufficiency was met (i.e. total family income = total living expenses + tax liabilities).

## IV. 2018 Self-Sufficiency Family Budgets

## A. State and County Overview

The Self-Sufficiency Family Standard budgets vary by family size, type, location, and the age of children. This study estimated budgets for the state, the four counties, and for five different family compositions.

The budgets for the state level were derived by weighted averages based on the counties' population percentage (DBEDT, State of Hawaii Data Book 2018). Included also was information on the federal poverty threshold, state minimum wage and county median family income information for comparison. In 2018, the minimum hourly wage in Hawaii was \$10.10. The federal poverty threshold information for Hawaii was from the U.S. Department of Health and Human Services' 2018 Poverty Guidelines. The Census Bureau provides county, family size-specific median family income estimates based on its decennial census and annual American Community Surveys, but it does not provide detailed information by differences in age, sex and marital status. This study calculated family size-specific median family income by county, age, sex, and marital status, for the five selected family prototypes using Census Bureau's 2018 American Community Survey ACS-PUMS raw data. This makes it possible to compare the calculated self-sufficiency income needs of the prototype families with the actual incomes of corresponding Hawaii families.

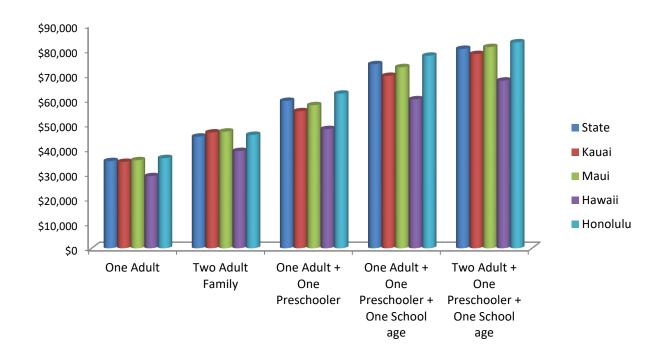
Table 1 and Figure 1 provides a comparison of annual Self-Sufficiency Family Budgets among four counties, state weighted averages, and five different family compositions.

- Among all five family types, Hawaii County had the lowest self-sufficiency income requirements among all counties. For the single-adult category, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai. For the two-adult couple category, Maui had the highest self-sufficiency income requirements, followed by Kauai and Honolulu. For the one-adult with one child and one-adult with two children categories, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai. For the two-adult couples with two children category, Honolulu had the highest self-sufficiency income requirements, followed by Maui and Kauai.
- The 2018 median income for families of single-adult, two-adult couple families without children, and two-adult couple families with two children exceeded self-sufficiency income needs. Median income of one-adult with one child and median income of one-adult with two children were below self-sufficiency income needs.
- Statewide, about 19.1% of two-adult couples with no children and 42.9% of two-adult couples with two children had incomes below the self-sufficiency standard in 2018. The percentages of families with incomes below the self-sufficiency levels in 2018 were 45.7% for single-adult with no children, 78.9% for single-adult with one child, and 81.8% for single-adult with two children.

Table 1. Annual Self-Sufficiency Family Budgets for Selected Family Types, 2018

	Family Type					
County	One Adult	Two Adult Family	One Adult + One Preschooler	One Adult + One Preschooler + One School-age	Two Adult + One Preschooler + One School-age	
Honolulu	\$36,347	\$45,709	\$62,334	\$77,637	\$83,046	
Hawaii	\$29,047	\$39,211	\$48,049	\$60,060	\$67,601	
Maui	\$35,476	\$47,017	\$57,674	\$73,018	\$81,133	
Kauai	\$34,806	\$46,669	\$55,255	\$69,513	\$78,323	
State	\$35,143	\$44,998	\$59,428	\$74,221	\$80,417	
Selected Income Benchmar	ks: State					
Poverty Threshold	\$13,960	\$18,930	\$18,930	\$23,900	\$28,870	
Minimum Wage	\$21,008	\$42,016	\$21,008	\$21,008	\$42,016	
Median Family Income	\$39,010	\$93,010	\$33,800	\$20,000	\$99,100	
% by Which Self-Sufficiency	/ Income Is Abo	ve or Below (-) :	Selected Income Bend	chmarks: State		
Poverty Threshold	151.7%	137.7%	213.9%	210.5%	178.5%	
Minimum Wage	67.3%	7.1%	182.9%	253.3%	91.4%	
Median Family Income	-9.9%	-51.6%	75.8%	271.1%	-18.9%	
% of Families with Income Below Self-Sufficiency Level (based on ACS-PUMS data)						
State Total	45.7%	19.1%	78.9%	81.8%	42.9%	

Figure 1. Annual Self-Sufficiency Family Budgets for Selected Family Types, 2018



## B. Honolulu County

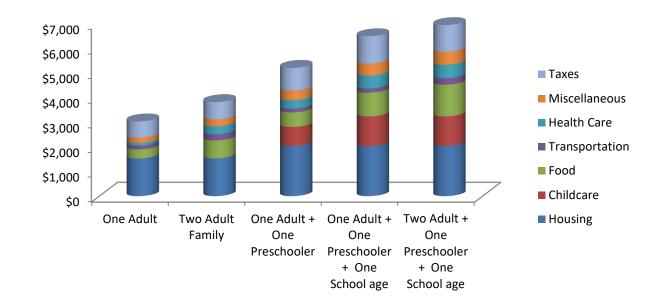
Honolulu County had the highest self-sufficiency income requirements for all family types, except for the two-adult only family type. Honolulu also had the highest housing costs among the counties. The higher housing costs of Honolulu family budgets were partially offset by lower costs in transportation and food. Other notable observations regarding Honolulu self-sufficiency levels were:

- A single adult with no children needed to earn an hourly wage of \$17.21 in 2018 to be able to meet his/her basic needs and to be economically self-sufficient.
- A two-adult couple with no children needed a combined hourly wage of \$21.64 (or \$10.82 each on average) to be able to be economically self-sufficient. That was 141.5% above the federal poverty threshold for Hawaii.
- A single adult with one preschooler needed to earn an hourly wage \$29.51 to be economically self-sufficient. That was 196.7% above state minimum wage level and 229.3% above the federal poverty threshold for Hawaii.
- A single adult with one preschool and one school-age child need to earn an hourly wage of \$36.76 to be economically self-sufficient. That was 269.6% above state minimum wage level and 224.8% above the federal poverty threshold for Hawaii.
- A two-adult family with one preschool and one school-age child needed to earn a combined hourly wage of \$39.32 (or \$19.66 each on average) to be economically self-sufficient. That was 187.7% above the federal poverty threshold for Hawaii.
- Among all five family types, one adult with two children and one adult with one child had the largest gap between required Self-Sufficiency Family income and the poverty threshold or federal minimum wage level. This was followed by two adults with two children, single-adult, and twoadult couples.

Table 2. Monthly Self-Sufficiency Family Budgets for Selected Family Types, Honolulu County, 2018

			Family Type		
Cataaam	One Adult	Two Adult	One Adult +	One Adult + One	Two Adult + One
Category		Family	One	Preschooler + One	Preschooler + One
			Preschooler	School age	School age
Housing	\$1,527	\$1,527	\$2,031	\$2,031	\$2,031
Childcare	\$0	\$0	\$771	\$1,200	\$1,200
Food	\$365	\$731	\$589	\$960	\$1,279
Transportation	\$156	\$251	\$156	\$173	\$269
Health Care	\$108	\$321	\$340	\$514	\$538
Miscellaneous	\$216	\$283	\$389	\$488	\$532
Taxes	\$657	\$696	\$919	\$1,104	\$1,072
Total	\$3,029	\$3,809	\$5,194	\$6,470	\$6,921
Self-Sufficiency Income	Requirement				
Hourly	\$17.21	\$10.82	\$29.51	\$36.76	\$19.66
Monthly	\$3,029	\$3,809	\$5,194	\$6,470	\$6,921
Annual	\$36,347	\$45,709	\$62,334	\$77,637	\$83,046
% by Which Self-Sufficiency Income Is Above or Below (-) Selected Income Benchmarks					
Poverty Threshold	160.4%	141.5%	229.3%	224.8%	187.7%
Minimum Wage	73.0%	8.8%	196.7%	269.6%	97.7%

Figure 2. Monthly Self-Sufficiency Family Budgets for Honolulu County, 2018



## C. Hawaii County

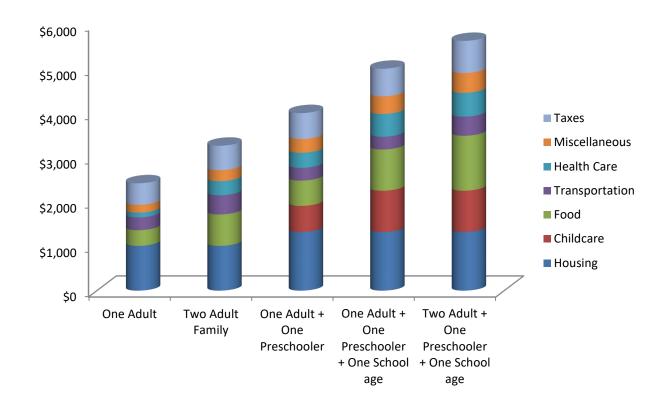
Hawaii County had the lowest overall self-sufficiency income requirements among the counties across all family types in the study. Hawaii County's Self-Sufficiency Family Budget levels were brought down by lower costs for housing, childcare and food categories. Other notable observations regarding Hawaii County's self-sufficiency levels were:

- A single adult with no children needed to earn an hourly wage of \$13.75 to be able to meet basic needs and to be economically self-sufficient. That was 38.3% above state minimum wage level, and 97.2% above the federal poverty threshold for Hawaii.
- A two-adult couple with no children needed combined hourly wages of \$18.57 (or \$9.28 each on average) to be economically self-sufficient. That was 6.7% below the state minimum wage level, but 107.1% above the federal poverty threshold for Hawaii.
- A single adult with one preschooler needed to earn an hourly wage \$22.75 to be economically self-sufficient. That budget was 128.7% above the state minimum wage level and 153.8% above the federal poverty threshold for Hawaii.
- A single adult with one preschool and one school age child needed to earn an hourly wage of \$28.44 to be economically self-sufficient. That was 185.9% above the state minimum wage level and 153.1% above the federal poverty threshold for Hawaii.
- A two-adult couple with one preschool and one school age child needed to earn a combined hourly wage of \$32.01 (or \$16.00 each on average) to be economically self-sufficient. That was 60.9% above the state minimum wage level and 134.2% above the federal poverty threshold for Hawaii.
- Among all five family types, one adult with two children and one adult with one child had the largest gap between the required Self-Sufficiency family income and the poverty threshold or the federal minimum wage level. This was followed by two adults with two children, single-adult, and two-adult couples.

Table 3. Monthly Self-Sufficiency Family Budgets for Selected Family Types, Hawaii County, 2018

			Family Type		
Category	One Adult	Two Adult Family	One Adult + One Preschooler	One Adult + One Preschooler + One School age	Two Adult + One Preschooler + One School age
Housing	¢1,000	¢1.000	¢1 222		
Housing	\$1,009	\$1,009	\$1,322	\$1,322	\$1,322
Childcare	\$0	\$0	\$588	\$930	\$930
Food	\$354	\$708	\$570	\$930	\$1,239
Transportation	\$288	\$432	\$288	\$288	\$432
Health Care	\$108	\$321	\$340	\$514	\$538
Miscellaneous	\$176	\$247	\$311	\$398	\$446
Taxes	\$486	\$551	\$585	\$623	\$726
Total	\$2,421	\$3,268	\$4,004	\$5,005	\$5,633
Self-Sufficiency Income	Requirement				
Hourly	\$13.75	\$9.28	\$22.75	\$28.44	\$16.00
Monthly	\$2,421	\$3,268	\$4,004	\$5,005	\$5,633
Annual	\$29,047	\$39,211	\$48,049	\$60,060	\$67,601
% by Which Self-Sufficiency Income Is Above or Below (-) Selected Income Benchmarks					
Poverty Threshold	108.1%	107.1%	153.8%	151.3%	134.2%
Minimum Wage	38.3%	-6.7%	128.7%	185.9%	60.9%

Figure 3. Monthly Self-Sufficiency Family Budgets for Hawaii County, 2018



## D. Maui County

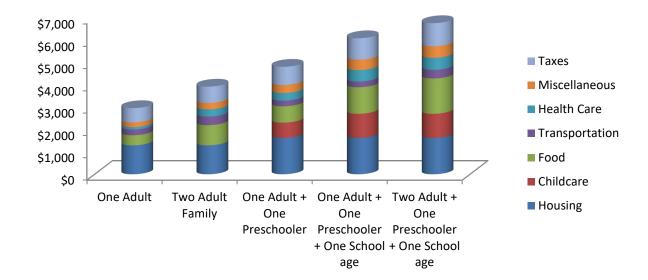
Maui County had the highest self-sufficiency income requirements for two-adult couples without children, and the second highest for all other four family types. Maui County's Self-Sufficiency Family Budgets were impacted by relatively higher costs in food, housing, and childcare. Other notable observations regarding Maui County's self-sufficiency levels were:

- A single adult with no children needed to earn an hourly wage of \$16.80 to be able to meet its basic needs and to be economically self-sufficient. That was 68.9% above the state minimum wage level and 154.1% above the federal poverty threshold for Hawaii.
- A two-adult couple with no children needed combined hourly wages of \$22.26 (or \$11.13 each on average) to be economically self-sufficient. That was 11.9% above the state minimum wage level and 148.4% above the federal poverty threshold for Hawaii.
- A single adult with one preschooler needed to earn an hourly wage of \$27.31 to be economically self-sufficient. That was 174.5% above the state the minimum wage level and 204.7% above the federal poverty threshold for Hawaii.
- A single adult with one preschool and one school age child needed to earn an hourly wage of \$34.57 to be economically self-sufficient on Maui. That was 247.6% above the state minimum wage level and 205.5% above the federal poverty threshold for Hawaii.
- A two-adult couple with one preschool and one school age child needed to earn a combined hourly wage of \$38.42 (or \$19.21 each on average) to be economically self-sufficient. That was 93.1% above the state minimum wage level and 181.0% above the federal poverty threshold for Hawaii.
- Among all five family types, one adult with two children and one adult with one child had the largest gap between the required Self-Sufficiency family income and the poverty threshold or the federal minimum wage level. This was followed by two adults with two children, single-adult, and two-adult couples.

Table 4. Monthly Self-Sufficiency Family Budgets for Selected Family Types, Maui County, 2018

	Family Type					
Catagoni	One Adult	Two Adult	One Adult + One	One Adult + One	Two Adult + One	
Category		Family	Preschooler	Preschooler + One	Preschooler + One	
				School age	School age	
Housing	\$1,292	\$1,292	\$1,619	\$1,619	\$1,619	
Childcare	\$0	\$0	\$688	\$1,083	\$1,083	
Food	\$451	\$903	\$727	\$1,185	\$1,580	
Transportation	\$257	\$385	\$257	\$257	\$385	
Health Care	\$108	\$321	\$340	\$514	\$538	
Miscellaneous	\$211	\$290	\$363	\$466	\$521	
Taxes	\$637	\$728	\$812	\$960	\$1,035	
Total	\$2,956	\$3,918	\$4,806	\$6,085	\$6,761	
Self-Sufficiency Income	e Requirement			<u> </u>		
Hourly	\$16.80	\$11.13	\$27.31	\$34.57	\$19.21	
Monthly	\$2,956	\$3,918	\$4,806	\$6,085	\$6,761	
Annual	\$35,476	\$47,017	\$57,674	\$73,018	\$81,133	
% by Which Self-Sufficiency Income Is Above or Below (-) Selected Income Benchmarks						
Poverty Threshold	154.1%	148.4%	204.7%	205.5%	181.0%	
Minimum Wage	68.9%	11.9%	174.5%	247.6%	93.1%	

Figure 4. Monthly Self-Sufficiency Family Budgets for Maui County, 2018



### E. Kauai County

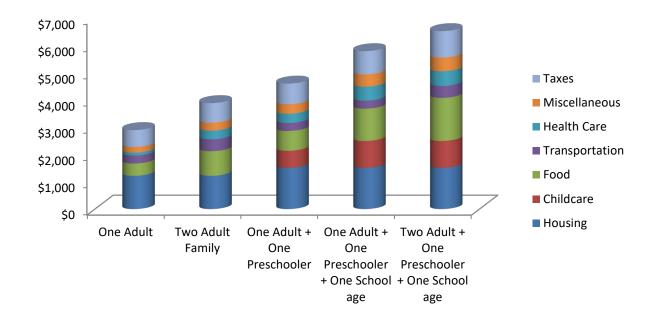
Kauai County had the second highest self-sufficiency income requirements among the counties for two-adult couple without children. For the other four categories, Kauai had the third highest self-sufficiency income requirements. Kauai County's Self-Sufficiency Family Budgets were impacted by relatively high costs in transportation and food but relatively lower cost in housing and childcare. Other notable observations regarding Kauai County's self-sufficiency levels were:

- A single adult with no children needed to earn an hourly wage of \$16.48 to be economically self-sufficient. That was 65.7% above the state minimum wage level and 149.3% above the federal poverty threshold for Hawaii.
- A two-adult couple with no children needed a combined hourly wage of \$22.10 (or \$11.05 each on average) to be economically self-sufficient. That was 11.1% above the state minimum wage level and 146.5% above the federal poverty threshold for Hawaii.
- A single adult with one preschooler needed an hourly wage of \$26.16 to be economically self-sufficient. That was 163.0% above the state minimum wage level and 191.9% above the federal poverty threshold for Hawaii.
- A single adult with one preschool and one school age child needed to earn an hourly wage of \$32.91 to be economically self-sufficient. That was 230.9% above the state minimum wage level and 190.8% above the federal poverty threshold for Hawaii.
- A two-adult couple with one preschool and one school age child needed to earn a combined hourly wage of \$37.08 (or \$18.54 each on average) to be able to be economically self-sufficient. That was 86.4% above the state minimum wage level and 171.3% above federal poverty threshold for Hawaii.
- Among all five family types, one adult with two children and one adult with one child had the
  largest gap between the required Self-Sufficiency family income and the poverty threshold or the
  federal minimum wage level. This was followed by two adults with two children, single-adult, and
  two-adult couples.

Table 5. Monthly Self-Sufficiency Family Budgets for Selected Family Types, Kauai County, 2018

	Family Type					
Category	One Adult	Two Adult Family	One Adult + One Preschooler	One Adult + One Preschooler + One School age	Two Adult + One Preschooler + One School age	
Housing	\$1,220	\$1,220	\$1,511	\$1,511	\$1,511	
Childcare	\$0	\$0	\$628	\$989	\$989	
Food	\$451	\$903	\$727	\$1,185	\$1,580	
Transportation	\$292	\$438	\$292	\$292	\$438	
Health Care	\$108	\$321	\$340	\$514	\$538	
Miscellaneous	\$207	\$288	\$350	\$449	\$506	
Taxes	\$622	\$720	\$757	\$852	\$966	
Total	\$2,901	\$3,889	\$4,605	\$5,793	\$6,527	
Self-Sufficiency Income	e Requirement					
Hourly	\$16.48	\$11.05	\$26.16	\$32.91	\$18.54	
Monthly	\$2,901	\$3,889	\$4,605	\$5,793	\$6,527	
Annual	\$34,806	\$46,669	\$55,255	\$69,513	\$78,323	
% by Which Self-Sufficiency Income Is Above or Below (-) Selected Income Benchmarks						
Poverty Threshold	149.3%	146.5%	191.9%	190.8%	171.3%	
Minimum Wage	65.7%	11.1%	163.0%	230.9%	86.4%	

Figure 5. Monthly Self-Sufficiency Family Budgets for Kauai County, 2018



## V. Conclusions

The basic findings of this study were as follows:

- Statewide, the self-sufficiency income standard for 2018 ranged from \$29,047 for a single-adult family in Hawaii County to \$83,046 for a two-adult family with two children in Honolulu. The second and third highest self-sufficiency income standards were for two-adult families with 2 children in Maui (\$81,133) and in Kauai (\$78,323).
- Comparing 2018 family incomes with the self-sufficiency standards, 45.7% of single-adult families with no children, 42.9% of two-adult families with two children, and only 19.1% of two-adult families without children had incomes below the relevant self-sufficiency standard statewide in 2018.
- Among all five family types, Hawaii County had the lowest self-sufficiency income requirements
  among all counties. For all family types, except the two-adult without children family, Honolulu
  had the highest self-sufficiency income requirements, followed by Maui. For the two-adult
  without children family, Maui had the highest self-sufficiency income requirements, followed by
  Kauai.
- Among all five family types, one adult with two children and one adult with one child had the largest gap between the annual Self-Sufficiency Family Budgets and both the federal poverty threshold and Hawaii's minimum wage level.
- Self-sufficiency budgets ranged from 146.5% to 191.9% above the federal poverty threshold in 2018.

## VI. Cautions and Recommendations for Future Work

In addressing the requirements of Hawaii Revised Statutes 201-3(b), this study has utilized generally accepted methodology similar to that employed in previous Hawaii-focused studies to estimate the most recent (2018) self-sufficiency budget standards for five prototype family structures and for all four counties.

It is recommended that future studies adhere to the FESS methodology and data sources established in this study, incorporating suggestions by reviewers and stakeholders as warranted and practical. This methodology can be implemented without the need for consultant services to conduct specialized surveys. No federal funds were available to the department to assist in this study.

# Appendix A. Data Sources

Table A-1. Data Sources

Data Type	AFSC Hawaii 2000	Pearce, Brooks 2003	AUW/UH 2005	DBEDT 2018
Housing	U.S. Department of Housing and Urban Development: Fair Market Rents	U.S. Department of Housing and Urban Development: Fair Market Rents	Newspaper advertisement rates compiled by Hawaii Information Service and Prudential Locations, LLC.	U.S. Department of Housing and Urban Development: Fair Market Rents
Food	USDA Low-Cost Food Plan	USDA Low-Cost Food Plan	USDA Low-Cost Food Plan	USDA Low-Cost Food Plan
Transportation	Private auto insurance agency quotes; \$100 per year for maintenance and repairs; no public transportation.	Hawaii State Department of Consumer Affairs. Sample auto rates from November 1, 2001. National Household Transportation Survey, 2001. Add-on Program for Honolulu and the neighbor islands. State Averages Expenditures; & Premiums for Personal Automobile Insurance in 1998, April 1998. National Association of Insurance Commissioners. www.naic.org; Oahu Transit Services, Inc. for bus pass price.	American Automobile Association (AAA) for gas price; Hawaii State Department of Commerce and Consumer Affairs for auto insurance rates; DBEDT State of Hawaii Databook for bus pass price, average mileages, maintenance and repair costs; U.S. Department of Transportation Highway Statistics for auto registration fees and taxes.	DBEDT Monthly Energy Trend (MET) for gas price; Hawaii State Department of Commerce and Consumer Affairs for auto insurance rates; DBEDT State of Hawaii Databook for bus pass price, average mileages, maintenance and repair costs; U.S. Department of Transportation Highway Statistics for auto registration fees and taxes.
Child Care	Child Care Market Rate Study Survey, conducted by Department of Human Services, State of Hawaii & SMS, 2000.	Child Care Market Rate Study Survey, conducted by Department of Human Services, State of Hawaii & SMS, 2000. It was updated to 2003 with the Consumer Price Index.	Hawaii State Department of Education for after- school A+; PATCH-Hawaii Provider Statistics for private childcare costs	Hawaii State Department of Education for after- school A+; PATCH-Hawaii Provider Statistics for private childcare costs

Table A-1. Data Sources (Continue)

Data Type	AFSC Hawaii 2000	Pearce, Brooks 2003	AUW/UH 2005	DBEDT 2018
Child Care	Child Care Market	Child Care Market Rate	Hawaii State Department	Hawaii State Department
	Rate Study Survey,	Study Survey, conducted by	of Education for after-	of Education for after-
	conducted by	Department of Human	school A+; PATCH-Hawaii	school A+; PATCH-Hawaii
	Department of	Services, State of Hawaii &	Provider Statistics for	Provider Statistics for
	Human Services, State of Hawaii & SMS, 2000.	SMS, 2000. It was updated to 2003 with the Consumer Price Index.	private childcare costs	private childcare costs
Health	Assume	Kaiser Foundation, State	National Medical Expend-	National Medical
Insurance	\$28/month per	Health Facts Online, Hawaii:	iture Panel Survey (MEPS)	Expenditure Panel Survey
modranec	person for health	Employment-Based	for out-of-pocket	(MEPS) for out-of-pocket
	insurance	Premiums 2000 for health	expenses and average	expenses and average
	premiums, and	insurance premiums;	private sector rates; U.S.	private sector rates; U.S.
	\$50/year per	Medical Expenditure Panel	Office of Personnel	Office of Personnel
	person for out-of-	Survey for out-of-pocket	Management for federal	Management for federal
	pocket medical	expenses.	employee rates; Hawaii	employee rates; Hawaii
	expenses.		State Employer-Union	State Employer-Union
			Health Benefits Trust	Health Benefits Trust Fund
			Fund (EUTF) for state and	(EUTF) for state and local
			local government	government employee
			employee rates.	rates.
Miscellan-	10% of all other	10% of all other costs.	10% of all other costs.	10% of all other costs.
eous	costs.			
Taxes	38% of all other	U.S. Department of Treasury	U.S. Department of Trea-	U.S. Department of
	costs.	- IRS 1040 Form and	sury - IRS 1040 Form and	Treasury - IRS 1040 Form
		Instructions; Hawaii State	Instructions for federal	and Instructions for federal
		Department of Taxation -	tax, childcare tax, child	tax, childcare tax, child tax:
		State Income Tax Form and	tax; Hawaii State	Hawaii State Department
		Instructions; other items	Department of Taxation -	of Taxation - State Income
		include Social Security tax,	State Income Tax Form	Tax Form and Instructions
		Medicare tax, State Excise	and Instructions for state	for state tax and state child
		tax.	tax and state child tax;	tax; other items include
			other items include Social	Social Security tax,
			Security tax, Medicare	Medicare tax, State Excise
			tax, State Excise tax.	tax.

# Appendix B. County Estimates of Different Studies

Table B. Self-Sufficiency Income for Counties, by Different Studies

Study	One Adult	Married Couple	One Adult + One Preschooler	One Adult + One Preschooler + One School age	Two Adult + One Preschooler + One School age	
Honolulu						
DBEDT 2018	\$36,347	\$45,709	\$62,334	\$77,637	\$83,046	
DBEDT 2007	\$25,605	\$33,906	\$42,189	\$50,731	\$55,688	
AUW/UH 2005	NA	NA	NA	\$54,161	\$57,893	
Pearce 2003	\$22,615	\$27,821	\$35,930	\$41,978	\$45,977	
AFSC Hawaii 2000	\$19,369	\$24,041	\$31,780	\$37,010	\$41,683	
Hawaii County						
DBEDT 2018	\$29,047	\$39,211	\$48,049	\$60,060	\$67,601	
DBEDT 2007	\$23,885	\$33,498	\$36,355	\$43,314	\$49,667	
AUW/UH 2005	NA	NA	NA	\$46,658	\$53,909	
Pearce 2003	\$21,619	\$31,460	\$32,576	\$37,961	\$46,898	
AFSC Hawaii 2000	\$16,672	\$20,430	\$27,968	\$32,534	\$36,292	
Maui County						
DBEDT 2018	\$35,476	\$47,017	\$57,674	\$73,018	\$81,133	
DBEDT 2007	\$31,457	\$42,619	\$45,195	\$51,429	\$60,527	
AUW/UH 2005	NA	NA	NA	\$54,644	\$63,257	
Pearce 2003	\$28,873	\$39,265	\$42,217	\$48,937	\$58,112	
AFSC Hawaii 2000	\$24,181	\$29,446	\$38,259	\$43,897	\$49,162	
Kauai County						
DBEDT 2018	\$34,806	\$46,669	\$55,255	\$69,513	\$78,323	
DBEDT 2007	\$28,278	\$39,586	\$42,750	\$51,634	\$59,159	
AUW/UH 2005	NA	NA	NA	\$50,920	\$58,635	
Pearce 2003	\$27,726	\$37,805	\$40,274	\$47,478	\$56,304	
AFSC Hawaii 2000	\$23,141	\$28,315	\$37,129	\$42,887	\$48,062	

Note: due to differences in data sources and assumptions, only the two DBEDT studies are directly comparable.

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