

MAR 01 2019

SENATE RESOLUTION

URGING STATE AND COUNTY AGENCIES AND THE UNIVERSITY OF HAWAII SYSTEM TO IMPLEMENT FLEXIBLE WORK SCHEDULES THROUGH STAGGERED WORK HOURS FOR THEIR EMPLOYEES TO EASE TRAFFIC CONGESTION.

1 WHEREAS, the importance of achieving a positive state of
2 mental health, including an individual's ability to enjoy life
3 and procure a balance between work and life activities, has
4 become increasingly important in today's society; and
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6 WHEREAS, residents of Hawaii are working harder and longer
7 hours than ever in order to meet the high cost of living in the
8 State, ultimately forgoing spending quality time with loved ones
9 and instead spending it commuting; and
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11 WHEREAS, the number of Hawaii residents commuting ninety
12 minutes or more has increased sixty-three percent from 2010 to
13 2015, reaching almost seventeen thousand people; and
14

15 WHEREAS, studies have shown that offering employees
16 flexible work hours and alternative work schedules leads to less
17 traffic congestion and allows for more balance between
18 residents' work and personal life; and
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20 WHEREAS, improved productivity and efficiency in employee
21 working conditions, helping to ease peak morning and afternoon
22 traffic congestion, and accommodating employees' work and family
23 needs were cited as the driving forces behind this State policy;
24 and
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26 WHEREAS, staggered work hours for state employees can
27 result in up to a seventy percent reduction in commute time for
28 all commuters, thereby reducing the amount of vehicles on the
29 road during peak traffic times; and
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31 WHEREAS, a flexible work schedule through staggered work
32 hours will benefit families, communities, the environment, and
33 economy; and
34



S.R. NO. 24

1 WHEREAS, on December 3, 2003, the Department of Human
 2 Resources Development issued Policy No. 502.005, relating to
 3 flexible working hours, in order to provide a plan for flexible
 4 working hours for full-time and part-time state employees; now,
 5 therefore,

6
 7 BE IT RESOLVED by the Senate of the Thirtieth Legislature
 8 of the State of Hawaii, Regular Session of 2019, that state and
 9 county agencies and the University of Hawaii System are urged to
 10 allow for flexible work schedules through staggered work hours
 11 for their employees to ease traffic congestion; and

12
 13 BE IT FURTHER RESOLVED that certified copies of this
 14 Resolution be transmitted to the Governor; Comptroller;
 15 Chairperson of the Board of Agriculture; Attorney General;
 16 Director of Finance; Director of Business, Economic Development,
 17 and Tourism; Director of Commerce and Consumer Affairs;
 18 Superintendent of Education; Chairperson of the Hawaiian Homes
 19 Commission; Director of Health; Director of Human Resources
 20 Development; Director of Human Services; Director of Labor and
 21 Industrial Relations; Chairperson of the Board of Land and
 22 Natural Resources; Director of Public Safety; Director of
 23 Taxation; Director of Transportation; mayors of each county; and
 24 President of the University of Hawaii System.

25
 26
 27 OFFERED BY: *Seraine R. Inouye*

[Handwritten signatures: Gillman, [unclear], J. [unclear], D. [unclear]]

[Handwritten signatures: Ron E. [unclear], [unclear], [unclear], [unclear], [unclear], Michelle [unclear]]