

LINDA NULAND-AMES

EDUCATION

COLUMBUS SCHOOL OF LAW

Catholic University, Washington, D.C.

Juris Doctor

Internship: Center for National Policy Review

STATE UNIVERSITY OF NEW YORK

Albany, New York

Bachelor of Science

Dual Major: Economic Geography & History

PROFESSIONAL EXPERIENCE

COUNTY OF KAUA'I

EEO/ADA Coordinator: 2012 - present

Responsible for coordinating the efforts of the County government to comply with the Equal Employment Opportunity Act, Americans With Disabilities Act, Pregnancy Discrimination Act, and the Civil Rights Act of 1964.

Develop and present training programs to ensure that County employees understand and are in compliance with civil rights laws.

Monitor sites and provide technical assistance to ensure that County programs and facilities are in compliance and fully accessible, including arrangements for translators and interpreters as needed for people with limited English proficiency.

Investigate and resolve employee grievances and public complaints pertaining to discrimination.

Prepare annual budget and operational reports.

Continue to increase professional knowledge through monthly webinars, quarterly County ADA Coordinators meetings, and annual National ADA Symposium. Maintain ADA Coordinator Certification through the University of Missouri.

Develop and maintain positive relations with community organizations that provide services to people with disabilities, including Easter Seals, Developmental Disabilities Council, Alzheimer's Association, and Think BIG (brain injury group).

Project Director: 2010 - 2012

Administrative oversight of Kaua'i RSVP to ensure compliance with terms and conditions of the federal grant and applicable federal regulations; supervise staff and volunteer performance; prepare and monitor annual budgets; implement federal policies; and generate operational reports.

Developed evidence based program: plan annual program goals and objectives to ensure that at least 50 percent of volunteers are placed in outcome-based assignments with measurable results designed to meet critical community needs, as documented by statistical evidence.

Developed and maintained positive community relations: provided information to interested groups; created newsletters and media materials; promoted and participated in National Days of Service; served on community councils; and hosted volunteer recognition events.

## PRIVATE PRACTICE, Kōloa, Hawai'i

### Sole Proprietor: 2005 - 2010

Consultant for County of Kaua'i on ADA issues; consultant for architects and engineers regarding application, documentation and funding for condominium property regimes; legal adviser to the Hawai'i Board of Realtors Government Liaison.

## HAWAI'I DISABILITY RIGHTS CENTER, Līhu'e, Hawaii

### Staff Attorney for Kaua'i: 1999 - 2004

Sole HDRC representative on Kauai, responsible for all aspects of case management, including investigations, assessments, and legal representation. Utilized mediation, negotiation, advocacy, and legal skills. Worked with individuals and community organizations to support self-determination and independent living, including assistance with employment, training, housing, and new program funding and development. Community outreach and training for individuals, local organizations, and government personnel on accessing rights and services.

## PRIVATE PRACTICE, Byron Bay, NSW, Australia

### Mediator: 1993 - 1999

Retained by private solicitors and the Legal Aid Commission of NSW to mediate a variety of legal issues, including employment, family and business law matters.

### Faculty Member: 1996 - 1999

Guest Lecturer and part-time Faculty Member, School of Law and Justice, Southern Cross University, Lismore, NSW.

### Mediator and Board Member: 1993 - 1995

Founding Member, Board Member, Treasurer and Mediator of Byron Community Mediation Services, which provided alternative dispute resolution services to economically disadvantaged community members. Wrote grant proposals, managed finances, and mediated family law, landlord-tenant, and business cases.

## LINDA NULAND-AMES, ATTORNEY AT LAW, Kamuela, Hawai'i

### Solo Practitioner: 1989 - 1992

General law practice with primary emphasis on real property transactions, small business concerns, and family law.

### Mediator and Board Member: 1989 - 1991

As a member of the West Hawai'i Mediation Services, mediated neighborhood, business, and family disputes. Assisted WHMS, attorneys and court administrators to integrate mediation services with Small Claims and Family Courts.

## GOODSILL ANDERSON QUINN & STIFEL, Kailua-Kona, Hawai'i

### Associate Attorney: 1985 - 1989

General law practice with primary emphasis on litigation in the areas of insurance defense, real property, business, and family law.

## COLUMBUS SCHOOL OF LAW, Catholic University, Washington, D.C.

### Student Research Assistant: 1984

Researched state and federal laws and legislative history of impact on consumer law. Areas of research included bankruptcy, real estate, banking practices, warranties, product safety, and consumer regulations. Wrote memoranda of findings and drafted text for use in a consumer law book.

Paralegal & Law Clerk: 1983 - 1984

While attending law school, provided paralegal support for general practice law firms and Neighborhood Legal Services, primarily working in the areas of family law and access to social services for low to moderate income clients.

COMPUTER SCIENCES CORPORATION, Falls Church, Virginia

Technical Specialist: 1979 - 1983

Project Control Task Leader: Financial planning, tracking, and reporting for contract compliance on federal and international projects.

Legal Administrator for Litigation Support Services: Administrative management and data control for US Department of Labor contracts.

Proposal Manager: Coordinated professional and administrative staff in the research and drafting of proposals; prepared work breakdown structures and cost estimates.

REFERENCES

MEMBERSHIPS AND COMMUNITY ACTIVITIES

Mayor's Advisory Committee for Equal Access  
Member 2000 – 2012  
Committee Chair 2011– 2012  
Ex Officio 2012 – Present

Language Access Advisory Council  
Kaua'i Representative 2016 – Present

Kaua'i Developmental Disabilities Council  
Member 1999 – Present

Hawai'i State Bar Association  
Member 1985 – Present  
Island Representative 1988 – 1990

Previous (Partial List)

Kaua'i Community Children Council  
Co-Chair 2001 – 2004  
Member 2000 – 2004

Legal Aid Society of Hawai'i  
Board Member 1988 – 1990

West Hawai'i Bar Association  
Member 1985 – 1992  
President 1988 – 1990  
Secretary 1987 – 1988  
Treasurer 1986