

- State Department of Labor and Industrial Relations 2015 -present  

Serve as Director of the State Department of Labor and Industrial Relations, managing the department and overseeing workforce development, unemployment insurance, workers compensation and occupational safety and health divisions. 2017-present.

Served as Deputy Director, assisting the Director in managing the department.
- Hawaii Regional Council of Carpenters 2001- 2015  

As Education and Political Director, served as a central staff member at the Carpenters union. Teamwork included: Member-education programs on the origins and services of the union and the importance of government to their livelihood; conduct of research, internal governance and operational procedures, campaigns for utilization of signatory contractors, and contract administration.

Successful contract negotiations including Project Labor Agreements covering privatized military housing to assure efficient building of residential communities for army, navy, marine and air force families, at area standard wages for the construction workers.
- International Longshore and Warehouse Union 1974-2000  

Carried out varied responsibilities as Housing Representative, Organizer, International Representative and International Vice President. Assisted working families and retirees to achieve affordable home ownership and developed rental housing for those unable to purchase a home. Organized workers for collective bargaining and engaged in reaching bargaining agreements. Supported State assistance for agricultural and tourism employers. Took part in educational programs for thousands of member volunteers.

Conducted contract negotiations. Conducted internal democracy processes. Administered joint ILWU Local 142 and International union programs.

### **Education**

- Antioch College, BA
- University of Hawaii, P.Ed.

**Related and Community Activities**

- Low income rental housing nonprofit corporations, director and/or officer: Hawaii Housing Development Corp.; Jack Hall Kona Memorial Housing Corp.; Waipahu Jack Hall Memorial Housing Corp.; Ewa Housing Foundation; Kohala Union Housing Corp.; Ka'u Housing Corp.; and Jack Hall Hawaii Housing Corp.
- Hawaii Labor Heritage Council, arts and education nonprofit, director and officer
- Previous: Blood Bank of Hawaii, Trustee; Judicial Selection Commission (State); Labor Education Advisory Committee, University of Hawaii Center for Labor Education and Research; Hawaii Electric Co. Integrated Resource Planning Advisory Group; 90<sup>th</sup> Anniversary of Okinawan Immigration Committee; Hawaii Visitors and Convention Bureau, board member; and Hawaii Council for Housing Action, board member