

STAND. COM. REP. NO.

1643

Honolulu, Hawaii

MAR 27 2019

RE: S.C.R. No. 121
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committees on Labor, Culture and the Arts and Government Operations, to which was referred S.C.R. No. 121 entitled:

"SENATE CONCURRENT RESOLUTION URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, IN CONJUNCTION WITH THE OTHER PRINCIPAL DEPARTMENTS, THE OFFICE OF THE GOVERNOR, THE OFFICE OF THE LIEUTENANT GOVERNOR, THE LEGISLATURE, AND THE JUDICIARY TO IMPLEMENT A PILOT FELLOWSHIP PROGRAM TO TRAIN NEW EMPLOYEES FOR GOVERNMENT JOBS,"

beg leave to report as follows:

The purpose and intent of this measure is to urge the Department of Human Resources Development, in conjunction with the other principal departments, Office of the Governor, Office of the Lieutenant Governor, Legislature, and Judiciary to implement a pilot fellowship program to train new employees for government jobs.

Your Committees received testimony in support of this measure from the Hawaii State Judiciary, Department of Human Services, and Department of Human Resources Development.

Your Committees find that an informational briefing by your Committee on Ways and Means on February 27, 2019, revealed that there were approximately three thousand five hundred vacant positions across the various state departments, with some departments employing less than seventy-five percent of their



allocated positions. Many departments claim that their high vacancy rates are partially due to a lack of qualified candidates possessing the necessary expertise for the vacant job positions. The State does not have a formal process to provide prospective employees with the necessary experiences and expertise for state government jobs. Proper job training that specifically teaches the necessary skill sets for a state job can help to reduce state job vacancies and increase retention rates. Establishing a pilot fellowship program to train new employees for government jobs will enhance the State's ability to recruit prospective employees into a career in public service, increase the competencies of the government workforce, and fill the vacancies in the State.

Your Committees note that funding for this pilot fellowship program should be considered through the proper legislative vehicle.

Your Committees have amended this measure by making technical, nonsubstantive amendments, including to its title, for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor, Culture and the Arts and Government Operations that are attached to this report, your Committees concur with the intent and purpose of S.C.R. No. 121, as amended herein, and recommend that it be referred to your Committee on Ways and Means, in the form attached hereto as S.C.R. No. 121, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committees on Labor, Culture
and the Arts and Government
Operations,



LAURA H. THIELEN, Chair




BRIAN T. TANIGUCHI, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Labor, Culture and the Arts
LCA

Bill / Resolution No.:*	Committee Referral:	Date:		
SCR 121	LCA/GVO, WAM	3-21-19		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
IHARA, Jr., Les (VC)	✓			
CHANG, Stanley	✓			
GABBARD, Mike	✓			
FEVELLA, Kurt				✓
TOTAL	4	0	0	1
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

*Only one measure per Record of Votes

