

Honolulu, Hawaii

FEB 15 2019

RE: S.B. No. 1368
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committees on Labor, Culture and the Arts and Higher Education, to which was referred S.B. No. 1368 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to establish a collective bargaining unit for graduate student assistants employed by the University of Hawaii.

Your Committees received testimony in support of this measure from the University of Hawaii Professional Assembly; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; Hawaii State Teachers Association; Democratic Party of Hawaii Labor Caucus; ILWU Local 142; Democratic Party of Hawai'i Education Caucus; O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i; Kamehameha Schools Faculty Association; Young Progressives Demanding Action; and five individuals. Your Committees received testimony in opposition to this measure from the University of Hawai'i System and one individual. Your Committees received comments on this measure from the Department of Budget and Finance.

Your Committees find that graduate student assistants perform a variety of teaching and research functions that are necessary and vital to the overall strength and accomplishments of a successful university. At research universities, such as the



University of Hawai'i at Manoa, graduate student assistants are in the trenches, collaborating on research with faculty members that often leads to innovative ideas.

Your Committees further find that graduate student assistants receive tuition waivers and stipends as compensation, but budget shortfalls have increased class size and workload, which has increased the burden on the University of Hawaii's graduate student assistants. Graduate student assistants at the University of Hawai'i are not currently authorized to organize to advocate for their own employment rights. This measure will allow graduate student assistants to organize for the purpose of collective bargaining so that they may negotiate for fair salaries, benefits, and rights.

Your Committees have amended this measure by inserting an effective date of January 1, 2051, to encourage further discussion.

As affirmed by the records of votes of the members of your Committees on Labor, Culture and the Arts and Higher Education that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 1368, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 1368, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Labor, Culture
and the Arts and Higher
Education,

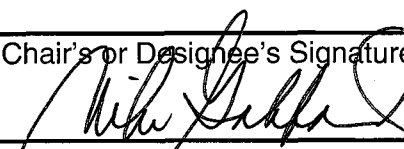

for DONNA MERCADO KIM, Chair


BRIAN T. TANIGUCHI, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Labor, Culture and the Arts
LCA

Bill / Resolution No.:*	Committee Referral:	Date:				
SB 1368	LCA/HRE, WAM	2-12-2019				
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____						
The Recommendation is:						
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310	<input type="checkbox"/> Recommit 2313			
Members	Aye	Aye (WR)	Nay	Excused		
TANIGUCHI, Brian T. (C)	✓					
IHARA, Jr., Les (VC)	✓					
CHANG, Stanley	✓					
GABBARD, Mike	✓					
FEVELLA, Kurt				✓		
TOTAL	4	—	—	1		
Recommendation:			<input checked="" type="checkbox"/> Adopted		<input type="checkbox"/> Not Adopted	
Chair's or Designee's Signature						
Distribution:	Original	Yellow	Pink	Goldenrod		
	File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy		

*Only one measure per Record of Votes

The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Higher Education
HRE

Bill / Resolution No.:* SB 1368	Committee Referral: LCA/HRE, WAM	Date: 2/12/19		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIM, Donna Mercado (C)	/			
KIDANI, Michelle N. (VC)	/			
KAHELE, Kaiali'i				/
KEITH-AGARAN, Gilbert S.C.	/			
FEVELLA, Kurt	/			
TOTAL	4			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

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