Honolulu, Hawaii
Februam 15, 2019

RE: H.B. No. 650 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Lower & Higher Education, to which was referred H.B. No. 650 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER RETENTION,"

begs leave to report as follows:

The purpose of this measure is to improve teacher retention and recruitment in public schools by:

- (1) Creating an advisory board on teacher retention within the Department of Education to bring together policymakers, administrators, teachers, and higher education officials to study and make recommendations to increase teacher retention and recruitment in the State;
- (2) Requiring the advisory board on teacher retention to design a teacher mentorship pilot program that will pair new teachers and prospective student teachers working toward an education degree with experienced mentor teachers at Department of Education schools; and
- (3) Requiring the Department of Education to:
 - (A) Conduct detailed exit surveys with teachers who voluntarily leave the employ of the Department of Education; and

(B) Compile and analyze the data in the exit surveys and report its findings annually to the Legislature.

The O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i supported this measure. The University of Hawai'i College of Education and Department of Education opposed this measure. The Hawaii State Teachers Association offered comments.

Your Committee has amended this measure by:

- (1) Clarifying that the official name of the Department of Education's Office of Human Resources is the Office of Talent Management; and
- (2) Changing its effective date to July 1, 2050, to encourage further discussion on the measure.

As affirmed by the record of votes of the members of your Committee on Lower & Higher Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 650, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 650, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Lower & Higher Education,

N H. WOODSON, Chair

State of Hawaii House of Representatives The THIRTIETH Legislature # 500

Record of Votes of the Committee on Lower & Higher Education

Bill/Resolution No.: HB 650	Committee Referral: LHE, FIN	Date: 2/12/19		
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LHE Members	Ayes	Ayes (WR)	Nays	Excused
1. WOODSON, Justin H. (C)				
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TOTAL (44)	10			
TOTAL (11) The recommendation is: Adopted Not Adopted				
If joint referral, did not support recommendation.				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				