



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

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LATE

The Twenty-Ninth Legislature, State of Hawaii
The Senate
Committee on Ways and Means

Testimony by
Hawaii Government Employees Association

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S.C.R. 22/ S.R. 12 – REQUESTING THE ESTABLISHMENT
OF A WORKING GROUP TO IDENTIFY BARRIERS TO
IMPROVING THE STATE'S HIRING PROCESSES

Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO conceptually supports the purpose of S.C.R. 22, S.D. 1 and S.R. 12, S.D. 1 which requests the establishment of a working group to identify barriers to improving the State's hiring processes. However, we have taken no position on combining the Department of Human Resources Development with the Department of Budget and Finance.

We appreciate the opportunity to formally have a seat at the table to discuss barriers and ways to improve the State's hiring processes. While we have long fought and advocated for competitive salaries and benefit packages, the first critical step in the hiring process is ensuring that the right candidates are recruited for the right positions, and if there is a match, for the position to be filled quickly. In order for government to draw the best talent, it must be competitive with the private sector.

Thank you for the opportunity to provide testimony on S.C.R. 22, S.D. 1 and S.R. 12, S.D. 1.

Respectfully submitted,

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