



Chamber of Commerce HAWAII
The Voice of Business

**Testimony to the Senate Committee on Labor
Thursday, February 1, 2018 at 2:55 P.M.
Conference Room 229, State Capitol**

RE: SENATE BILL 2994 RELATING TO PUBLIC SAFETY

Chair Tokuda, Vice Chair English, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") **supports** SB 2994, which allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed in connection with a worksite.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

We support the effort and ability of the employer to maintain safe working environments for their employees. Incidents of harassment at an employee's workplace not create a safety issue but may also increase the risk of incidents with other employees and individuals. Passage of this bill will allow employers to prevent further harassment of employees and maintain a safe workplace for employees and their customers.

Thank you for the opportunity to testify.