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Member of:

NACCRRA

NAFCC

Aloha United Way Kauai United Way Hawaii Island United Way

BBB of Hawaii, Accredited Charity

Sincerely

Executive Director

To: Senator Michelle Kidani, Chair

Senator Kaiali'i Kahele, Vice Chair

Committee on Education

Senator Jill Tokuda, Chair

Senator Kalani English, Vice Chair

Committee on Labor

Senator Josh Green, Chair

Senator Stanley Chang, Vice Chair

From: Aaron Kibota, Executive Director

PATCH (People Attentive to Children)

Re: SB 2905—Relating to On-Site Early Childhood Facilities

Hawaii State Capitol, Room, Conference Room 229, 2/14, 2:45pm

PATCH strongly supports SB2905 - Relating to On Site Early Childhood Facilities. As the state designated Child Care Resource and Referral Agency, PATCH has an intimate understanding of how difficult it is for parents to find and afford child care. Of the families we follow up with, nearly 50% of families looking for child care were not able to find licensed care or are currently on a waitlist and over 40% of families reported not being able to find care due to lack of openings.

PATCH's mission is to support and improve the quality and availability of care for the young people of Hawaii. Most importantly, ensuring families are able to secure quality care for their young keiki allows optimal opportunities for children to grow and develop the necessary skills to succeed later in life. In addition, it supports workforce development and economic growth as studies have repeatedly shown that businesses with employees who are able to find reliable childcare have longer retention rates, higher performance and productivity, and lower absenteeism.

Providing incentives to employees to establish on-site child care eases the financial burden on Hawaii's families directly and indirectly, provides more options so families can find and secure child care, supports economic and business growth and development and provides our youngest keiki with an opportunity for enhanced success.

Thank you for the opportunity to submit testimony and we urge the committees to pass SB2905.



February 14, 2018

To: Senator Michelle N. Kidani, Chair Senator Kaiali'i Kahele, Vice Chair Senate Committee on Education

> Senator Jill N. Tokuda, Chair Senator J. Kalani English, Vice Chair Senate Committee on Labor

Senator Josh Green, Chair Senator Stanley Chang, Vice Chair Senate Committee on Human Services

From: Mandy Finlay, Director of Public Policy Hawaii Children's Action Network

Re: SB 2905 – Relating to On-Site Early Childhood Facilities – SUPPORT Hawaii State Capitol, Room 229, February 14, 2018, 2:45 PM

On behalf of Hawaii Children's Action Network (HCAN), we are writing to support SB 2905, which would establish an income tax credit for employers who create on-site early childhood facilities.

S.B. 2905 is intended to increase access to childcare for working families by providing a tax incentive to employers who provided on-site childcare facilities. There is a serious shortage of early childhood seats in Hawaii, especially in rural areas and on neighbor islands. In 2017, the University of Hawaii Center on the Family and Hawai'i Children's Action Network released the Hawai'i Early Learning Needs Assessment. The purpose of the study was to inform strategic planning for early childhood development, care, and learning programs in the state. The study found that overall, there are only enough DHS-regulated childcare seats to care for one out of every four children under the age of 6. The numbers are even worse for infant-toddler care; for every thirty-seven (37) children under age 3, there is only one center-based childcare spot. The islands of Kauai, Molokai, and Lanai have no infant-toddler centers. This measure will increase access to quality childcare and promote more family-friendly work environments.

For the above reasons, HCAN respectfully requests the Committees to support this measure.

HCAN is committed to building a unified voice advocating for Hawaii's children by improving their safety, health, and education.

¹¹ Debaryshe, B. D., Stern, I., Bellasario, C., Zysman, D., & Bird, O. (2017). *Early childhood programs in Hawaii*. Honolulu: University of Hawaii Center on the Family.

EDU Testimony

From: LBR Testimony

Sent: Wednesday, February 14, 2018 11:14 AM

To: EDU Testimony

Subject: FW: Testimony in Support of SB 2905, Relating to On-Site Early Childhood Facilities

From: Dana Ciacci [mailto:epymgizymgyzwgh@ujoin.co]

Sent: Tuesday, February 13, 2018 5:34 PM

To: LBR Testimony <LBRTestimony@capitol.hawaii.gov>

Subject: Testimony in Support of SB 2905, Relating to On-Site Early Childhood Facilities

From: danaciacci@yahoo.com <Dana Ciacci>

Message:

Aloha,

I am writing to support SB2905, establishing an income tax credit for employers who provide on-site child care facilities. Early child care is both limited and expensive throughout Hawaii, particularly in rural areas. It is also critical to physical, mental, and social development. Providing incentive to employers to establish on-site child care will ease the financial burden on Hawaii's families both directly and indirectly by limiting time needed to transport children to off-site locations. I urge you to pass this important legislation.

Dana Ciacci

EDU Testimony

From: LBR Testimony

Sent: Wednesday, February 14, 2018 11:17 AM

To: EDU Testimony

Subject: FW: Testimony in Support of SB 2905, Relating to On-Site Early Childhood Facilities

From: Jordana Ferreira [mailto:vbzwvghmmadhfpo@ujoin.co]

Sent: Saturday, February 10, 2018 7:58 PM

To: LBR Testimony <LBRTestimony@capitol.hawaii.gov>

Subject: Testimony in Support of SB 2905, Relating to On-Site Early Childhood Facilities

From: anadroj422@gmail.com < Jordana Ferreira>

Message:

Parents have a difficult time finding childcare in Hawaii as licensed providers statewide are at nearly 90% capacity. We need to explore other ways that families can access child care and support all families, including working families. More businesses are exploring the option of on-site childcare as a benefit to their employees, which may help meet parents' needs. providing a tax incentive for businesses may encourage more solutions for working families.

Aloha,

I am writing to support SB2905, establishing an income tax credit for employers who provide on-site child care facilities. Early child care is both limited and expensive throughout Hawaii, particularly in rural areas. It is also critical to physical, mental, and social development. Providing incentive to employers to establish on-site child care will ease the financial burden on Hawaii's families both directly and indirectly by limiting time needed to transport children to off-site locations. I urge you to pass this important legislation.

Jordana Ferreira

Waianae

Hawaii