



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

Testimony of
David Y. Ige
Governor, State of Hawai'i

Before the
Senate Committee on Labor

February 9, 2018
9:30 a.m., Room 225

In consideration of
Governor's Message 537

Submitted for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial nominee, Leonard Hoshijo

Chair Tokuda, Vice Chair English and committee members:

I respectfully request your support in confirming the appointment of Leonard Hoshijo as the Director of Labor and Industrial Relations. Mr. Hoshijo served as the Deputy Director of Labor and Industrial Relations since 2015. Prior to serving as Deputy Director of Labor and Industrial Relations, Hoshijo was the Education and Political Director of the Hawaii Regional Council of Carpenters.

Hoshijo also worked for the International Longshore and Warehouse Union as the housing representative, organizer, international representative and vice-president, working with families and retirees to achieve affordable home ownership and developed rental housing for those who were unable to purchase a home. Hoshijo also organized workers for collective bargaining and engaged in reaching bargaining agreements.

Mr. Hoshijo has a BA from Antioch College and P. Ed. from the University of Hawaii.

This administration is committed to transforming the culture of government by embracing and accelerating change. I'm confident that Leonard Hoshijo will support our employees in the Department of Labor and Industrial Relations in this effort. Together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

DAVID Y. IGE
GOVERNOR

DOUG S. CHIN
LIEUTENANT GOVERNOR

LEONARD HOSHIJO
ACTING DIRECTOR, DLIR



MARCUS R. OSHIRO
CHAIR

SESNITA A.D. MOEPONO
HLRB MEMBER

J N. MUSTO
HLRB MEMBER

STATE OF HAWAII
HAWAII LABOR RELATIONS HLRB
830 PUNCHBOWL STREET, ROOM 434
HONOLULU, HAWAII 96813
TELEPHONE 586-8610/ FAX 586-8613
E-MAIL dlir.laborHLRB@hawaii.gov

February 8, 2018

To: The Honorable Jill N. Tokuda, Chair,
The Honorable J. Kalani English, Vice Chair, and
Members of the Senate Committee on Labor

Date: Friday, February 9, 2018
Time: 9:30 a.m.
Place: Conference Room 225, State Capitol

From: Hawaii Labor Relations HLRB (HLRB)
Dept. of Labor and Industrial Relations (DLIR)

**Re: GM 537 NOMINATION OF LEONARD HOSHIJO AS DIRECTOR OF THE
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

The HLRB submits its support for the confirmation of Leonard Hoshijo, as Director of the Department of Labor and Industrial Relations (DLIR). Mr. Hoshijo has played an integral role in overseeing the DLIR since 2015 as Deputy Director of the DLIR. His experience and institutional knowledge makes him the perfect candidate for this important position.

The Board urges favorable advise and consent to this nomination.

Thank you for ther opportunity to submit this testimony.

GM-537

Submitted on: 2/8/2018 11:34:27 AM

Testimony for LBR on 2/9/2018 9:30:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Marie Laderta		Support	No

Comments:

I strongly support the confirmation of Leonard Hoshijo for the position of DLIR Director.

Marie Laderta,

Board Member of Hawaii Labor and Industrial Relations Appeals Board

TESTIMONY OF
LILY O.C. LING
EXECUTIVE OFFICER
LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD

February 8, 2018

TO: The Honorable Jill N. Tokuda, Chair
Senate Committee on Labor
29th Legislature
State Capitol, Room 225

RE: GM 537, LEONARD HOSHIJO, Gubernatorial Nominee as the
Director of Labor and Industrial Relations Appeals Board

Date: February 9, 2018, 9:30 a.m.

I strongly support the nomination of LEONARD HOSHIJO as Director of the Department of Labor and Industrial Relations.

I have worked with Mr. Hoshijo as Deputy Director from 2015 and more recently as Acting Director from December 2017. Mr. Hoshijo provided strong support and guidance to the department and its attached agencies in a vast array of issues and concerns, particularly in the areas of safety and emergency preparedness and enforcement of labor laws.

Mr. Hoshijo is a collaborative leader and manager who is committed to serving the public.

I respectfully urge your committee to confirm Mr. Hoshijo as Director of the Department of Labor and Industrial Relations.

Aloha,



GM-537

Submitted on: 2/8/2018 3:31:01 PM

Testimony for LBR on 2/9/2018 9:30:00 AM

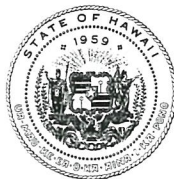
Submitted By	Organization	Testifier Position	Present at Hearing
Danny J Vasconcellos	DLIR LIRAB	Support	No

Comments:

I strongly support the confirmation of LEONARD HOSHIJO to the position of Director, Department of Labor & Industrial Relations (DLIR). His background in the leadership positions for the International Longshore and Warehouse Union (ILWU) and with the Hawaii Regional Council of Carpenter's and experience as the DLIR Deputy Director, working with various community leaders, makes Leonard a highly qualified person to fill the DLIR Director's position. In my view, Leonard is a man of the highest integrity.

Danny J. Vasconcellos

Chair, Labor & Industrial Relations Appeals Board, DLIR



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
HAWAII OCCUPATIONAL SAFETY AND HEALTH DIVISION**

830 PUNCHBOWL STREET, ROOM 423
HONOLULU, HAWAII 96813
www.labor.hawaii.gov/hiosh
Phone: (808) 586-9116 / Fax: (808) 586-9104
Email: dlir.hiosh@hawaii.gov

February 8, 2018

To: The Honorable Jill N. Tokuda, Chair,
The Honorable J. Kalani English, Vice-Chair, and
Members of the Senate Committee on Labor

Date: Tuesday, February 9, 2018
Time: 9:30 a.m.
Place: Conference Room 225, State Capitol

From: Norman Ahu, Administrator
Department of Labor and Industrial Relations (DLIR)

A handwritten signature in blue ink, appearing to be "Norman Ahu", written over the typed name and title.

**Re: GM 537 LEONARD HOSHIJO AS DIRECTOR OF THE
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

Chair Tokuda, Vice-Chair English, and Members of the Committee:

My name is Norman Ahu and I am the Administrator of the Hawaii Occupational Safety and Health (HIOSH) Division in the Department of Labor and Industrial Relations. My HIOSH staff and I strongly support the confirmation of Mr. Leonard Hoshijo as the Director of the Department of Labor and Industrial Relations.

During his term as our Deputy Director and Acting Director, Mr. Hoshijo has provided the leadership and support that has helped the HIOSH Division improve its operational performance and achievements. Approving Mr. Hoshijo's nomination as the Director of the Department of Labor and Industrial Relations will allow HIOSH to continue to receive his leadership and support toward our mission of maintaining the safety and health of the people of Hawaii.

We respectfully ask your committee to confirm this nomination and thank you for your consideration of our testimony.

The Twenty-Ninth Legislature
Regular Session of 2018

SENATE COMMITTEE ON LABOR
Senator Jill N. Tokuda, Chair
Senator J. Kalani English, Vice Chair

State Capitol, Conference Room 225
Friday, February 9 2018; 9:30 a.m.

**Re: G.M. 537 Confirming Leonard Hoshijo as the Director of the
Department of Labor and Industrial Relations**

Chairwoman Tokuda, Vice Chair English and members of the Senate Committee on Labor - Good Morning.

My name is Dwight Takamine and thank you for the opportunity to voice my strong support of Leonard Hoshijo to become the next Director of the Department of Labor and Industrial Relations. I have known Leonard for about three decades and have worked with him on many projects of mutual interest.

During the past three years, Leonard has learned much while working in the capacity of the Deputy of the Department of Labor. In order for him to serve in that capacity, he had to be confirmed by the Senate. After being confirmed in 2015, he actually led the Department through one legislative session before Linda Takayama became the Director. Since then, Leonard has spent the last three years learning about the programs and people at the Department of Labor and Industrial Relations.

Leonard Hoshijo is a quick study and the experience he has had and what he has learned while serving as the Department's Deputy, positions him well for the Director's position. Having a clear understanding of the structure and the people who help implement the labor laws in our state, is a basic necessity for ensuring that people receive the rights, protections and benefits that our labor laws afford them.

In addition to this experience, Leonard has the ability to see the "larger" picture - to understand that there is a critical interdependence between workers and their employers. Leonard works hard, and his years of working for the Carpenters' Union and the ILWU, provided him with valuable insight on how best to work with both parties

and to strike the right balance. His sense of fairness is also a key asset that makes Leonard an ideal candidate for Director. He is also a good listener which is an integral part of working not only with all of the Department's employees, but in dealing with the general public.

Leonard Hoshijo's familiarity with the Department of Labor based on his experience in dealing with the people, the programs, and the Legislature is a clear strength. His understanding of the importance of inclusion, and working with all of the interested parties to identify the best collective "win-win" solutions, is another key perspective that Leonard possesses. Finally, Leonard's sense of fairness and ability to work hard helps to make him the best qualified and best suited candidate to become the next Director for the Department of Labor and Industrial Relations.

I whole-heartedly urge the Committee to support his confirmation.



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

830 PUNCHBOWL STREET, ROOM 321

HONOLULU, HAWAII 96813

www.labor.hawaii.gov

Phone: (808) 586-8844 / Fax: (808) 586-9099

Email: dlir.director@hawaii.gov

February 8, 2018

To: The Honorable Jill N. Tokuda, Chair,
The Honorable J. Kalani English, Vice Chair, and
Members of the Senate Committee on Labor

Date: Friday, February 9, 2018

Time: 9:30 a.m.

Place: Conference Room 225, State Capitol

From: Elaine Young, Administrator, Workforce Development Division
Department of Labor and Industrial Relations

GM 537 Leonard Hoshijo to Serve as Director of the Department of Labor and Industrial Relations

Chair Tokuda, Vice Chair English, and Members of the Committee:

My name is Elaine Young and I am the Administrator for the Workforce Development Division of the Department of Labor and Industrial Relations (DLIR). I support the confirmation of Mr. Hoshijo as Director of the Department of Labor and Industrial Relations. Mr. Hoshijo has been a leader in the labor industry for over 30 years, having been a union executive with the Hawaii Regional Council of Carpenters and the International Longshore and Warehouse Union, and more recently serving as the Deputy Director and Interim Director for DLIR.

Mr. Hoshijo is definitely well-prepared to serve as Director of the Department of Labor and Industrial Relations and I urge you to confirm him, where if confirmed, he will provide excellent leadership and service to the public.

Thank you for the opportunity to testify in support of Mr. Hoshijo.



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

830 PUNCHBOWL STREET, ROOM 321

HONOLULU, HAWAII 96813

www.labor.hawaii.gov

Phone: (808) 586-8844 / Fax: (808) 586-9099

Email: dlir.director@hawaii.gov

February 6, 2018

To: The Honorable Jill N. Tokuda, Chair,
The Honorable J. Kalani English, Vice Chair, and
Members of the Senate Committee on Labor

Date: Friday, February 9, 2018

Time: 9:30 a.m.

Place: Conference Room 225, State Capitol

From: Elaine Young, Administrator, Workforce Development Division
Department of Labor and Industrial Relations

GM 537 Leonard Hoshijo to Serve as Director of the Department of Labor and Industrial Relations

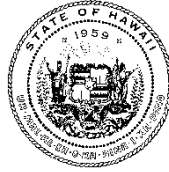
Chair Tokuda, Vice Chair English, and Members of the Committee:

My name is Elaine Young and I am the Administrator for the Workforce Development Division of the Department of Labor and Industrial Relations (DLIR). I support the confirmation of Mr. Hoshijo as Director of the Department of Labor and Industrial Relations. Mr. Hoshijo has been a leader in the labor industry for over 30 years, having been a union executive with the Hawaii Regional Council of Carpenters and the International Longshore and Warehouse Union, and more recently serving as the Deputy Director and Interim Director for DLIR.

Mr. Hoshijo is definitely well-prepared to serve as Director of the Department of Labor and Industrial Relations and I urge you to confirm him, where if confirmed, he will provide excellent leadership and service to the public.

Thank you for the opportunity to testify in support of Mr. Hoshijo.

DAVID Y. IGE
GOVERNOR



RODERICK K. BECKER
Comptroller

AUDREY HIDANO
Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
P.O. BOX 119, HONOLULU, HAWAII 96810-0119

TESTIMONY OF
RODERICK K. BECKER, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE ON LABOR
ON
FRIDAY, FEBRUARY 9, 2018
9:30 A.M.
CONFERENCE ROOM 225

G.M. 537

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, LEONARD HOSHIO, FOR A TERM TO EXPIRE AT NOON ON 12-03-2018.

Chair Tokuda, Vice Chair English, and members of the Committee, thank you for the opportunity to submit testimony on G.M. 537. I support the nomination of Mr. Leonard Hoshijo to the position of Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshijo joined DLIR in January 2015 as Deputy Director and has been serving as its Acting Director from December 2017. He previously worked for the Hawaii Regional Council of Carpenters for 14 years where he served as Education and Political Director. Mr. Hoshijo also worked for the International Longshore and Warehouse Union for 26 years in various positions including House Representative, Organizer, International Representative and International Vice President.

Mr. Hoshijo's extensive background and experience in labor relations along with his character should be an asset to the State of Hawaii.

Thank you for the opportunity to submit testimony of this measure.



EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

TESTIMONY BY

LAUREL A. JOHNSTON
ACTING DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE SENATE COMMITTEE ON LABOR
ON
GOVERNOR'S MESSAGE NO. GM 537

February 9, 2018
9:30 a.m.
Room 225

**SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL
NOMINEE, LEONARD HOSHIJO**

Chair Tokuda, Vice Chair English, and Members of the Committee

Please accept my testimony in SUPPORT of the nomination of Mr. Leonard Hoshijo for Director of Labor and Industrial Relations (DLIR). I have worked with Mr. Hoshijo both in his capacity as First Deputy for the DLIR and since his nomination as Acting Director in December 2017. Mr. Hoshijo is always cooperative and responsive when our Department has concerns or questions about the DLIR budget or funding requests.

Mr. Hoshijo has both the academic training and technical knowledge needed to manage the DLIR as well as experience as the Chief Operating Officer of the DLIR since 2015. He has also served on the boards of various public housing and labor-related organizations, which underscores his commitment to public service.

I look forward to working together with Mr. Hoshijo as Director of the DLIR.

Statement of
Mary Alice Evans
Deputy Director
DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT & TOURISM

before the
SENATE COMMITTEE ON LABOR

Friday, February 9, 2018
9:30 a.m.
State Capitol, Conference Room 225

in consideration of
GM 537
Submitting for Consideration and Confirmation as the Director of the
Department of Labor and Industrial Relations, Gubernatorial Nominee,
LEONARD HOSHIJO, for a term to expire at noon on 12-03-2018.

Chair Tokuda, Vice Chair English and Members of the Committee.

I respectfully urge your **strong support** for the confirmation of **Leonard Hoshijo** to serve as the Director of the Department of Labor and Industrial Relations.

I have known Len Hoshijo since he worked for the ILWU. Len's extensive experience with organized labor is very helpful to DLIR and the State.

I respectfully urge you to recommend advice and consent to the nomination of Leonard Hoshijo for the Director of Department of Labor and Industrial Relations.

Thank you for the opportunity to comment.

STATE OF HAWAII
DEPARTMENT OF DEFENSE

TESTIMONY ON GOVERNORS MESSAGE 537
RELATING TO GUBERNATORIAL NOMINEE, LEONARD HOSHIJO

PRESENTATION TO
THE COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS

BY
MAJOR GENERAL ARTHUR J. LOGAN
ADJUTANT GENERAL
09 February 2018

Chair Tokuda, Vice-Chair English and Members of the Committee.

I am Major General Arthur J. Logan, State Adjutant General and the Director of the Hawaii Emergency Management Agency. I am testifying in **SUPPORT** of Governors Message 537, Gubernatorial Nominee LEONARD HOSHIJO as Director of Labor and Industrial Relations.

I wholeheartedly support Leonard Hoshijo and request your support for him to fill the Director of Labor. As you all know, Leonard Hoshijo has served as the Deputy Director of Labor since 2015, and joined the department with many years of experience in the private sector and government. His visionary and strategic thinking and valuable insights will enhance the department's ability to sustain Hawaii's historically low unemployment rate. I know Leonard will focus on employers and how they are key to solving employment issues and concerns.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 537 and Leonard Hoshijo.

GM-537

Submitted on: 2/8/2018 5:02:54 PM

Testimony for LBR on 2/9/2018 9:30:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Keith Kawaoka	DOH	Support	No

Comments:

DAVID Y. IGE
GOVERNOR



RYKER WADA
INTERIM DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 8, 2018

TESTIMONY TO THE
SENATE COMMITTEE ON LABOR
For Hearing on Friday, February 9, 2018
9:30 a.m., Conference Room 225

By

RYKER WADA
INTERIM DIRECTOR

Governor's Message 537

(WRITTEN TESTIMONY ONLY)

Dear Chair Tokuda, Vice-Chair English and Members of the Committee;

RE: Consideration and confirmation of Leonard Hoshijo, for Director of the
Department of Labor and Industrial Relations

I submit this testimony in **Strong Support** of the confirmation of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations. In the short time I have had the pleasure of knowing Mr. Hoshijo in his capacity as Deputy Director and Acting Director of the Department of Labor and Industrial Relations, I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Director of the Department of Labor and Industrial Relations. In his current capacity I have experienced Mr. Hoshijo as cooperative, helpful, and welcoming.

I support the confirmation of Mr. Hoshijo as the Director of Department of Labor and Industrial Relations.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 537 and Leonard Hoshijo.

DAVID Y. IGE
GOVERNOR



RYKER WADA
INTERIM DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 8, 2018

TESTIMONY TO THE
SENATE COMMITTEE ON LABOR
For Hearing on Friday, February 9, 2018
9:30 a.m., Conference Room 225

By

JASON MINAMI
DEPUTY DIRECTOR

Governor's Message 537

(WRITTEN TESTIMONY ONLY)

Dear Chair Tokuda, Vice-Chair English and Members of the Committee;

RE: Consideration and confirmation of Leonard Hoshijo, for Director of the Department of Labor and Industrial Relations.

I submit this testimony in **Strong Support** of the confirmation of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations. In the short time I have had the pleasure of knowing Mr. Hoshijo in his capacity as Acting Director of the Department of Labor and Industrial Relations, I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Director of the Department of Labor and Industrial Relations. In his current capacity I have experienced Mr. Hoshijo as cooperative, helpful, and welcoming.

I support the confirmation of Mr. Hoshijo as the Director of Department of Labor and Industrial Relations.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 537 and Leonard Hoshijo.

DAVID Y. IGE
GOVERNOR OF
HAWAII



**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

**Testimony of
SUZANNE D. CASE
Chairperson**

**Before the Senate Committee on
LABOR**

**Friday, February 9, 2018
9:30 AM
State Capitol, Conference Room 225**

**In consideration of
GOVERNOR'S MESSAGE 537
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR
OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
GUBERNATORIAL NOMINEE
LEONARD HOSHIO
FOR A TERM TO EXPIRE 12-03-2018**

The Department of Land and Natural Resources (Department) strongly supports Governor's Message 504 nominating Leonard Hoshijo to serve as the Director of the Department of Labor and Industrial Relation (DLIR) to expire on December 3, 2018.

Mr. Hoshijo is a graduate of Antioch College and the University of Hawaii at Manoa. Mr. Hoshijo has a long history dealing with labor issues. He worked for the International Longshore and Warehouse Union for 26 years, and then for the Hawaii Regional Council of Carpenters, before becoming the Deputy Director of DLIR in 2015.

This current Administration is committed to transforming the culture of government by embracing and accelerating change. Mr. Hoshijo is a key player for this goal because of his broad knowledge across several fields of government. As the Director of DLIR, he will continue to strive for balance and compromise between employer and employee, trying to ensure fairness to both. This type of broad thinking will ensure the transformation of government culture.

The Department has always found Mr. Hoshijo to be helpful and cordial when addressing our particular labor issues, and we look forward to continuing to work with him.

Thank you for your consideration of the Department's comments in support of Mr. Hoshijo.

SUZANNE D. CASE
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

ROBERT K. MASUDA
FIRST DEPUTY

JEFFREY T. PEARSON, P.E.
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY

919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

NOLAN P. ESPINDA
DIRECTOR

Cathy Ross
Deputy Director
Administration

Jodie F. Maesaka-Hirata
Deputy Director
Corrections

Renee R. Sonobe Hong
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON GOVERNOR'S MESSAGE 537,
NOMINATION OF LEONARD HOSHIJO AS DIRECTOR OF THE
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

by

Nolan P. Espinda, Director
Department of Public Safety

Senate Committee on Labor
Senator Jill N. Tokuda, Chair
Senator J. Kalani English, Vice Chair

Friday, February 9, 2018; 9:30 a.m.
State Capitol, Conference Room 225

Chair Tokuda, Vice Chair English, and Members of the Committee:

The Department of Public Safety (PSD) **strongly supports** the appointment of Leonard Hoshijo to be Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshijo brings a wealth of related public and private work and leadership experience, and having been a part of the DLIR leadership team since 2015, he will be able to seamlessly continue the work of the Department unabated.

PSD respectfully asks that this Committee favorably consider Mr. Hoshijo's nomination as Director of DLIR.

Thank you for the opportunity to present this testimony.

Senate Committee on Labor

Madame Chair and Members of the Committee, my name is Linda Chu Takayama and I am testifying in strong support for the confirmation of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations (DLIR).

I worked with Leonard for 2 ½ years while I was DLIR director. As my Deputy, he participated in virtually every major and minor issue that arose during my tenure and took particular responsibility for the tough problems related to safety, prevailing wages, and independent contractors. He led the effort on several “sting” operations in which contractors were found to have violated laws related to workers compensation, unemployment insurance, TDI and pre-paid health insurance. He was diligent and responsible for those matters in his purview; respectful to staff and maintained the highest personal integrity.

Previously, I had worked with Leonard when he, representing the Carpenters Union and I, representing a major developer, drafted several project labor agreements. The negotiations for the terms, which can be adversarial and chaotic, were conducted with professionalism and courtesy.

I urge you to give him favorable consideration for his confirmation.

I am prepared to answer any questions you may have. Thank you for allowing me to testify.

TESTIMONY OF DAMIEN ELEFANTE
TO THE COMMITTEE ON LABOR ON
FRIDAY, FEBRUARY 9, 2018 9:30 AM
CONFERENCE ROOM 225

GOV. MSG NO. 537

SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO
THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,
GUBERNATORIAL NOMINEE, LEONARD HOSHIJO,
FOR A TERM TO EXPIRE ON 12-03-2018.

Chair Tokuda, Vice Chair English and members of the Committee. I am testifying as an individual and I am in support of Leonard Hoshijo's confirmation as the Director of the Department of Labor and Industrial Relations.

Mr. Hoshijo's background and work experiences, especially his time serving as the Deputy Director for the Department of Labor and Industrial Relations, will be an asset and resource for the State.

Thank you for the opportunity to submit testimony.

DAVID Y. IGE
GOVERNOR



TODD NACAPUY
CHIEF INFORMATION
OFFICER

STATE OF HAWAII
OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HI 96810-0119
Ph: (808) 586-6000 | Fax: (808) 586-1922
ETS.HAWAII.GOV

Testimony of
TODD NACAPUY
Chief Information Officer, State of Hawai'i

Before the

SENATE COMMITTEE ON LABOR
FRIDAY, FEBRUARY 9, 2018
9:30 A.M.
State Capitol, Conference Room 225

GOVERNOR'S MESSAGE 537
RELATING TO GUBERNATORIAL NOMINEE LEONARD HOSHIO
FOR DIRECTOR OF DEPARTMENT OF THE DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS

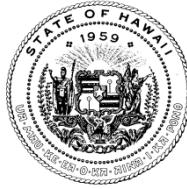
Dear Chair Tokuda, Vice Chair English and members of the committee:

I am Todd Nacapuy, Chief Information Officer of the State of Hawai'i and head of the Office of Enterprise Technology Services (ETS), testifying in **support** of Governor's Message 537, Relating to Gubernatorial Nominee Leonard Hoshijo for Director of the Department of Labor and Industrial Relations (DLIR).

Leonard Hoshijo has been with the DLIR since 2015, first as deputy director and since early December, as acting director. Through his tenure at DLIR, he has gained the understanding and knowledge of the structure, function of the department, making him the suitable and appropriate person to lead the organization.

Mr. Hoshijo will also bring a wealth of knowledge and experience to the directorship as education and political director with the Hawaii Regional Council of Carpenters. He also worked for the International Longshore and Warehouse Union for more than two decades. Mr. Hoshijo's diverse experiences and depth of background in employment and labor relations will serve him well as director of DLIR.

Thank you for your consideration of ETS's strong support of Mr. Hoshijo serving as the Director of DLIR.



Testimony by:
JADE T. BUTAY
INTERIM DIRECTOR

Deputy Directors
ROY CATALANI
ROSS M. HIGASHI
EDWIN H. SNIFFEN
DARRELL T. YOUNG

IN REPLY REFER TO:

STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

February 9, 2018
9:30 a.m.
State Capitol, Room 225

G.M. 537

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-03-2018.

Senate Committee on Labor

The Department of Transportation (DOT) strongly **supports** Deputy Director Leonard Hoshijo to lead the Department of Labor and Industrial Relations (DLIR) as its new Director.

Mr. Hoshijo earned his bachelor's degree from Antioch College and a P.Ed. from the University of Hawaii. He has carried out various responsibilities for the International Longshore and Warehouse Union including Housing Representative, Organizer, International Representative and International Vice President. He is an active nonprofit board member for a number of organizations including the Hawaii Housing Development Corp., the Labor Education Advisory Board, University of Hawaii Center for Labor Education and Research, and Hawaii Labor Heritage Council. He was the Education and Political Director for the Hawaii Regional Council of Carpenters.

Making sure that the department charged with serving and protecting workers has the leadership it needs to make that mission a reality during these challenging times is critical. Mr. Hoshijo is well qualified and is the right person to be the Director of DLIR. In our dealings with him in his capacity as Deputy Director of DLIR, we always found him to be an extremely fair-minded and thoughtful individual. We are pleased to have a highly respected individual who has answered the call to service and is committed to the task at hand. Combined with his familiarity of the department and its challenges, he has integrity, strong work ethic, and communication skills necessary to step right in and effectively lead DLIR. We look forward to working with Mr. Hoshijo.

Thank you for the opportunity to provide testimony.

GM 537 – Submitting for consideration and confirmation as the Director of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire 12-3-2018

Committee on Labor

February 9, 2018

Room 225 @ 9:30 AM

Aloha Chair Tokuda, Vice-Chair English, and member of the committee:

Mahalo for the opportunity to submit testimony in support of the appointment of Leonard Hoshijo as the Director of the Department of Labor and Industrial Relations (DLIR). Mr. Hoshijo's experience as the Education and Policy Director for the Hawaii Regional Council of Carpenters and in various capacities at the International Longshore and Warehouse Union will serve DLIR and the State well.

Mr. Hoshijo has served as the DLIR Deputy Director since 2015 and has served as the Acting Director for the Department since the appointment of former Director Linda Chu Takayama as the Interim Director of the Department of Taxation. I believe his performance as Deputy Director and his extensive career with two powerful local unions demonstrates his commitment to serving and protecting workers and their rights.

For these reasons I strongly support the appointment of Mr. Hoshijo and ask the committee to advise and consent as I thank you for your consideration of my testimony.

SUBMITTED BY: ED SNIFFEN

GM-537

Submitted on: 2/9/2018 6:20:15 AM

Testimony for LBR on 2/9/2018 9:30:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Phyllis Shimabukuro-Geiser	Agriculture	Support	Yes

Comments:

TESTIMONY**BEFORE THE SENATE COMMITTEE ON LABOR**

February 9, 2018

9:30AM

CONFERENCE ROOM 225

**GM537 SUBMITTING FOR CONSIDERATION AND CONSENT
LEONARD HOSHIJO AS DIRECTOR OF DLIR**

Chairperson Tokuda, Vice Chair English and Members of the Committee:

My name is Phyllis Shimabukuro-Geiser, Deputy to the Chairperson of the Board of Agriculture. Thank you for the opportunity to testify on GM 537 the consideration and consent of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations. The Department supports the nomination of Mr. Leonard Hoshijo.

It has been a pleasure working with Mr. Hoshijo on issues of agricultural workforce development and as a resource for agricultural labor statistics. Mr. Hoshijo has an interest in agriculture related issues and has been responsive collaborator when approached for assistance. Recent numbers from the 2012 US Agricultural Census has found the average age of farmers in Hawaii is over 63 years old. It is the Department's goal to reverse the aging trend and we look forward to continued collaboration with brother and sister agencies such as DLIR. We respectfully request for your favorable consideration and consent of Mr. Leonard Hoshijo.

Mahalo for the opportunity to present testimony..

Testimony of
Christopher Delaunay, Government Relations Manager
Pacific Resource Partnership

Senate Committee on Labor
Senator Jill N. Tokuda, Chair
Senator J. Kalani English, Vice Chair

Friday, February 09, 2018
9:30 A.M.
State Capitol – Room 225

GM 537 – Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO

Aloha Chair Tokuda, Vice Chair English and members of the Committee:

Pacific Resource Partnership (PRP) strongly supports GM 537 and the Governor's nomination of Leonard Hoshijo for the position of Director of the Department of Labor and Industrial Relations (DLIR).

As the current interim director of DLIR, and deputy director from 2015 to 2017, Mr. Hoshijo is qualified to handle the operations and goals of the department.

In addition to his leadership roles at DLIR, Mr. Hoshijo has many years of experience in the labor and construction industry and has served the community in many capacities: a low-income rental housing nonprofit corporation, the Labor Education Advisory Board at the University of Hawaii Center for Labor Education and Research and the Hawaii Labor Heritage Council. Moreover, he has also served on the Judicial Selection Commission, as a trustee at the Blood Bank of Hawaii and a board member of the Hawaii Visitors and Convention Bureau.

His years of industry experience, willingness to serve the community, and commitment to improve Hawaii will continue to serve him well in this important leadership role in State government.

Thank you for allowing us to share our opinion. We respectfully request your support of Leonard Hoshijo's appointment as Director of Department of Labor and Industrial Relations.



(Continued From Page 1)

About PRP

Pacific Resource Partnership (PRP) is a not-for-profit organization that represents the Hawaii Regional Council of Carpenters, the largest construction union in the state, and more than 240 of Hawaii's top contractors. Through this unique partnership, PRP has become an influential voice for responsible construction and an advocate for creating a stronger, more sustainable Hawaii in a way that promotes a vibrant economy, creates jobs and enhances the quality of life for all residents.

Hawai'i Construction Alliance

P.O. Box 179441
Honolulu, HI 96817
(808) 348-8885

February 7, 2018

The Honorable Jill N. Tokuda, Chair
The Honorable J. Kalani English, Vice Chair
and members
Committee on Labor
Hawai'i State Senate
Honolulu, Hawai'i 96813

Dear Chair Tokuda, Vice Chair English, and members:

The Hawai'i Construction Alliance is comprised of the Hawai'i Regional Council of Carpenters; the Operative Plasterers' and Cement Masons' Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; the Laborers' International Union of North America, Local 368; and the Operating Engineers, Local Union No. 3. Together, the member unions of the Hawai'i Construction Alliance represent 15,000 working men and women in the basic crafts of Hawai'i's construction industry.

We strongly support the nomination of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations (DLIR), as transmitted by GM537.

DLIR is charged with the administration of programs designed to increase the economic security, physical and economic well-being, and productivity of workers, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. DLIR is further charged with developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions. Each of these functions has an essential role in the health, safety, and well-being of our members.

As Deputy Director of DLIR, Mr. Hoshijo consistently advanced efforts to support Hawai'i workers, such as diligent investigative and regulatory actions against unscrupulous contractors at stores at the 'Ewa Wing of the Ala Moana Shopping Center, putting a halt to negative health, safety, and wage issues at the Maile Sky Court Hotel in Waikīkī, or pushing for additional legislative tools to prevent unlawful activity in the first place. Mr. Hoshijo was also influential in pushing for changes to streamline operations of the boards which are under DLIR's purview.

Prior to serving as Deputy Director of DLIR, Mr. Hoshijo was an integral member of the Carpenters' staff as Education and Political Director with purview over member education programs, internal governance and operations, and contract negotiation and administration. As a member of the Hawai'i Construction Alliance government affairs subcommittee, he contributed a wealth of knowledge to our group on how various policies on the county, state, and federal level might impact our members. As Director of the Department of Labor and Industrial Relations, he will be able to apply the same knowledge, thoughtfulness, and attention on behalf of all workers in the State of Hawai'i.

With his impressive professional experience as Deputy Director of DLIR, with the Hawai'i Regional Council of Carpenters and the International Longshore and Warehouse Union, and his extensive community service activities, we strongly believe that Mr. Hoshijo is eminently qualified to serve as Director of DLIR.

Therefore, we request your committee's **favorable consideration** the nomination of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations, as transmitted by GM537.

Mahalo,

A handwritten signature in black ink, reading "Tyler Dos Santos-Tam". The signature is fluid and cursive, with the first name "Tyler" being the most prominent.

Tyler Dos Santos-Tam
Executive Director
Hawai'i Construction Alliance



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Ninth Legislature, State of Hawaii
The Senate
Committee on Labor

Testimony by
Hawaii Government Employees Association
February 9, 2018

Governor's Message 537 - Consideration and Confirmation
as the Director of the Department of Labor and Industrial
Relations, Gubernatorial Nominee Leonard Hoshijo

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the appointment of Mr. Leonard Hoshijo as the Director of the Department of Labor and Industrial Relations.

Mr. Hoshijo has dedicated a combined 41 years working directly to benefit our labor community. First joining the International Longshore and Warehouse Union, Mr. Hoshijo held numerous positions as a Housing Representative, Organizer, International Representative and International Vice President. Mr. Hoshijo also served as the Education and Political Director at Hawaii Regional Council of Carpenters, where he oversaw various member education programs and managed the union's internal governance and operational procedures. He most recently served as the Deputy Director to the Department of Labor and Industrial Relations, then as its Interim Director. Through his vast experience at both the ILWU and the Carpenters Union, Mr. Hoshijo has become exceptionally well-versed in employment and labor relations and has developed an acute understanding of Hawaii's labor landscape. His service as Deputy and Interim Director have exemplified that Mr. Hoshijo is more than capable of directing the Department.

Mr. Hoshijo is also an active member of our community, serving on numerous boards including the Labor Education Advisory Board at the University of Hawaii Center for Labor and Education and Research, Hawaii Council for Housing Action, and previously on the Hawaii Visitors and Convention Bureau. With his extensive knowledge and continual willingness to serve and improve labor in every capacity, we believe Mr. Hoshijo will be an excellent leader for the Department of Labor and Industrial Relations.

We offer our unequivocal support of Mr. Hoshijo's appointment as the Director of the Department of Labor and Industrial Relations.

Respectfully submitted,



Randy Perreira
Executive Director



SanHi

GOVERNMENT STRATEGIES

A LIMITED LIABILITY LAW PARTNERSHIP

DATE: February 8, 2018

TO: Senator Jill N. Tokuda
Chair, Committee on Labor
Submitted Via Capitol Website

RE: **GM 537 – Confirmation as the Director of the Department Labor and Industrial Relations, Gubernatorial Nominee, Leonard Hoshijo**
Hearing Date: Friday, February 9, 2018 at 9:30 a.m.
Conference Room: 225

Dear Chair Tokuda and Members of the Committee on Labor:

I am Rick Tsujimura and write in **support** of the nomination of Leonard Hoshijo's appointment as Director of the Department of Labor and Industrial Relations.

I have known Leonard for the good part of three decades, and can testify not only to his character and integrity but his willingness to serve the people of our state. I first met Leonard when he was working for the unions and we have remained friends over the years despite some differences on labor issues. Leonard understands labor issues and would be a great director.

I urge you to consent to his nomination and appointment.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST

650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

TESTIMONY BY HAWAII LECET

COMMITTEE ON LABOR

Senator Jill Tokuda, Chair

Senator J. Kalani English, Vice Chair

NOTICE OF HEARING

DATE: Friday, February 9, 2018
TIME: 9:30 a.m.
PLACE: Conference Room 225
State Capitol, 415 S. Beretania Street

TESTIMONY ON GM 537

TO THE HONORABLE JILL TOKUDA, CHAIR, J. KALANI ENGLISH, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, its 5000+ members and its 250+ unionized contractors. Mahalo for the opportunity to testify in **STRONG SUPPORT** for GM 537, which submits for consideration and confirmation Gubernatorial Nominee, Leonard Hoshijo as the Director of the Hawaii State Department of Labor, for a term to expire on 12-03-2018.

Mr. Hoshijo is currently the Deputy Director for the Hawaii State Department of Labor and has over twenty years of experience working with labor organizations, having previously worked for the International Longshore and Warehouse Union (ILWU) as a Housing Representative and later as their International Representative and International Vice President. He also worked for the Hawaii Regional Council of Carpenters as their Education and Political Director. In addition, Mr. Hoshijo has extensive experience working with legislators for both the City and State, and has worked on countless pieces of legislation to protect workers' rights.

Despite his busy schedule, Mr. Hoshijo volunteers his time to serve on the Labor Education Advisory Council for the University of Hawaii at West Oahu Center for Labor, Education and Research. Mr. Hoshijo also serves as Director and Officer for the Hawaii Housing Development Corporation, Jack Hall Kona Memorial Housing Corporation, Waipahu Jack Hall Memorial Housing Corporation, Ewa Housing Foundation, Kahala Union Housing Corporation, Ka'u Housing Corporation and Jack Hall Hawaii Housing Corporation.

We strongly believe Mr. Hoshijo has the commitment, skills, knowledge, and experience needed to serve in this critical position. His industry experience is invaluable, and his willingness to serve the community is commendable. For these reasons, Hawaii LECET asks for your **STRONG SUPPORT** of Mr. Leonard Hoshijo as Director for the Hawaii State Department of Labor.

THE SENATE

Committee on Labor

Senator Jill N. Tokuda, Chair

Senator J. Kalani English, Vice Chair

State Capitol, Conference Room 225

Friday, February 9, 2018; 9:30 a.m.

**STATEMENT OF THE ILWU LOCAL 142 ON G.M. 537
LEONARD HOSHIJO
DIRECTOR, DEPARTMENT OF LABOR
AND INDUSTRIAL RELATIONS**

The ILWU Local 142 strongly supports the confirmation of **Leonard Hoshijo** for Director of the Department of Labor and Industrial Relations (DLIR).

After graduating from a public high school, where he served as senior class president, Leonard earned his bachelor's degree from Antioch College, known for integrating a solid liberal arts education with practical work experience. His world view was shaped by his upbringing in Hawaii and his parents—one who served in the U.S. military in World War II and the other who was detained by the U.S. government in a Japanese internment camp—but it was at Antioch where Leonard cultivated his activism and a commitment to social and economic justice.

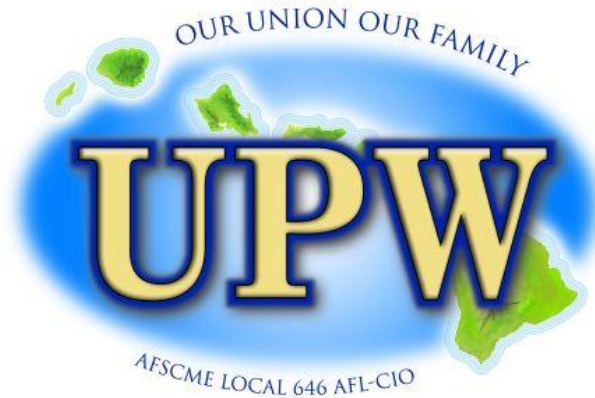
Upon his return to Hawaii, Leonard went to work for the ILWU and held increasingly responsible positions up to his election as International Vice President. In more than 25 years with the ILWU, Leonard was involved in all facets of the Union's activities and its leadership team. He led the ILWU's Organizing Department, helping to organize thousands of workers into the union. He spearheaded the development of the ILWU's six affordable rental housing projects statewide for low-income seniors and families as well as the transformation of plantation housing to homeownership. He was an organizer, a negotiator, a teacher, an administrator, a community leader.

Following his tenure at the ILWU, Leonard worked for the Carpenters Union for 14 years as Education and Political Director. Leonard assisted the Carpenters in government affairs, member education, contract negotiations, and project labor agreements.

In 2015, Leonard was appointed Deputy Director for the DLIR. In that position, Leonard assisted the Director in managing all Divisions of the Department. He gained a broader and deeper understanding of the Department's functions and needs.

Throughout his career, Leonard worked collaboratively with employers, government officials, and community organizations, earning their respect and trust. He is fair, balanced, and looks at issues thoughtfully and analytically—considering all viewpoints, seeking common ground, then taking action accordingly. Leonard has the skills, the knowledge, the temperament, and the experience to lead the Department and can position DLIR to ably and fairly serve the interests of both workers and employers.

The ILWU strongly urges confirmation of Leonard Hoshijo for Director of the Department of Labor and Industrial Relations. Thank you for considering our testimony.



THE HAWAII STATE SENATE
The Twenty-Ninth Legislature
Regular Session of 2018

COMMITTEE ON LABOR

Senator Jill N. Tokuda, Chair
Senator J. Kalani English, Vice Chair

DATE OF HEARING: Friday, February 9, 2018
TIME OF HEARING: 9:30 a.m.
PLACE OF HEARING: State Capitol
415 South Beretania Street
Conference Room 225

TESTIMONY ON GM 537 LEONARD HOSHIO

By DAYTON M. NAKANELUA,
State Director of the United Public Workers (UPW),
AFSCME Local 646, AFL-CIO

My name is Dayton M. Nakanelua, State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO. The UPW is the exclusive bargaining representative for approximately 12,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW **strongly supports** the Gubernatorial nomination and confirmation of Leonard Hoshijo as Director of the Hawaii Department of Labor and Industrial Relations for a term to expire at noon on December 3, 2018.

Mr. Hoshijo has served in the labor community in Hawaii since 1974 starting with the ILWU. Therefore, he is no stranger to issues related to labor. He has served as the Deputy Director

of Labor and Industrial Relations since 2015 and recently became the Acting Director of the DLIR. Mr. Hoshijo is a calm, thoughtful and fair leader who will consider the issues of employees and employers in a balanced manner. He understands the need for a well-trained workforce to fill those jobs that will move the economy into the 21st century. The UPW considers Mr. Leonard Hoshijo an excellent fit as Director of the DLIR.

Thank you for the opportunity to submit this testimony.

1065 Ahua Street
Honolulu, HI 96819
Phone: 808-833-1681 FAX: 839-4167
Email: info@gcahawaii.org
Website: www.gcahawaii.org



GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

Uploaded via Capitol Website

February 9, 2018

TO: HONORABLE JILL TOKUDA, CHAIR, HONORABLE J. KALANI ENGLISH, VICE CHAIR, SENATE COMMITTEE ON JUDICIARY

SUBJECT: **SUPPORT OF GM 537: For consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire 12-3-2018.**

Hearing

DATE: Thursday, February 8, 2018
TIME: 9:30 a.m.
PLACE: Conference Room 225

Dear Chair Tokuda, Vice Chair English, and Members of the Committee,

The General Contractors Association of Hawaii (GCA) is an organization comprised of over hundred five hundred general contractors, subcontractors, and construction related firms. The GCA was established in 1932 and is the largest construction association in the State of Hawaii. The mission is to represent its members in all matters related to the construction industry, while improving the quality of construction and protecting the public interest.

GCA supports Governor's Message 537 and nomination of Leonard Hoshijo to serve as Director for the Department of Labor and Industrial Relations ("Department"). Mr. Hoshijo will bring a wealth of experience from the private sector involving labor relations and be well-suited to assist in overseeing one of the largest state department's made up of over 13 divisions and an appeals board.

The department is charged with, among other things, administering programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department also has the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions.

Mr. Hoshijo's work with continue working with the organizations gives him the ability to coordinate with both private and public interests in representing the Department and the State of Hawaii. GCA supports Governor's Message 537 and requests the consent of this Committee.

Thank you for the opportunity to share our support.



HAWAII REGIONAL COUNCIL OF CARPENTERS

Friday, February 9, 2018

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Leonard Hoshijo – GM537

Dear Chair Tokuda, Vice Chair English and members of the committee,

The Hawaii Regional Council of Carpenters strongly supports the nomination of Leonard Hoshijo for director of the Department of Labor and Industrial Relations. Mr. Hoshijo has dedicated the last 40 plus years of his life to the local labor movement and Hawaii's working people.

He began his career at the International Longshore and Warehouse Union as a housing representative, and worked his way up to international vice president before accepting a position with the Hawaii Carpenters union in 2001.

During his 14 years with our union Mr. Hoshijo worked as the education and political director for the Regional Council. He has implemented programs that have educated our members about the origins and services of the union, and has worked with labor and management parties to successfully negotiate five-year carpentry and drywall contracts.

Serving in his capacity as Deputy Director of Labor, Mr. Hoshijo has put a much-needed focus on Hawaii's problem of wage theft. During his time as Deputy the agency collected hundreds of thousands of dollars in back wages for employees, and levied severe fines on employers who were caught to be breaking Hawaii's employment laws.

Mr. Hoshijo possesses a broad knowledge in workforce development, labor employment laws and labor- management relations. This gives him the unique ability to address the many different aspects of the department, as he continues to serve the people of Hawaii in the public sector. Therefore, we request your committee's favorable consideration to confirm Mr. Hoshijo as director of the Department of Labor and Industrial Relations.

STATE HEADQUARTERS & BUSINESS OFFICES

OAHU: 1311 Houghtailing Street, Honolulu, Hawaii 96817-2712 • Ph. (808) 847-5761 Fax (808) 841-0300

HILO OFFICE: 525 Kilauea Avenue, Room 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576

KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376

MAUI OFFICE: 330 Hookahi Street, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961

KAUAI OFFICE: Kuhio Medical Ctr. Bldg., 3-3295 Kuhio Hwy., Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911

GM-537

Submitted on: 2/8/2018 5:14:20 PM

Testimony for LBR on 2/9/2018 9:30:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Melanie		Support	No

Comments: