THE SENATE THE TWENTY-NINTH LEGISLATURE **REGULAR SESSION OF 2018**

COMMITTEE ON LABOR

Senator Jill N. Tokuda, Chair Senator J. Kalani English, Vice Chair

NOTICE OF HEARING

DATE: Tuesday, March 20, 2018

TIME: 2:45 p.m.

PLACE: Conference Room 229

State Capitol

415 South Beretania Street

<u>AGENDA</u>

HB 2602, HD1

(HSCR987-18)

Status & **Testimony**

HB 2377, HD1

(HSCR944-18)

Status & Testimony

HB 1627, HD1

(HSCR929-18)

Status & **Testimony**

HB 1489, HD1

(HSCR1051)

Status & Testimony

HB 2598, HD2

(HSCR1060-18)

Status & Testimony

RELATING TO INDEPENDENT CONTRACTORS.

Provides three categories and twelve factors for the Department of Labor and Industrial Relations to apply to determine independent contractor status. (HB2602 HD1)

RELATING TO WORKERS' COMPENSATION.

Establishes training options as part of vocational rehabilitation for injured employees when training for employment in another occupational field is required for the employee and as part of the employee's rehabilitation plan. Provides that all professional and clerical employees of the Department of Labor and Industrial Relations Rehabilitation Unit are to be administered by the DLIR Director. (HB2377 HD1)

RELATING TO THE MINIMUM WAGE.

Clarifies exemption authorizing compensation of persons with intellectual disabilities at less than minimum wage. (HB1627 HD1)

RELATING TO CIVIL RIGHTS.

Prohibits a state agency or program or activity receiving state financial assistance from excluding from participation, denying benefits to, or discriminating against a qualified individual by reason of disability, sex, including gender identity or expression, or sexual orientation. (HB1489 HD1)

RELATING TO FAMILY LEAVE.

Requires the Department of Labor and Industrial Relations to establish paid family leave for all workers by January 1, 2020. Authorizes DLIR to adopt interim rules. Establishes the Paid Family Leave Implementation Board to assist DLIR and report to the Legislature. Requires the Legislative Reference Bureau to conduct a study, including an actuarial analysis, on aspects of implementing paid family leave. Establishes a Paid Family Leave Special Fund. Appropriates funds. (HB2598 HD2)

LBR, WAM

LBR, WAM

Pending re-referral

to LBR, JDC/WAM

LBR

LBR



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Decision Making to follow, if time permits.

Click <u>here</u> to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e. ASL or foreign language interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 587-7215.

Senator Jill N. Tokuda Chair

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