STAND. COM. REP. NO.

3269

Honolulu, Hawaii

MAR 2 8 2018

RE: S.R. No. 12

S.D. 1

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.R. No. 12 entitled:

"SENATE RESOLUTION REQUESTING THE ESTABLISHMENT OF A WORKING GROUP TO IDENTIFY BARRIERS TO IMPROVING THE STATE'S HIRING PROCESSES,"

begs leave to report as follows:

The purpose and intent of this measure is to request the Director of Finance to establish a working group to identify barriers to improving the State's hiring processes.

Your Committee received comments on this measure from the Department of Labor and Industrial Relations.

Your Committee finds that Hawaii's low unemployment rate of two percent presents difficulties for executive agencies to attract qualified applicants and retain experienced employees. Your Committee further finds that mid-management level positions are especially short on employees due to numerous required procedures that executive agencies must follow during the hiring process. Your Committee finds, especially as more employees reach the eligible age for retirement, that it is important that executive agencies have mechanisms in place to allow them to quickly fill vacant positions. This measure aims to improve the State's hiring process and remove barriers to finding, hiring, and retaining highly qualified employees.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 12, as amended herein, and recommends that it be referred to your Committee on Ways and Means, in the form attached hereto as S.R. No. 12, S.D. 1.

Respectfully submitted on behalf of the members of the Committee on Labor,

JILL N. TOKUDA, Chair

The Senate Twenty-Ninth Legislature State of Hawai'i

Record of Votes Committee on Labor LBR

Bill / Resolution No.:*	Committee Referral:			Date:		
SR12	LBR, WAM			3/27/18		
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (W	'R)	Nay	Excused
TOKUDA, Jill N. (C)						
ENGLISH, J. Kalani (VC)		V				
CHANG, Stanley		V /				
IHARA, Jr., Les						
TANIGUCHI, Brian T.		V				
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TOTAL		5				
Recommendation:	/		1			
Adopted Not Adopted						
Chair's or Designee's Signature: Colom Colom						
Distribution: Original File with Committee Re	Ye eport Clerk's	Pink Drafting Age	ency	Goldenrod ncy Committee File Copy		