STAND. COM. REP. NO. 3716

Honolulu, Hawaii

APR 1 0 2018

RE: S.R. No. 114

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.R. No. 114 entitled:

"SENATE RESOLUTION URGING HAWAII'S CONGRESSIONAL DELEGATION TO OPPOSE ANY PROPOSED FEDERAL RIGHT-TO-WORK LEGISLATION,"

begs leave to report as follows:

The purpose and intent of this measure is to urge Hawaii's congressional delegation to oppose any proposed federal right-to-work legislation.

Your Committee received testimony in support of this measure from the United Public Workers, AFSCME, Local 646, AFL-CIO; IMUAlliance; and O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i. Your Committee received testimony in opposition to this measure from one individual.

Your Committee finds that federal legislation has been introduced to enact a national right-to-work law that would amend the National Labor Relations Act of 1935 and Railway Labor Act of 1926 to bar the inclusion of union security clauses in collective bargaining agreements. Your Committee further finds that right-to-work legislation limits the ability of workers in private and public sectors to successfully advocate for fair wages, benefits, and working conditions, and undermines labor organizing efforts, which have advanced civil rights, women's rights, and economic justice. Therefore, this measure urges the Hawaii congressional

delegation to oppose any proposed federal right-to-work legislation.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 114 and recommends its adoption.

Respectfully submitted on behalf of the members of the Committee on Labor,

JILL N. TOKUDA, Chair

The Senate Twenty-Ninth Legislature State of Hawaiʻi

Record of Votes Committee on Labor LBR

Bill / Resolution No.:*	Committee Referral:		Da	Date:	
SR 114	LBR			4/3/18	
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)					
ENGLISH, J. Kalani (VC)		,			/
CHANG, Stanley		7/			
IHARA, Jr., Les					
TANIGUCHI, Brian T.					
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TOTAL		4	0	0	
Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature:					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					