STAND. COM. REP. NO. 2362

Honolulu, Hawaii

FEB 1 5 2018

RE: S.B. No. 3044 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 3044 entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYMENT OF A MINOR," begs leave to report as follows:

The purpose and intent of this measure is to require an onset teacher to be present with and accompany a minor under fourteen years of age whenever the minor is on set and employed for theatrical purposes.

Your Committee received testimony in support of this measure from the International Alliance of Theatrical Stage Employees Local 665 and three individuals. Your Committee received comments on this measure from the Department of Labor and Industrial Relations.

Your Committee finds that Hawaii does not require a set teacher or supervisor whenever a minor is employed for theatrical purposes, whereas such a requirement is commonplace in California. Your Committee finds that this measure enhances the existing Hawaii child labor laws to ensure that child actors receive an adequate education while also being protected from dangerous filming situations and possible exploitation or abuse of child labor laws.

Your Committee has amended this measure by:

- (1) Clarifying that an on-set child welfare advocate, rather than a teacher, shall accompany and supervise a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted, to ensure employers are compliant with applicable laws and rules; and
- (2) Inserting a definition of "child welfare advocate".

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3044, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3044, S.D. 1, and be referred to your Committee on Commerce, Consumer Protection, and Health.

Respectfully submitted on behalf of the members of the Committee on Labor,

JILL N. TOKUDA, Chair

## The Senate Twenty-Ninth Legislature State of Hawaiʻi

## Record of Votes Committee on Labor LBR

Bill / Resolution No.:*	tion No.:* Committee Referral:			Date:	
SB3044 LBR, (		CPH		2/13/18	
The Committee is reconsidering its previous decision on this measure.  If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (W	R) Nay	Excused
TOKUDA, Jill N. (C)		V/			
ENGLISH, J. Kalani (VC)		V			
CHANG, Stanley		V			
IHARA, Jr., Les				-	
TANIGUCHI, Brian T.					
				1.44	
	<u> </u>	<u> </u>			
	· · · · · · · · · · · · · · · · · · ·				
			1 2		
		<u> </u>			
TOTAL		5			
Recommendation:  Adopted  Not Adopted					
Chair's or Designee's Signature: Calami Eglish					
Distribution:         Original         Yellow         Pink         Goldenrod           File with Committee Report         Clerk's Office         Drafting Agency         Committee File Copy					