STAND. COM. REP. NO. 2120

Honolulu, Hawaii

FEB 0 9 2018

RE: S.B. No. 2994

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 2994 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC SAFETY,"

begs leave to report as follows:

The purpose and intent of this measure is to allow employers to obtain temporary restraining orders and injunctions to protect against harassment of employees or invitees at the employer's premises and worksites.

Your Committee received testimony in support of this measure from the Chamber of Commerce Hawaii.

Your Committee finds that employers must maintain safe working environments for their employees. Incidents of harassment at an employee's workplace not only create safety issues, but may also increase the risk of incidents with other employees and individuals. Your Committee finds that this measure allows employers to prevent further harassment and maintain a safe workplace for its employees and customers.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2994 and recommends that it pass Second Reading and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor,

JILL N./TOKUDA, Chair

## The Senate Twenty-Ninth Legislature State of Hawaiʻi

## Record of Votes Committee on Labor LBR

Bill / Resolution No.:*	Committee Referral:			Date:	
SB 2994	LBR, JDC			02/01/18	
The Committee is reconsidering its previous decision on this measure.  If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WF	R) Nay	Excused
TOKUDA, Jill N. (C)		/		. 1.	
ENGLISH, J. Kalani (VC)	:			WY	
CHANG, Stanley		V			
IHARA, Jr., Les		V			
TANIGUCHI, Brian T.	·····	V			
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TOTAL		4	0	0_	
Recommendation:  Adopted  Not Adopted					
Chair's or Designee's Signature:					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					

<sup>\*</sup>Only one measure per Record of Votes