STAND. COM. REP. NO. 2403

Honolulu, Hawaii

FEB 1 6 2018

RE: S.B. No. 2428

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committees on Public Safety, Intergovernmental, and Military Affairs and Labor, to which was referred S.B. No. 2428 entitled:

"A BILL FOR AN ACT RELATING TO LAW ENFORCEMENT,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require the Chief of Police or Director of Public Safety to deny employment to a candidate for a state or county law enforcement officer position if the candidate's previous position as a law enforcement officer was terminated while the officer was in poor employment standing; and
- (2) Require background checks for prospective state and county law enforcement officers.

Your Committees received testimony in support of this measure from four individuals.

Your Committees find that the hiring of high-quality employees for state and county law enforcement is vital to protecting the health, safety, and welfare of the public. Existing law does not require prospective state and county law enforcement officers to undergo background checks, nor does existing law prohibit the hiring of individuals who may have been

dismissed from a previous law enforcement position while in poor employment standing. Your Committees find that the lack of these guidelines and requirements allow for the possibility of hiring unqualified law enforcement officers, thereby placing the public at risk. Therefore, your Committees find that proper guidelines in the form of required prior employment background checks and a prohibition on the hiring of individuals who were terminated from a previous law enforcement position while in poor employment standing are necessary to ensure public confidence and safety.

As affirmed by the records of votes of the members of your Committees on Public Safety, Intergovernmental, and Military Affairs and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2428 and recommend that it pass Second Reading and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committees on Public Safety, Intergovernmental, and Military Affairs and Labor,

JILL N. TOKYDA, Chair

CLARENCE K. NISHIHARA, Chair

## The Senate Twenty-Ninth Legislature State of Hawaiʻi

## Record of Votes Committee on Labor LBR

Bill / Resolution No.:*	Committee Referral: Date:						
SB2428	PSM/LBR, WAM 2/13/18						
The Committee is reconsidering its previous decision on this measure.							
If so, then the previous decision was to:							
The Recommendation is:							
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313							
Members		Aye	Aye (WR)	Nay	Excused		
TOKUDA, Jill N. (C)		V			<u></u>		
ENGLISH, J. Kalani (VC)					V		
CHANG, Stanley		V					
IHARA, Jr., Les		V					
TANIGUCHI, Brian T.		V					
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TOTAL		4	0	0	1		
Recommendation:		-					
Adopted Not Adopted							
Chair's or Designee's Signature							
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

\*Only one measure per Record of Votes

## The Senate Twenty-Ninth Legislature State of Hawaiʻi

## Record of Votes Committee on Public Safety, Intergovernmental, and Military Affairs PSM

Bill / Resolution No.:*	Committee Referral: Date:							
SB 2428	PSM/LBR, WAM			2-13-2018				
The Committee is reconsidering its previous decision on this measure.  If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
NISHIHARA, Clarence K. (C)								
WAKAI, Glenn (VC)					V			
BAKER, Rosalyn H.								
IHARA, Jr., Les	u **	V						
THIELEN, Laura H.		V						
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TOTAL		130 H	-		1-			
Recommendation:  Adopted  Not Adopted								
Chair's or Designee's Signature:								
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy								

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