STAND. COM. REP. NO. 1865-18

Honolulu, Hawaii

, 2018

APR 05

RE: S.B. No. 2363

S.D. 2 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 2363, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Require the Department of Human Resources Development (Department) to establish a working group to establish and implement a supervisory and professional job shadowing pilot project in which employees eligible for promotion to supervisory or professional positions receive training by shadowing incumbents who are close to retirement;
- (2) Require the Department to submit a report to the Legislature prior to the 2019, 2020, 2021, and 2022 Regular Sessions and a final report prior to the 2023 Regular Session; and
- (3) Appropriate funds for the pilot project and working group.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO and Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i supported this measure. The Department and United Public Workers, AFSCME, Local 646, AFL-CIO offered comments.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2363, S.D. 2, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Finance,

SYLVIA LUKE, Chair

State of Hawaii House of Representatives The Twenty-ninth Legislature

HSCR 1865-18

Record of Votes of the Committee on Finance

	ommittee Referral:	Date		
SB 2303, SD 2, HD1	LAB, FIN		3/28/18	
☐ The committee is reconsidering its previous	s decision on the measure.		·	
	mended (as is) Pass t form bill with HD to recon	s, with amendments		
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. LUKE, Sylvia (C)				
2. CULLEN, Ty J.K. (VC)				
3. CACHOLA, Romy M.				
4. DeCOITE, Lynn				
5. FUKUMOTO, Beth				
6. GATES, Cedric Asuega	V			
7. HOLT, Daniel				
8. KEOHOKALOLE, Jarrett				
9. KOBAYASHI, Bertrand				
10. LOWEN, Nicole E.				
11. NAKAMURA, Nadine K.				
12. TODD, Chris				
13. YAMASHITA, Kyle T.				
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14. TUPOLA, Andria P.L.				
14. TUPOLA, Andria P.L. 15. WARD, Gene				
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	12	Ø	Ø	3
15. WARD, Gene	-	ed did not suppo	Ø ort recommendation	3
TOTAL (15) The recommendation is: Adopted	rral,	ed did not suppo	•	3