

Honolulu, Hawaii

MAR 23 , 2018

RE: S.B. No. 2363
S.D. 2
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 2363, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Require the Department of Human Resources Development to establish a working group to establish and implement a supervisory and professional job shadowing pilot project in which employees for promotion to supervisory or professional positions receive training by shadowing incumbents who are close to retirement;
- (2) Require the working group to submit a report to the Legislature prior to the 2019, 2020, 2021, and 2022 Regular Sessions and a final report prior to the 2023 Regular Session; and
- (3) Appropriate funds for the pilot project and working group.

The Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i supported this measure. The Department



of Human Resources Development; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and United Public Workers, AFSCME Local 646, AFL-CIO provided comments on this measure.

Your Committee has amended this measure by changing its effective date to January 1, 2050, to facilitate further discussion on this measure.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2363, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2363, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,


AARON LING JOHANSON, Chair



