

Honolulu, Hawaii

APR 06 , 2018

RE: S.B. No. 2351
S.D. 1
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred S.B. No. 2351, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EQUAL PAY,"

begs leave to report as follows:

The purpose of this measure is to prohibit prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. This measure also prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages.

The Hawai'i State Democratic Women's Caucus, Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i, LGBT Caucus of the Democratic Party of Hawaii, Hawaii Chapter of the National Women's Political Caucus, AAUW-Hawaii, YWCA O'ahu, Planned Parenthood Votes Northwest and Hawaii, Hawai'i Appleseed Center for Law and Economic Justice, Hawaii Women's Coalition, Planned Parenthood Generation Action, and many concerned individuals testified in support of this measure. The Hawai'i Civil Rights Commission, Hawaii State Commission on the Status of Women, Department of Human Resources of the City and County of Honolulu, The Chamber of Commerce Hawaii, and Hawaii Food Industry Association commented on this measure.



As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2351, S.D. 1, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary,



SCOTT Y. NISHIMOTO, Chair



Record of Votes of the Committee on Judiciary

Bill/Resolution No.: SB2351 SDI HDI	Committee Referral: LAB, JUD	Date: 04/04/18		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
JUD Members	Ayes	Ayes (WR)	Nays	Excused
1. NISHIMOTO, Scott Y. (C)	/			
2. SAN BUENAVENTURA, Joy A. (VC)	/			
3. BROWER, Tom	/			
4. LEE, Chris				/
5. MORIKAWA, Dee	/			
6. TAKAYAMA, Gregg	/			
7. McDERMOTT, Bob	/			
8. THIELEN, Cynthia	/			
TOTAL (8)	7			1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align:center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) <input checked="" type="checkbox"/> Committee <input type="checkbox"/> Duplicate (Yellow) – Chief Clerk's Office <input type="checkbox"/> Duplicate (Pink) – HMSO				