STAND. COM. REP. NO.

459-18

Honolulu, Hawaii

FCbNAM 15 , 2018

RE: H.B. No. 2201 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2201 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to clarify that Hawaii's antidiscrimination law does not prohibit or prevent an employer, employment agency, or labor organization from refusing to hire or refer or from discharging an individual for reasons unrelated to unlawful discriminatory practices.

The Chamber of Commerce Hawaii and Society for Human Resource Management-Hawaii Chapter supported this measure. The Hawaii Civil Rights Commission; Fujiwara and Rosenbaum, LLLC; and National Employment Lawyers Association, Hawaii Chapter opposed this measure.

Should the Committee on Judiciary deliberate further on this measure, your Committee respectfully requests that it consider the concerns raised by the Hawaii Civil Rights Commission.

Your Committee has amended this measure by changing its effective date to January 1, 2050, to facilitate further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2201, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2201, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

ANON LINE TOHANSON, Chair

State of Hawaii House of Representatives The Twenty-ninth Legislature

HSCR453-18

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 2201	Committee Referral:		Date: February 06,2018	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)			Mary many and the second	
2. HOLT, Daniel (VC)				
3. EVANS, Cindy				(1971 - 192 <u>4</u> 1973)
4. ICHIYAMA, Linda			Single Control of the	
	<u> </u>			
5. KEOHOKALOLE, Jarrett				
6. YAMASHITA, Kyle T.				
7. MATSUMOTO, Lauren Kealoh	ilani 🗸		Amount was 1 time to	
				-
TOTAL (7)	7	0	0	O
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				