STAND. COM. REP. NO. 1411

Honolulu, Hawaii

APR 0 6 2017

RE:

H.B. No. 1402

H.D. 2

S.D. 2

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 1402, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to provide government employees greater flexibility to donate vacation leave credits to another employee who has, or whose family member has, a serious personal illness or injury.

Specifically, the measure:

- (1) Requires each state government branch to establish a leave sharing program for its employees to donate vacation leave to other state employees and develop program rules;
- (2) Precludes a state government branch from prohibiting leave sharing between different departments or bargaining units because of administrative infeasibility;
- (3) Clarifies that an employee's designation of beneficiary statement may be filed with the department in which the

employee is employed and eliminates the requirement that it be a verified written statement; and

(4) Authorizes the chief executive of a county to establish a leave sharing program for county employees.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association and Hawaii State Teachers Association.

Written comments in opposition were received from the Department of Human Resources Development.

Your Committee finds that shared leave programs operated across each branch of state government would significantly expand the pool of eligible leave donors, allow more employees to participate, and promote uniformity and fairness in program implementation.

Your Committee has amended this measure by making technical nonsubstantive changes for purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1402, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1402, H.D. 2, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

JILL N. (TOKUDA, Chair

The Senate Twenty-Ninth Legislature State of Hawaiʻi

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*	Committee Referral:		Date:/		
HB 1402, HD2, SD1	JOL, WAM		5	131	17
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)					
DELA CRUZ, Donovan M. (VC)					
ENGLISH, J. Kalani					
GALUTERIA, Brickwood					
HARIMOTO, Breene					
INOUYE, Lorraine R.					
KAHELE, Kaiali'i					
RIVIERE, Gil					
SHIMABUKURO, Maile S.L.	7				
TANIGUCHI, Brian T.					
WAKAI, Glenn	<u></u>				
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TOTAL		(0			
Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature.					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					
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*Only one measure per Record of Votes