

MAR 09 2018

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## SENATE RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES, THE DEPARTMENT OF BUDGET AND FISCAL SERVICES OF THE CITY AND COUNTY OF HONOLULU, AND THE DEPARTMENTS OF FINANCE OF THE COUNTIES OF HAWAII, MAUI, AND KAUAI ELIMINATE THE PAYROLL LAG FOR ALL EMPLOYEES.

1 WHEREAS, the fair and proper treatment of all state and  
2 county employees is essential for hiring a quality workforce  
3 that can administer services to the public; and  
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5 WHEREAS, treating state and county employees fairly  
6 includes not only paying those employees fair wages, but  
7 ensuring that those employees are paid in a timely manner; and  
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9 WHEREAS, under existing state and county policies and  
10 procedures, newly hired state and county employees are subject  
11 to a payroll lag that delays receipt of their initial paychecks  
12 for a period of time ranging in duration from two weeks to a  
13 month; and  
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15 WHEREAS, the payroll lag creates an unnecessary and undue  
16 hardship on newly hired employees; and  
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18 WHEREAS, the payroll lag means that temporary and emergency  
19 hires will complete a significant percentage of their work  
20 period, and in some cases their entire work period, before ever  
21 receiving a paycheck; and  
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23 WHEREAS, while eliminating the payroll lag may have some  
24 negative budget implications for the State and counties, that is  
25 not sufficient reason to continue allowing an unreasonable delay  
26 in the disbursement of wages to employees; now, therefore,  
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28 BE IT RESOLVED by the Senate of the Twenty-ninth  
29 Legislature of the State of Hawaii, Regular Session of 2018,  
30 that the Department of Accounting and General Services,  
31 Department of Budget and Fiscal Services of the City and County  
32 of Honolulu, Department of Finance of the County of Hawaii,  
33 Department of Finance of the County of Kauai, and Department of



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1 Finance of the County of Maui are requested to eliminate the  
2 payroll lag for all state and county employees such that new  
3 state and county employees do not have to wait an additional pay  
4 period to receive their first paycheck; and  
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6 BE IT FURTHER RESOLVED that certified copies of this  
7 Resolution be transmitted to the State Comptroller, Director of  
8 Budget and Fiscal Services of the City and County of Honolulu,  
9 Director of Finance of the County of Hawaii, Director of Finance  
10 of the County of Kauai, and Director of Finance of the County of  
11 Maui.  
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OFFERED BY: *Arnell L. Ingers*

