

MAR 09 2018

SENATE RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES, THE DEPARTMENT OF BUDGET AND FISCAL SERVICES OF THE CITY AND COUNTY OF HONOLULU, AND THE DEPARTMENTS OF FINANCE OF THE COUNTIES OF HAWAII, MAUI, AND KAUAI ELIMINATE THE PAYROLL LAG DELAYING THE DISBURSEMENT OF THE INITIAL PAYCHECK FOR ALL TEMPORARY AND EMERGENCY EMPLOYEES OF THE STATE AND COUNTIES RESPECTIVELY.

1
2 WHEREAS, the fair and proper treatment of all state and
3 county employees is essential for hiring a quality workforce
4 that can administer services to the public; and
5

6 WHEREAS, treating state and county employees fairly
7 includes not only paying those employees fair wages, but
8 ensuring that those employees are paid in a timely manner; and
9

10 WHEREAS, under existing state and county policies and
11 procedures, newly hired employees are subject to a payroll lag
12 that delays receipt of their initial paychecks for a period of
13 time ranging in duration from two weeks to a month; and
14

15 WHEREAS, the existing payroll lag creates an unnecessary
16 and undue hardship on newly hired employees; and
17

18 WHEREAS, the existing payroll lag means that temporary and
19 emergency hires will complete a significant percentage of their
20 work period, and in some cases their entire work period, before
21 ever receiving a paycheck; and
22

23 WHEREAS, temporary and emergency employees are particularly
24 vulnerable and sensitive to unnecessary delays in the receipt of
25 pay and should therefore not be subject to any such delays; and
26

27 WHEREAS, while eliminating the payroll lag for temporary
28 and emergency employees may have some negative budget
29 implications for the State and counties, that is not sufficient
30 reason to continue allowing an unreasonable delay in the
31 disbursement of wages to those employees; now, therefore,
32



S.R. NO. 132

1 BE IT RESOLVED by the Senate of the Twenty-ninth
2 Legislature of the State of Hawaii, Regular Session of 2018,
3 that the Department of Accounting and General Services,
4 Department of Budget and Fiscal Services for the City and County
5 of Honolulu, and the Departments of Finance for the Counties of
6 Hawaii, Maui, and Kauai are requested to eliminate the payroll
7 lag delaying the disbursement of the initial paycheck for all
8 temporary and emergency employees of the State and county
9 respectively such that those employees do not have to wait an
10 additional pay period to receive their first paycheck; and
11

12 BE IT FURTHER RESOLVED that certified copies of this
13 Resolution be transmitted to State Comptroller, Director of
14 Budget and Fiscal Services of the City and County of Honolulu,
15 Director of Finance of the County of Hawaii, Director of Finance
16 of the County of Kauai, and Director of Finance of the County of
17 Maui.
18
19
20

OFFERED BY: *Lynne R. Wayne*

