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# SENATE CONCURRENT RESOLUTION

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REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO  
CONVENE A WORKPLACE SAFETY WORKING GROUP.

1 WHEREAS, in 2000, a total of 1,687 people were killed by  
2 intimate partners, including 1,247 women and four hundred forty  
3 men; and  
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5 WHEREAS, the National Coalition Against Domestic Violence  
6 reports that victims of intimate partner violence lose a total  
7 of eight million days of paid work each year at a cost exceeding  
8 \$5,800,000,000 per year; and  
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10 WHEREAS, twenty-one to sixty percent of victims of intimate  
11 partner violence lose their jobs due to reasons stemming from  
12 abuse; and  
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14 WHEREAS, according to the Bureau of Labor Statistics'  
15 Census of Fatal Occupational Injuries, in 2003, one hundred  
16 nineteen women were killed by a former boyfriend or husband in  
17 their place of work, accounting for fifteen percent of all  
18 homicides of women in the workplace that year; and  
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20 WHEREAS, intimate partner violence in the workplace  
21 includes intimidation, stalking, physical assault, sexual  
22 assault, and harassment; and  
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24 WHEREAS, incidents of intimate partner violence at an  
25 employee's workplace may also create safety issues for other  
26 employees, customers, and individuals; and  
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28 WHEREAS, workplace safety is a matter of great concern in  
29 the interest of the State and the welfare of Hawaii's workers;  
30 now, therefore,  
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1 BE IT RESOLVED by the Senate of the Twenty-ninth  
2 Legislature of the State of Hawaii, Regular Session of 2018, the  
3 House of Representatives concurring, that the Department of  
4 Labor and Industrial Relations is requested to convene a  
5 workplace safety working group; and  
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7 BE IT FURTHER RESOLVED that the working group is requested  
8 to include:  
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- 10 (1) The Director of Labor and Industrial Relations, or the  
11 Director's designee;  
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- 13 (2) The Prosecuting Attorney of the City and County of  
14 Honolulu, or the Prosecuting Attorney's Designee;  
15
- 16 (3) A representative of the Judiciary, to be appointed by  
17 the Chief Justice;  
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- 19 (4) A member of the Hawaii State Senate, to be appointed  
20 by the Senate President;  
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- 22 (5) A member of the Hawaii State House of Representatives,  
23 to be appointed by the Speaker of the House of  
24 Representatives;  
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- 26 (6) A representative from a business or business network,  
27 to be appointed by the President of the Senate;  
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- 29 (7) A representative from a business or business network,  
30 to be appointed by the Speaker of the House of  
31 Representatives;  
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- 33 (8) A representative from a business or business network,  
34 to be appointed by the Governor;  
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- 36 (9) A representative of labor, to be appointed by the  
37 President of the Senate;  
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- 39 (10) A representative of labor, to be appointed by the  
40 Speaker of the House of Representatives;  
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1 (11) A representative of labor, to be appointed by the  
2 Governor;

3  
4 (12) A representative of a domestic partner violence  
5 prevention organization, to be appointed by the  
6 President of the Senate; and  
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8 (13) A representative from a human resource management  
9 association, to be appointed by the Speaker of the  
10 House of Representatives; and  
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12 BE IT FURTHER RESOLVED that the working group shall submit  
13 a report of its findings and recommendations, including any  
14 proposed legislation, to the Legislature no later than twenty  
15 days prior to the convening of the Regular Session of 2019; and  
16

17 BE IT FURTHER RESOLVED that the report shall include but  
18 not be limited to comprehensive and compassionate human resource  
19 policy recommendations that address harassment and violence in  
20 the workplace and identify ways in which all stakeholders can  
21 work together to create additional layers of protection for  
22 employers to ensure the safety for employees and invitees; and  
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24 BE IT FURTHER RESOLVED that certified copies of this  
25 Concurrent Resolution be transmitted to the Governor, Chief  
26 Justice, Director of Labor and Industrial Relations, and  
27 Prosecuting Attorney of the City and County of Honolulu.

