

MAR 09 2018

SENATE CONCURRENT RESOLUTION

URGING HAWAII'S CONGRESSIONAL DELEGATION TO OPPOSE ANY PROPOSED
FEDERAL RIGHT-TO-WORK LEGISLATION.

1 WHEREAS, on February 1, 2017, Representative Steve King and
2 Representative Joe Wilson introduced federal legislation to
3 enact a national right-to-work law that would amend the National
4 Labor Relations Act of 1935 and Railway Labor Act of 1926 to bar
5 the inclusion of union security clauses in collective bargaining
6 agreements; and
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8 WHEREAS, pursuant to United States labor laws, a union
9 represents all of the employees in a certain workplace or
10 employment area for which the union serves as a collective
11 bargaining unit; and
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13 WHEREAS, barring union security clauses from collective
14 bargaining agreements undermines union membership and labor
15 organizing nationwide by allowing workers to enjoy the benefits
16 of representation without contributing the cost of collective
17 bargaining; and
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19 WHEREAS, right-to-work legislation limits the ability of
20 workers in private and public sectors to successfully advocate
21 for fair wages, benefits, and working conditions; and
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23 WHEREAS, right-to-work legislation further undermines labor
24 organizing efforts, which have advanced civil rights, women's
25 rights, and economic justice; and
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27 WHEREAS, a study published by the Economic Policy Institute
28 on the income gap between right-to-work states and states that
29 honor union security agreements concluded that wages are sixteen
30 percent lower in right-to-work states; and
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1 WHEREAS, according to the Henry J. Foundation, individuals
 2 under the age of sixty-five in right-to-work states are thirty-
 3 eight percent more likely to be uninsured; and
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5 WHEREAS, according to the United States Census Bureau,
 6 overall poverty and child poverty rates are higher in states
 7 with right-to-work legislation; and
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9 WHEREAS, according to the National Education Association,
 10 states with right-to-work legislation spend 32.5 percent less on
 11 elementary and secondary education per student compared to
 12 states that do not have such legislation; now, therefore,
 13

14 BE IT RESOLVED by the Senate of the Twenty-ninth
 15 Legislature of the State of Hawaii, Regular Session of 2018, the
 16 House of Representatives concurring, that Hawaii's congressional
 17 delegation is urged to oppose any proposed federal right-to-work
 18 legislation; and
 19

20 BE IT FURTHER RESOLVED that certified copies of this
 21 Concurrent Resolution be transmitted to the President of the
 22 United States; members of the United States Senate Committee on
 23 Health, Education, Labor, and Pensions; members of the United
 24 States House Committee on Education and the Workforce; members
 25 of Hawaii's congressional delegation; and Governor of the State
 26 of Hawaii.
 27
 28
 29

OFFERED BY:

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S.C.R. NO. 154

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