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# A BILL FOR AN ACT

RELATING TO THE EMPLOYMENT OF A MINOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 390-2, Hawaii Revised Statutes, is  
2 amended by amending subsection (d) to read as follows:

3           "(d) A minor under fourteen years of age may be employed  
4 or permitted to work in theatrical employment or in harvesting  
5 of coffee under circumstances and conditions prescribed by the  
6 director by rule; provided that:

7           (1) The work is performed during periods when the minor is  
8 not legally required to attend school or when the  
9 minor is excused by school authorities from attending  
10 school;

11           (2) With respect to employment in harvesting of coffee,  
12 the director has determined after a public hearing  
13 that sufficient adult labor to perform the work is  
14 unavailable; ~~and~~

15           (3) The employer of the minor procures and keeps on file a  
16 valid certificate of employment ~~[ ]~~; and



1       (4) With respect to theatrical employment, an on-set  
2       teacher shall accompany, supervise, and advocate on  
3       behalf of a minor whenever the minor is on set and a  
4       variance from the work hour restrictions to allowable  
5       theatrical employment is granted, to ensure employers  
6       are compliant with this section and applicable rules  
7       adopted pursuant to this chapter. For purposes of  
8       this paragraph, "on-set teacher" means a person who is  
9       designated by the employer and who holds a valid  
10       license issued by the Hawaii teachers standards board.  
11       The on-set teacher may not be the minor's parent or  
12       guardian."

13       SECTION 2. Statutory material to be repealed is bracketed  
14 and stricken. New statutory material is underscored.

15       SECTION 3. This Act shall take effect on July 1, 2018.

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**Report Title:**

Minors; Employment; Theatrical Employment; On-Set Teacher

**Description:**

Requires an on-set teacher to accompany, supervise, and advocate on behalf of a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted, when employed for theatrical purposes. Defines "on-set teacher". (SD2)

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